

US wages jump by the most in records dating back 20 years

By CHRISTOPHER RUGABER
The Associated Press

WASHINGTON — Wages jumped in the three months ending in September by the most on records dating back 20 years, a stark illustration of the growing ability of workers to demand higher pay from companies that are desperate to fill a near-record number of available jobs.

Pay increased 1.5% in the third quarter, the Labor Department said Friday, Oct. 29. That's up from 0.9% in the previous quarter.

The value of benefits rose 0.9% in the July-September quarter, more than double the preceding three months.

Workers have gained the upper hand in the job market for the first time in at least two decades, and they are commanding higher pay, more benefits, and other perks like flex-

ible work hours.

With more jobs available than there are unemployed people, government data shows, businesses have been forced to work harder to attract staff.

Higher inflation is eating away at some of the wage increases, but in recent months overall pay has kept up with rising prices.

The 1.5% increase in wages and salaries in the third quarter is ahead of the 1.2% increase in inflation during that period, economists said.

However, compared with a year ago, it's a closer call. In the year ending in September, wages and salaries soared 4.2%, also a record gain. But the government also reported that prices increased 4.4% in September from the previous year. Excluding the volatile food and energy categories, inflation was 3.6%

in the past year.

Jason Furman, a former top economic adviser to President Barack Obama, said that inflation-adjusted wages still trail their pre-pandemic level, given the big price jumps that occurred over the spring and summer for new and used cars, furniture and airline tickets.

Whether inflation fades in the coming months will determine how much benefit workers get from higher pay.

Many economists expect inflation to slow a bit, while wages are likely to keep rising.

Pay is rising much faster in the recovery from the pandemic recession than in the recovery from the Great Recession of 2008-2009, when wage growth kept slowing until a year after that downturn ended. That's because of the different nature of the two recessions and the different policy responses.

FORESTS

Continued from Page B1

plan, or HCP, is a tool that allows practices like logging or irrigation to continue while minimizing damage to wildlife habitat.

The deal sets in motion what could be a lengthy, possibly years-long process to craft, approve and adopt an HCP into law and begin implementation.

"There's no doubt that there's going to be challenges ahead," said Sean

Stevens, executive director of the conservation group Oregon Wild. "But I do think that this agreement provides a different sort of foundation than we've ever had before for tackling those challenges ahead."

The next step will be to introduce a bill in the Oregon Legislature to make significant changes to the Forest Practices Act to protect riverbanks and streambanks, improve forest roads and allow for adaptive management of private forests. The

state will then pursue an HCP, which will require a rule making process overseen by the Oregon Board of Forestry (which just approved a new state forester).

After that, state leaders can pitch the plan to federal regulators.

Speaking on behalf of the timber coalition, Adrian Miller with the Florida-based forest products company Rayonier said the agreement gives timber operators a sense of security going forward.

WINDOWS 10 UPGRADE

Still running unsupported Windows 7? We'll help you avoid critical issues by installing Windows 10!

HARD DRIVE UPGRADE

Computer not running as fast as when it was new? Let us install lightning-fast solid state drive!

Mobile Computer Repair
LET US COME TO YOU!
Call or Text - 24/7

Dale Bogardus
541-297-5831

FAST AND RELIABLE!

Outstanding Computer Repair

All credit cards accepted

Published by The Observer & Baker City Herald - Serving Wallowa, Union and Baker Counties

CLASSIFIEDS

PLACING YOUR AD IS EASY...Union, Wallowa, and Baker Counties

Phone La Grande - 541-963-3161 • Baker City - 541-523-3673

On-Line:
www.lagrandeobserver.com
www.bakercityherald.com

Email:
Classifieds@lagrandeobserver.com
Classifieds@bakercityherald.com

DEADLINES:
LINE ADS:
Tuesday: 8:30am Monday
Thursday: 8:30 am Wednesday
Saturday: 8:30 am Friday
DISPLAY ADS:
2 Days Prior to Publication Date

110 Announcements

To Place a Classified Ad

Please email your contact information and the content to be included in the ad to:
classifieds@bakercityherald.com

If you are unable to email please call:
(541) 523-3673

Deadlines for Classified Ads
4:00 PM two days prior to publication

Tuesday Publication.....Friday by 4 PM
Thursday Publication.....Tuesday by 4 PM
Saturday Publication.....Thursday by 4 PM

110 Announcements

★ ★ ★ ★

THE DEADLINE
for placing a
CLASSIFIED AD
is 4:00 P.M.
TWO BUSINESS DAYS
BEFORE PUBLICATION
Publication Days:
Tuesday, Thursday, Saturday

BUY IT
SELL IT
FIND IT
IN
CLASSIFIED
Call The
Observer or
The Baker City
Herald

110 Announcements

Heart 'n Home
HOSPICE
Hospice & Palliative Care, LLC
"Affirming life.....every day, every time"

VOLUNTEER
doing what you love!

