

DOES FORD PAY GOOD WAGES?

HERE ARE SOME FACTS ABOUT Ford Labor.

During the year ended November 30th, 1940, the Ford Payroll throughout the United States averaged 113,628 hourly wage earners, not including office employees, students, or executives. They were paid \$185,105,639.12. On this basis, the average annual wage was \$1,629.05.

According to the latest available government figures, the annual average wage of all workers in employment covered by old age insurance law was \$841.00.

If the 45,000,000 workers of this country received the same average wage as Ford employees, they would have had additional wages of more than \$35,000,000,000, thus increasing the national income about 50%. Think what such an increase would mean to the workers of this country and to the American farmer, whose prices are based on the national income.

Wage scales in the Ford Rouge plants are divided into three classifications:

- Unskilled . . .
 - Minimum hiring wage . 75c per hour
- Semi-skilled . . .
 - Minimum hiring wage . 80c per hour
- Skilled . . .
 - Minimum hiring wage . 90c per hour
 - Higher wages are in consideration of ability and years of service.

Minimum wage scales for unskilled labor at the Rouge plant are the highest in the industry. Top wages for skilled labor compare favorably with, or are higher than, wages in other automobile plants.

Now some facts on Ford labor conditions: Not only are sanitation and other health conditions the best in the industry, but Ford also leads in safety devices for the protection of employees. Proof of this is found in the following com-

parison of compensation insurance costs:

The national average rate in automotive manufacturing plants as computed by the National Association of Underwriters is in excess of \$1.50 premium on each \$100 payroll. The Ford cost of workmen's compensation is less than 50c.

This indicates that the chance of injury in a Ford plant is much less than in the average automobile plant.

The Ford Motor Company has no age limit for labor, and in fact deliberately attempts to keep older workers working. The average age of Ford workers at the Rouge and nearby plants is 38.7.

A recent check-up shows that nearly one-half the workers at these Ford plants were 40 or over, falling into these age groups:

25,819	between 40 and 50
14,731	between 50 and 60
3,377	between 60 and 70
417	between 70 and 80
12	between 80 and 90

In addition to the so-called regular employees, the Ford Motor Company has hired, and now has on the payroll, at the same regular hourly wage, thousands of workers who are blind, crippled or otherwise incapacitated for normal productive work. They are not selected for their ability to build cars or to maintain the plant. They are on the payroll because of Henry Ford's belief that the responsibility of a large company to labor goes beyond the point at which the unfortunate worker can no longer produce profitably.

The above are facts. They are open to anyone who really wants to deal in facts. Anyone who wants to get a job . . . buy a car . . . or place a national defense contract on the basis of fair labor treatment must place Ford at the top of his eligible list.



FORD MOTOR COMPANY

RAIN, SNOW HIT MT. HOOD

Government Camp--

Highway clear, no chains required; 12 inches of snow, trace of new on pack, 34 degrees light west wind, intermittent snow and rain.

Timberline

Highway clear, no chains required, 52 inches of snow, one inch new, powder on pack; 28 degrees light west wind, snowing.

Icy Pavement Causes Accidents

Icy pavement on a curve one and one-half miles above Brightwood caused six accidents before 8 o'clock Sunday morning. Only one person was injured although six cars in volved in the accidents suffered dented fenders and crumpled tops. Skidding cars turned over, struck telephone poles and side swiped other cars.

A car driven by Douglas Thompson of Portland figured in the major accident of the morning and George Hosetete a passenger was taken to a Portland hospital suffering cuts. Other passengers in the Thompson car were Lyle Thompson, Jack Shaw, Noel Clarette and Wallace Norden. Most of the cars were bound for the skiing grounds at Mt. Hood.

PORTER

Freddy, Buzzy and Patricia Randall spent Sunday afternoon with Lawrence and Odessie Wisner.

The farmers of this community were busy last week clearing the right of way for the new electric line. The work seemed to progress rather rapidly.

John Rhodes and O. E. Wisner worked at the school house Saturday. This time they were successful in removing the pipe and broken pump. They expect to get a new pump in this week.

Thelma Bowman spent Sunday with the Gibson girls and in the afternoon they went on a hike. Sunday attendance at Porter was the largest since last May. There were 44 present in the morning and 40 at night.

