

LATHER

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and herbs that I then infuse oils with, and then I make my products from those oils," she said.

Infusion is the process of pouring an oil over plant matter and waiting anywhere from four to six weeks to a year for the oil to soak up the essence.

"The oil will smell like that plant matter," she said. "If I infuse olive oil with lavender, that olive oil will smell like lavender."

She also adds cocoa butter and shea butter she gets from a company in Northern Ghana that uses the proceeds to help women and children.

"Those are wonderful butters to have in soap," she said. "They're very moisturizing."

Soaps with heart

Much of Snyder's business is online, although she does offer her wares at various outlets in Wallowa



Bill Bradshaw/Wallowa County Chieftain
Terra Snyder, of Peak Fusion Studio, shows some of the soaps — and other products her Imnaha-based business makes and sells — at the Jingle Thru Joseph Holiday Bazaar on Friday, Nov. 26, 2021.

County and she recently was at the Holiday Bazaar at the Joseph Community Events Center.

She said that right now, she's making about 30 bars of soap a day, five days a week. Fall and spring are the busy seasons for production, while she devotes winter and summer to sales.

Beyond Wallowa County, Snyder said she has

customers from New York to Los Angeles.

But it's not all about making money, she said, adding that 10% of her proceeds go for "indigenous reparations," which is a reflection of her love for the original inhabitants of the county.

"I have very much a heart for the indigenous community," she said.

WATER

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The delay between the authorization for the projects and the time money will be available has raised questions about potential cost overruns in light of inflation and supply shortages.

"That is something we hear from time to time from grantees experiencing especially in recent times increasing costs," said Becky Williams, grant program manager for the Oregon Water Resources Department, which oversees the program, at the commission's Dec. 3 meeting.

Though the agency does have a process for project managers to request additional grant funds, such an increase would still require



Matusz Perkowski/Capital Press, File
Regulators have approved \$7.5 million in grant funding for six Oregon water projects, though much of the funds won't become available until next spring.

another authorization from the commission, Williams said.

Staff at OWRD have been telling applicants to consider the possibility of inflation during their bud-

get-setting process, said Kim Fritz-Ogren, OWRD's manager of planning, collaboration and investments.

"We have been really emphasizing and giving that advice to folks," she said.

Brown floats \$200M package aimed at diversifying the state's workforce

By **SAM STITES**
Oregon Public Broadcasting

SALEM — Oregon Gov. Kate Brown announced she's pushing a \$200 million economic recovery package in the upcoming short legislative session that will put racial justice at the forefront of the state's efforts to bolster its workforce.

Speaking in front of hundreds of attendees at the Oregon Business Plan Leadership Summit 2021 at the Oregon Convention Center in Portland on Monday, Dec. 6, Brown said that she's working with some of the state's business leaders on proposed legislation for the February 2022 session.

The goal, Brown said, is to remove barriers to Oregon's workforce for historically underserved communities including those reentering the workforce following incarceration and young people who aren't connected to job programs.

"I think it's absolutely imperative that we keep racial justice at the forefront of our recovery efforts," she said. "That particularly is around workforce training."

According to Brown,

the state's Racial Justice Council — chaired by Marin Arreola, president of Advanced Economic Solutions, Inc., and Patsy Richards, director at Long-Term CareWorks and a senior staff member at RISE Partnerships — is taking a leading role in developing that legislation.

Brown called upon the state's business community to get behind the package and have their voices heard by local representatives in Salem.

Speaking for only about 12 minutes at Monday's summit, Brown didn't reveal many specifics about the program but did divulge that one of the three pillars comprising the package would focus on opportunities to diversify Oregon's health care workforce.

Brown responded to a question regarding what she envisions for Oregon in 2030.

She circled back to racial justice, saying it should remain at the forefront of discussions regarding where Oregon is headed. Brown said those conversations should grow beyond diversity, equity and inclusion work toward transformative culture change

throughout the state's jobs sector.

Brown said that climate change will also play a role in the road ahead for Oregon, praising the work of companies such as Daimler Trucks North America for the work it has done in promoting vehicle electrification through building charging infrastructure.

The governor also gave a quick pitch to attendees on the upcoming special session to address the state's ailing rent assistance program and prevention of a mass eviction crisis.

Brown said she's proud of the "bipartisan" work the Legislature has done so far around housing and hopes to see more progress in the near future toward solving the state's housing crisis.