Volunteering is so rewarding and a great way to contribute to your community. If you would like to volunteer a little, a lot, or once in awhile, go to www.gohospice.com and fill out a volunteer application. If you need assistance contact: Lori at 541.524.7688

110 Announcements

RONALD MCDONALD
HOUSE CHARITIES
IDAHO

PULL TABS
ACCEPTED

AT THE FOLLOWING
BAKER CITY LOCATIONS

- Baker City Herald
- Dollar Tree
- Black's Distributing
- Ryder Bros
- VFW
- Baker Elk's Lodge
- Main Event
- Lefty's Tap House
- Baker City Fire Dept.
- Idle Hour
- Salvation Army

114 Self-Help Group Meetings

AL-ANON

Keep Coming Back Family Group
Mondays, 7 pm
at NKWest, 1208 Adams,
La Grande, OR

NARCOTICS ANONYMOUS

Monday, Thursday, & Friday
at 8pm. Episcopal Church
2177 First St.
Baker City

Classified are worth looking into when you're looking for a place to live ... whether it's a home, an apartment or a mobile home.
Classifieds get results.

114 Self-Help Group Meetings

Drug Problem?
We can help!

Narcotics Anonymous
Phone: 541-805-2229
www.neo-na.org

T.O.P.S.

Meets every Tuesday Morning
8:30 a.m.-10 a.m.
LDS Church in Island City.
Fragrance Free Group

DO YOU HAVE.....HURTS,
HABITS and/or HANG UPS?

12 Step Biblical Support
Harvest Church
3720 Birch St. Baker City
Thurs., 6:30 - 8:30 PM

114 Self-Help Group Meetings

Someone's
drinking a problem?

AL-ANON Meetings
are available by phone
Info for Baker City Meetings
Call: 541-239-7323

House need new paint? The Service Directory is the place to look.

114 Self-Help Group Meetings

CELEBRATE RECOVERY

Calvary Baptist Church
Third & Broadway
Baker City, OR
EVERY THURSDAY
6:15 - 8:00 PM

114 Self-Help Group Meetings

AL-ANON Attitude of Gratitude.

Wednesdays, 12:15-1:30pm.
Faith Lutheran Church.
12th & Gekeler, La Grande
Please wear a mask & practice social distancing
541-786-2051

114 Self-Help Group Meetings

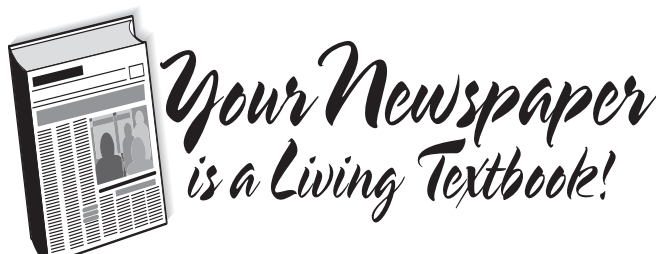
LA GRANDE NOW HAS A
GAMBLERS ANONYMOUS
MEETING!

Every Friday Night @5pm, 2107
Gekeler Ln, LG, Church of Christ
basement. For more info please
call 971-219-8411

114 Self-Help Group Meetings

NARCOTICS ANONYMOUS

Goin' Straight Group
Meetings:
Mon., Tues. Thurs. & Fri.
Start at 8 PM
Episcopal Church Basement
2177 1st Street, Baker City



THURSDAY, NOVEMBER 4, 2021

CROSSWORD PUZZLER

- ACROSS**
- 1 Go belly up
 - 5 Chatty alien
 - 8 Ditka of football
 - 12 Theory
 - 13 Grandson, maybe
 - 14 Cleveland's waters
 - 15 Utopia
 - 16 Cotillion honoree
 - 17 Lama
 - 18 Beverage
 - 20 Fixes a manuscript
 - 22 Manhandled
 - 25 Bled, as a color
 - 26 Work by Keats
 - 27 Hero sandwich
 - 30 Barley stalk
 - 34 Be bold
 - 36 By way of
 - 38 "Owl!"
 - 39 Blur, as ink
 - 41 Rangers org.
 - 43 Delhi honorific
- DOWN**
- 1 Interjection of mild disgust
 - 2 Weird
 - 3 Jamie — Curtis
 - 4 Italian poet
 - 5 Verdi's princess
 - 6 Sprawl
 - 7 Dietary plus