Grandma Randall visited Sunday with her daughter Mrs. Henry Christensen.

Harry Randall was a dinner guest of Bobby Groves Sunday and in the afternoon the boys accompanied by Misses Betty and Marion Jennings went to join Freddy Randall and Lawrence Wisner who had gone for a hike in the woods but they were unsuccessful in finding them. All met at the Wisner home in the evening.

Ernest Bontrager left Monday afternoon for Harrisburg, Ore., where he will conduct a singing class. However he will spend the week ending in this community. His singing school will last about four weeks.

Vernon Botkin spent part of his Xmas vacation visiting his brother at OSC at Corvallis.

VIOLA

The annual telephone meeting of the Clear Creek Mutual telephone company was held Monday at the Harding grange hall at Logan. The meeting was called to order by the president H. O. DeLano. It was voted to make the company strictly a mutual telephone company and to do this it will be necessary for a few of porters to take stock in the company. Earl Linkins was reelected director for a term of five years and L. Funk was reelected secretary for one year.

Mr. and Mrs. Ed Schweitzer and daughter Leora of Garfield spent Monday with Mr. and Mrs. Albert McComb.

Mr. and Mrs. Ed Ficken spent Sunday with their daughter Mrs. Everett Osborne at Estacada.

Mr. and Mrs. Earl Linkins and daughters Davis, Mr. and Mrs. Ed Trimpler and Mrs. Harry Traylor attended the card party at the Harding grange hall Saturday evening. Earl Linkins won the gentlemen's first prize.

John Brugger of Portland spent Friday with his uncle and aunt, Mr. and Mrs. Ben Tannler Sr.

Mesdames Ed Trimpler, Tom Jubb, Harry Traylor and Earl Linkins attended the Pomona grange meeting at Milwaukie Wednesday.

Mrs. Ed Trimpler spent several days last week with her sister Mrs. Emily Sharp in Portland.

Harry Traylor spent the week end fishing at the coast.

Mr. and Mrs. Eldon Linkins and daughters visited Sunday with Mrs. Linkin's mother, Mrs. Ernest Evanson at Redland.

Sunday visitors at the home of Mr. and Mrs. Ben Tannler Sr. were Mr. and Mrs. Fred Bartholomew and son Bobby of Estacada.

Mrs. Harry Traylor visited Sunday evening with her daughter Mrs. Norman Lamb in Portland.

ELWOOD

Wm. Henderson of Portland and Mrs. Meyers of Oak Grove were callers at the Matt Park home Monday. Friends of Mr. and Mrs. Potts are sorry to hear of their auto accident last week. Mrs. Potts was taken to the hospital.

Mr. and Mrs. Matt Jagmin and children Dean and Donna Lee have just returned from a California trip. They spent the holidays with Mrs. Jagmin's brother Roy Brown and family and Mr. and Mrs. Bill West and baby of Alameda. They report a wonderful time having seen Golden Gate park and the giant redwoods and many other wonders of the sunny south.

Miss Clarice Ostroud of Seattle, Wash., niece of Mrs. Stahlnecker's spent the holidays with Mr. and Mrs. Dan Stahlnecker. Miss Ostroud and Lowell Stahlnecker were dinner guests of Mr. and Mrs. Matt Park Thursday night.

Mr. and Mrs. George Brown and son Roger spent the week end with Mr. Brown's father, Bruce Brown. Louis Bogden who has been ill with the flu was taken to the hospital on Monday.

B. E. Miller was in Elwood on business errands Monday.

Mr. and Mrs. Alferd Doyle visited the formers father who is very ill in the Oregon City hospital last Saturday. They report his condition as much improved.

Churches

Presbyterian Church

Thomas C. Duncan, Minister

St. John's Church, George

Sunday school at 1 p.m.
Church service at 2 p.m. first and third Sundays of each month.

Springwater--

Morning worship at 10 a.m.
Junior Endeavor at 10 a.m.
Young People's Fellowship 7 p.m.
Missionary Society meets the second Thursday of each month.
Ladies aid meets the fourth Thursday of the month.

Eagle Creek--

Sunday school at 10 a.m.
Morning worship at 11:15 a.m.
Missionary Society meets the first Wednesday of the month.

St. Aloysius Catholic Church

Masses will be said as follows:
Estacada
1st and 2nd Sunday at 11 a.m.

