Continued from Page B1

As you make your plans and start your shopping lists, remember to look local this holiday season. There are so many little small business gems in the Grande Ronde Valley — the treasures you find here are unlike what you'll find anywhere else. Plus. the hunt, the exploration is half the fun.

Explore the valley for unique finds — grab a coffee and treat from Brother Bear Cafe, Le Bebe Cakes or the Liberty Cafe (or, something from all three — I'm not judging), then head to the Union Merc for some one-of-a-kind finds before traveling to the north end of the valley to All 4 You Salon & More in Elgin. Definitely grab lunch at the Summerville Tavern before stopping by Kauffman's Market in Island City for delicate and charming home decor. Or, look for a fun Sasquatch knickknack or world-famous sausage from the

Imbler Market, or browse the plethora of goodies from disc golf and birder supplies to craft beer at the Bobolink. You could fill many days discovering what we have locally. One of the Chamber's Ambassadors said it best: Why wait for two days (or more) for it to be delivered when you can have it now? Explore

new local businesses or revisit the familiar places you shopped at when you were a kid — that doesn't mean their displays aren't a treasure trove of new adventures this season.

So, get out there, stir up some childhood nostalgia (even if it's just for the dopamine) and hang a few strands of twinkly lights. Who knows, maybe you'll end up a winner of the chamber's annual county-wide Holiday Decorating Competition.

Suzannah Moore-Hemann is the executive director of the Union County Chamber of Commerce & Visitors Information Center.

### **BUSINESS & AG**

# GAME

Continued from Page B1

bones in a big pan. The water in it is then boiled steadily until all the fat and flesh comes away.

The process of cleaning bones with dermestid beetles is known as skeletonization. Larvae of the beetles is placed on the bones and they clean the bones of flesh.

"Beetles give bones a museum quality finish. People with trophy animals want that," she said.

The beetle cleaning option will not be available until after January.

# WORKFORCE

Continued from Page B1

workers," Gail Krumenauer, state employment economist and author of the report, told the Business Tribune. "We're already in a situation, with an unemployment rate at 4.4%, that is really low by historical standards. Employers are currently having widespread

"We will be easing into it. We need time to build a beetle colony," Steevens said. Steevens is operating her new business with the help of her daughter, Christine

Benitez, who will be the store manager.

People who want to visit Catherine Creek Hides now by appointment can make arrangements to do so by contacting Steevens or Benitez by phone at 541-910-3683, via email at catherinecreekhides@gmail.com or through Facebook or Instagram.

Catherine Creek Hides will conduct its grand opening in January at a date that will be announced later.



Dick Mason/The Observer

Michelle Steevens displays a cow skull and goat hide on Saturday, Nov. 27, 2021, at Catherine Creek Hides, her new business in Union.

difficulty finding all the workers that they'd like to hire or need to hire."

Many of these aging workers do plan to retire within the next decade retiring their skill sets and knowledge, as well - and business owners will need to replace them somehow.

"Even though we should see some of that current (hiring) difficulty get alleviated in the coming months,

in the longer term with more workers hoping to retire in the coming years, that's going to create a different but ongoing source of difficulty for them to have enough available workforce," Krumenauer said.

The report said the aging workforce trend can be expected to accelerate in the near future. It also found the pace of retirements will

quicken in industries that have higher shares of aged workers. In Oregon, the health care industry has the most aged workers, the report found — and rural counties have even more aged workers.

However, employers in Portland metro counties will find larger groups of young workers to recruit from when replacing retirees in general, the report said.





114 Self-Help

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Mondays, 7 pm

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- **Idle Hour Salvation Army**

### by Stella Wilder

HOROSCOPES AQUARIUS (Jan. 20-Feb. 18) -- It's time wrong reasons; today you can change things

LEO (July 23-Aug. 22) -- Routine is just that, and you're after something more -- but PISCES (Feb. 19-March 20) -- Those who take care that you don't try to break a certain

> VIRGO (Aug. 23-Sept. 22) -- You'll get the right reactions today if you do the right things -- but it'll take more thought than expected.

LIBRA (Sept. 23-Oct. 22) -- You can put on a brave front and avoid having anyone TAURUS (April 20-May 20) -- You may be know just how deeply you are feeling certain SCORPIO (Oct. 23-Nov. 21) -- It's a very good idea to share what you're doing with

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#### 114 Self-Help **Group Meetings Group Meetings**

**CELEBRATE RECOVERY** Calvary Baptist Church Third & Broadway Baker City, OR EVERY THURSDAY 6:15 - 8:00 PM

AL-ANON Attitude of Gratitude. Wednesdays, 12:15-1:30pm Faith Lutheran Church. 12th & Gekeler, La Grande Please wear a mask & practice social distancing 541-786-2051

LA GRANDE NOW HAS A GAMBLERS ANONYMOUS **MEETING!** 

Every Friday Night @5pm, 2107 Gekeler Ln, LG, Church of Christ basement. For more info please call 971-219-8411

NARCOTICS ANONYMOUS Goin' Straight Group Meetings: Mon., Tues. Thurs. & Fri. Start at 8 PM **Episcopal Church Basement** 2177 1st Street, Baker City

#### **BAKER COUNTY AA MEETINGS BAKER CITY**

MONDAYS Survivor's Group 12 -1:00 pm Baker Presbyterian Church 1995 4th St. (4th & Court, Side Door)

WEDNESDAYS Survivor's Group 12:05 pm Baker Presbyterian Church 1995 4th St. (4th & Court, Side Door)

THURSDAYS

Survivor's Group 12:00 pm Baker Presbyterian Church 1995 4th St. (4th & Court, Side Door)

FRIDAYS Been There Done That 5:30 pm Grove Apartments Community Room 2970 Walnut Street

SATURDAYS As Bill Sees It Group 10:00 am 2970 Walnut (Corner of "D" & Grove St.) Grove Apts. Community Rm

Questions call AA Hotline: 541-624-5117 www.oregonaadistrict29.org

# THURSDAY, DECEMBER 2, 2021 YOUR BIRTHDAY by Stella Wilder to start something, but it's everything to finish -- and that's what you are likely to dedicate boundaries of the physically possible. You may may do or say. Today that could change. be blessed with an early professional start and

much. FRIDAY, DECEMBER 3

impossible situation isn't all that impossible, as Difficulties are compounded a bit. you can prove if you're given the chance. Ask for what you deserve!

no excuse for unprofessional behavior today, together correctly at this time. whether it be yours or someone else's. Toe the line, and insist others do the same

for you to raise the stakes, though you needn't around so your motives are true. Born today, you know that it's not enough risk everything in your pursuit of what you want. Take a measured risk.

your entire life to: Finishing anything that you are afraid of you don't know you -- and those mold without imagining the result. start, so long as it does not exceed the who know you are never afraid of what you

ARIES (March 21-April 19) -- You might a quick rise up the ladder of success -- but it's appear to be somewhat out of control today, You approach a crossroads. likely to be a double-edged sword, that kind of but nothing could be further from the truth. success, because you will have to sacrifice Indeed, everything is intentional right now.

called upon to answer for another today when things today -- but what's the good in that? SAGITTARIUS (Nov. 22-Dec. 21) -- An those in charge realize what's been going on.

GEMINI (May 21-June 20) -- You know others today. The feedback you receive helps what's what, and you know who's who, but that you avoid a costly error in planning. CAPRICORN (Dec. 22-Jan. 19) -- There's doesn't mean you'll always put two and two

CANCER (June 21-July 22) -- You are working toward a particular goal for all the