Answer to Previous Puzzle

S	W	A	B	S	T	A	G	O	L	D		
H	A	L	O	R	A	G	E	H	O	E		
E	X	E	M	P	T	I	O	N	M	O	W	
		B	E	A		R	A	S	P	Y		
R	E	C	A	P	T	O	E	D				
A	B	L	Y	O	R	B	Z	E	E	S		
T	O	O	D	U	O		T	R	I			
E	N	Y	A	I	C	E	C	O	M	B		
		D	E	N	K	U	L	N	A	S		
S	L	E	E	P		I	S					
H	U	D		P	R	O	T	O	T	Y	P	
A	N	A		E	I	R	E		C	O	A	L
H	A	M		R	O	O	M		H	U	N	K

11-4-21 © 2021 UFS, Dist. by Andrews McMeel for UFS

1	2	3	4	5	6	7	8	9	10	11	
12				13				14			
15				16				17			
			18	19		20	21				
22	23	24			25						
26			27	28	29	30		31	32	33	
34		35		36		37		38			
39			40		41		42		43		
		44		45		46	47				
48	49	50			51						
52				53	54			55	56	57	58
59				60				61			
62				63				64			

- 8 Keepsake
- 9 Tailor's need
- 10 Warm-hearted
- 11 Cartoon shrieks
- 19 MS readers
- 21 More, to Pablo
- 22 Seed containers
- 23 Mr. Sandler
- 24 As it —
- 28 Harmful ray
- 29 Place for laundry
- 31 Twice-baked bread
- 32 Real estate unit
- 33 Hum
- 35 Young birds of prey
- 37 Pleased sigh
- 40 Furrow
- 42 Freight amts.
- 45 Parachute material
- 47 Winning
- 48 Ride the rapids
- 49 Pantyhose color
- 50 Moby Dick's foe
- 51 Eddie, in "Beverly Hills Cop"
- 54 Jackie's tycoon
- 56 Soap ingredient
- 57 Flower lover
- 58 Venomous serpent

LOOKING
for
Something
Special?

Buying
or Selling,

the classifieds are
the place to be.

Call to start a
subscription
or place an ad.

The Observer • 541-963-3161
911 Jefferson Ave, La Grande
Baker City Herald • 541-523-3673
1668 Resort St., Baker City

HOROSCOPES

by Stella Wilder

THURSDAY, NOVEMBER 4, 2021
YOUR BIRTHDAY by Stella Wilder

Born today, you are never one to force yourself, your ways, opinions or expectations on others, for you understand that what works for you is not necessarily going to work for anyone else -- and vice versa. When it comes to your own satisfaction, however, you insist on having things certain ways, for your tastes are specific and unwavering in most instances. You spend much of your life trying to be true, in as many situations as possible, to what you think.

FRIDAY, NOVEMBER 5
SCORPIO (Oct. 23-Nov. 21) -- Take the time to figure out a certain tricky situation before you dive into it headlong. You're not used to all that is happening.

SAGITTARIUS (Nov. 22-Dec. 21) -- You may suspect that you're being sabotaged, but this is not the case. The truth likely reveals itself just as the day winds down.

CAPRICORN (Dec. 22-Jan. 19) -- Your connection to another may be disrupted for a time today, but not through any fault of your own. Your ingenuity will pay off.

AQUARIUS (Jan. 20-Feb. 18) -- You're looking for the genuine article, so no artificial replica is going to do. You're used to letting your patience pay off in this way.

PISCES (Feb. 19-March 20) -- Your suspicions about another are likely to be substantiated today -- but not until you are willing to put something on the line.

ARIES (March 21-April 19) -- Others gravitate toward you today, but this can prove too much of a good thing. You must know when to draw the line and limit contact.

TAURUS (April 20-May 20) -- You don't have to follow all of the rules today -- at least not consciously. One or two, however, will surely be worth adhering to closely.

GEMINI (May 21-June 20) -- You're getting over a certain awkwardness that has affected you either at work or among friends. What happens next is a vast improvement!

CANCER (June 21-July 22) -- You're likely to begin the process of tracking down something or someone who will soon prove essential to you as a project nears completion.

LEO (July 23-Aug. 22) -- Even the smallest change in plans is going to be difficult to implement, but the results are likely to be worth it. Don't give up!

VIRGO (Aug. 23-Sept. 22) -- You're letting certain external influences get the best of you, and it has to stop! You'll discover a new, positive way to react.

LIBRA (Sept. 23-Oct. 22) -- You may have to cast your mind back very far today in order to remember those who were involved with you before and may soon be once more.

COPYRIGHT 2021 UNITED FEATURE SYNDICATE, INC.
DISTRIBUTED BY ANDREWS MCGEE SYNDICATION FOR UFS
1130 Walnut St., Kansas City, MO 64106, 816-261-7300