"I'm optimistic around a package for next week that will enable us to keep Oregonians in their homes, but this is a huge challenge for Oregon," she said. "We have to continue to make these significant investments. We have to make sure that the policies that we've implemented are working, and if they're not, we have to change them and move quickly."

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CROSSWORD PUZZLER

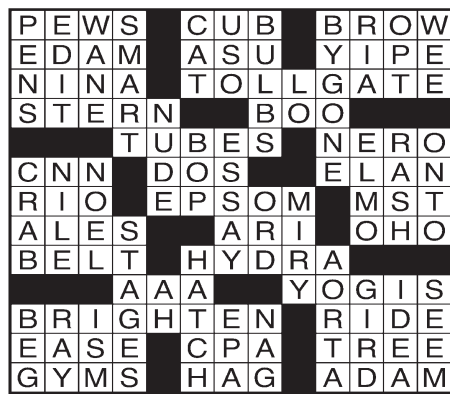
ACROSS

- 1 Toss
- 4 Lunch counter order
- 7 Senseless
- 11 Great reptile
- 13 Kind of deer
- 14 Tick off
- 15 Elcar of "MacGyver"
- 16 Unmatched
- 17 Byron's works
- 18 Moths-to-be
- 20 Work long and hard
- 21 Give silent assent
- 22 — Gatos, Calif.
- 23 Use a prayer rug
- 26 More than enough
- 30 Codgers' queries
- 31 Blyth or Sothern
- 32 — Te Ching

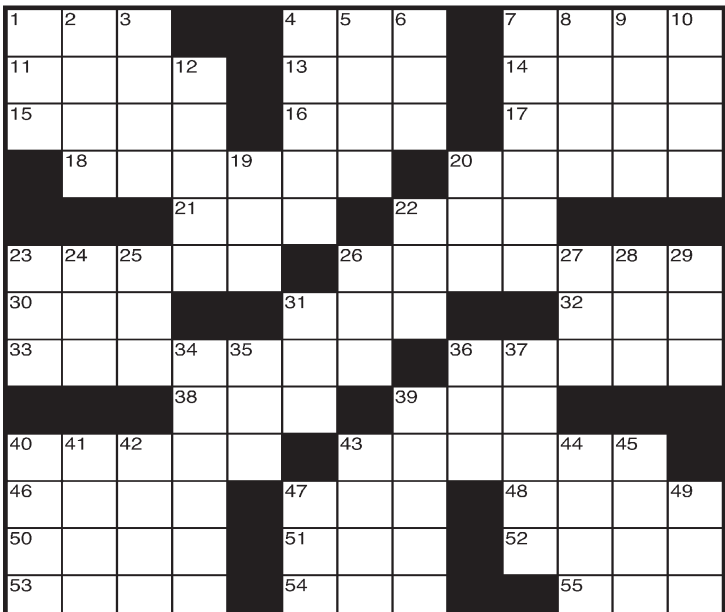
DOWN

- 33 Cotton Belt state
- 36 First P.M. of India
- 38 Climbing plant
- 39 Get even with
- 40 Express a view
- 43 Lose courage
- 46 Make one's way
- 47 Beat the field
- 48 Rubaiyat author
- 50 Tighten
- 51 PC bailout key
- 52 Moon goddess
- 53 Milky Way unit
- 54 Not sociable
- 55 Not guzzle
- 1 Arith. term
- 2 Out loud
- 3 — fide
- 4 Liberal
- 5 Miner's find
- 6 Turner or Koppel
- 7 Be half-asleep

Answer to Previous Puzzle



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- 8 Staff member
- 9 Kitty's bane
- 10 Try out
- 12 Chili con —
- 19 TV remote button
- 20 Roman sun god
- 22 Hosp. employee
- 23 New Zealand parrot
- 24 Edmonton Oilers org.
- 25 That, in Acapulco
- 26 Santa — winds
- 27 Arbitrary degree
- 28 Hull sealant
- 29 Common pronoun
- 31 Meg's sister
- 34 Notebook
- 35 St.
- 36 None
- 37 Laud
- 39 Have a yen for
- 40 Night hunters
- 41 Bog material
- 42 Quechua speaker
- 43 Scout for trout
- 44 Green-egg layers
- 45 Jaipur princess
- 47 "Scream" director — Craven
- 49 Music category

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