3rd, 4th and 5th Sundays at 9 a.m.

Sandy
1st and 2nd Sunday at 9 a.m.
3rd, 4th and 5th Sundays at 11 a.m.

Welches
11 a.m. every Sunday

Seventh Day Adventist

Sabbath school at 9:30 a.m.
Preaching at 11 a.m.

Church of Christ

Bible study and worship as usual each Lord's day at the church of Christ west of the grade school beginning at 10 a.m.

Christian Church Notes

10 a.m., bible school. "Do you know that it is appointed unto men once to die, and after this cometh the judgment." Are you prepared to meet the Son of God? Here is the way. Read and Practice.

We welcome you to our bible school.

11 a.m., hour of worship. Everyone believes in giving praise to the person who deserves it. How much more so should we praise the Creator God who also is our Heavenly Father.

Sermon subject, "The Fight of Faith."

Estacada Methodist Church

Sunday school at 9:50 a.m.
Public worship at 11. Sermon subject "The Why of It."
Epworth league, 7 p.m.

CHRISTIAN SCIENCE CHURCHES

"SACRAMENT" was the subject of the Lesson-Sermon in all Churches of Christ, Scientist, on Sunday, January 12.

The Golden Text was, "The grace of the Lord Jesus Christ, and the love of God, and the communion of the Holy Ghost, be with you all" (II Cor. 13:14).

Among the citations which comprised the Lesson-Sermon were the following from the Bible: "Now we exhort you, brethren, warn them that are unruly, comfort the feeble-minded, support the weak, be patient toward all men. See that none render evil for evil unto any man; but ever follow that which is good, both among yourselves, and to all men. Rejoice evermore. Pray without ceasing. In everything give thanks: for this is the will of God in Christ Jesus concerning you. Quence not the Spirit" (I Thess. 5:14-19).

The Lesson-Sermon also included the following correlative passages from the Christian Science textbook, "Science and Health with Key to the Scriptures" by Mary Baker Eddy: "Are all who eat bread and drink wine in memory of Jesus willing truly to drink his cup, take his cross, and leave all for the Christ-principle? Then why ascribe this inspiration to a dead rite, instead of showing, by casting out error and making the body holy, acceptable unto God, that Truth has come to the understanding?" (Pg. 33).

WELCHES SCHOOL GYM IS COMPLETED

The Welches school gymnasium was ready for use when the children returned to school after their Xmas holidays. They were very much delighted over it and are enjoying the games and organized play. The stage has a beautiful velour curtain and the gymnasium has excellent lighting. Application for use of the gym by any organization must be made thru the principal's office. The basketball team from the Zigzag CCC camp has applied for use of the gym for two nights a week. Hot lunches are being served free to the children by the Parent-Teacher association.

In the spring the Parent-Teacher association will sponsor an entertainment, the proceeds to help finance the hot lunches.

The enrollment of the school has fallen off considerably due to families moving to other locations to find work.

Sandy Pioneer Called by Death

The death of Mrs. Anna Florenco Duke at the home of her son Cecil O. Duke in Sandy saw the passing of another pioneer of this section of Oregon.

Deceased was born December 30, 1867 on the old Wheeler farm home east of Gresham and was 73 years and 12 days old at her death. Fifty-three years ago this coming February she married Jeremiah C. Duke on the old Streban farm near Gresham. Mr. Duke died January 20, 1929.

Surviving relatives are her son Cecil O. Duke of Sandy, grandson Chas. Duke of Sandy and three brothers, Charles and John Wheeler of Boring and Curtis Wheeler of Troutdale. Mrs. Duke was a member of the Friends' church and was a past matron of Mountain View chapter, Order of the Eastern Star at Sandy.

She had been bedfast since last August and on the sick list since last June.

Funeral services were held Wednesday afternoon at 2 o'clock at the Carroll Funeral home in Gresham. Service in charge of Rev. L. Mugoon and members of

Mountain View chapter of the Eastern Star of Sandy. Interment followed in Douglas cemetery.

GRANGE AT SANDY IN ALL DAY MEETING

An all day meeting of the Sandy grange was held last Saturday starting at 10:30 o'clock. Featuring the program for the day was the presentation of degree work which was judged and compared with that presented by other Clackamas county granges. Eagle Creek grange members were special guests and furnished the program during the lecture hour.

A potluck lunch was enjoyed at noon.

Thomas R. Howitt Died Last Friday

Thomas R. Howitt, 72, for 42 years in the wholesale and retail meat business at Gresham died Friday in a Portland hospital. He had resided in Oregon for 68 years and while here had served 21 years on the city council. He was known here also for his hobby of raising racehorses.

Born December 4, 1868 in Iowa, he was married in Portland in 1910. He is survived by his widow, Mrs. Maude Howitt, a daughter Mrs. Elizabeth Aret of Portland, a son Fred Howitt of Gresham, two grandchildren, a brother G. K. Howitt of Portland and a sister Mrs. Mertie Lewis also of Portland.

Funeral services were held Monday at 2 p.m. at the Gresham Methodist church. Burial was made at Multnomah cemetery under direction of the Carroll Funeral home.

DOVER

Eleanor Wilcox daughter of Mr. and Mrs. Guy Wilcox of Dover was married to Fred Hammers of Pleasant Home at Vancouver, Wash., on December 31. Mr. Hammers drives a logging truck. A number of Dover people gave them a chavarari Saturday evening.

Leona Udegrave hopes to be back to her studies some time this week.

Mr. Taylor has opened the Sunday school for the rest of the winter months. Everyone interested is invited to attend.

Ray King was one of the three Sandy high students that attended the FFA meeting at Gresham Friday afternoon.

Ariffe Updegrave, Robert Craft, Ray King and Ted Mudrow attended the basketball game Friday eve.

Mr. and Mrs. Victor Bodley attended the grange meeting Saturday at Sandy.

Another guardian health dinner will be given at the A. R. King home at one o'clock Sunday.

A bazaar is to be given at the school house Friday evening with a short program by the school children. The proceeds will be used for the hot lunch project.

SANDY MEN INQUIRE INTO ELK STOCKING

At a meeting of the Sandy Sportsmen's association last Wednesday evening a committee was appointed to go before the state game commission and determine what progress has been made in the proposed elk stocking in Clackamas and Multnomah counties.

Donald C. Bauer who has been promoting such stocking was in attendance by invitation and explained the previous promise to the game commission.

FINAL RITES ARE HELD FOR MRS. SQUIRES

Final rites were held in Gresham at the Carroll Funeral home on Tuesday of last week for Mrs. Melissa J. Squires of route one, Sandy, who died at the home of Ely Hartsell in Sandy following a week long illness. Interment followed at Cliffside cemetery with Dr. Silas E. Fairham officiating.

Surviving relatives are one son, E. A. Thomas, of Sandy, one sister, Mrs. Maggie Gadd of Clark, Colorado, two brothers, S. E. Thomas of Marshall, Iowa and D. W. Thomas of Eagle Grove, Iowa.

Mrs. Squires came to Sandy four years ago from Warren Co., Iowa, her birthplace. Mr. Squires died in 1914.

Pall bearers at the funeral were Ross E. Clapp, Otto B. Matz, J. A. Anderson, R. W. Slater, and B. C. Barker. Singers were Mrs. Matz and Mrs. John Anderson.

OUR DEMOCRACY — by Mat

WHAT'S YOUR STAKE IN U.S. SECURITY?

BEHIND THE LIFE INSURANCE POLICIES OWNED BY 64,000,000 OF US IS A RESERVE OF \$29 BILLION — A BIG PART OF OUR STAKE IN GOVERNMENT, AGRICULTURE AND INDUSTRY.

WHAT ARE SOME OF THE WAYS IN WHICH THESE DOLLARS ARE PUT TO WORK?

POLICYOWNERS' MONEY IN UTILITY BONDS IS ENOUGH TO PROVIDE LIGHT AND POWER FOR NEARLY 700,000 HOMES.

INVESTMENT IN INDUSTRY IS ENOUGH TO SUPPLY FACTORY BUILDINGS AND EQUIPMENT TO KEEP 260,000 WORKERS BUSY.

MONEY IN U.S. BONDS IS ENOUGH TO BUILD 30 BOULDER DAMS!

AMOUNT OF POLICYOWNERS' MONEY IN PROPERTIES AND MORTGAGES IS ENOUGH TO GIVE MODERN HOUSING FOR MORE THAN 6,000,000 PERSONS.