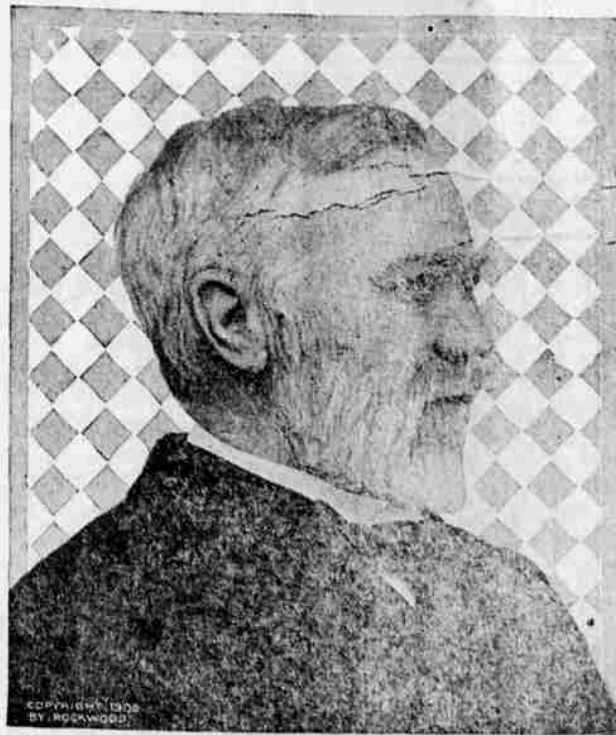


ATURE OF LABOR," SUBJECT OF ARTICLE BY ANDREW CARNEGIE



ANDREW CARNEGIE.

York, Dec. 28.—"In the fu-
labor is to rise still higher.
stock form opens the door
participation of labor as share-
every branch of business.
the writer believes, lies the
enduring solution of the
question. Nothing can stand
the direct management of
We are only pioneers whose
start the movement, leav-
successors its full and free
as human society ad-
are striking statements
an article by Andrew Car-
the forthcoming January
of The World's Work, made
day. A editorial note states
article is taken from Mr.
new book, "Problems of
and that it is published in
because of the re-
might be called even
forecast that he makes
improvement in the
of labor till profit-sharing
perfect work and the laborer
capitalist become the same
Carnegie tells of the begin-
by the Carnegie Steel

Company many years ago by making
from time to time, 40-odd young
partners, who paid for their interest
in the business by their notes, pay-
able only out of the profits of the
business. Great care, Mr. Carnegie
says, was taken to admit workers of
the mechanical department which
had hitherto been neglected by em-
ployers. Speaking further one of the
combination of many steel works in-
to the one United States Steel Cor-
poration he says that the problem
presented was not altogether new,
"for individual and corporate man-
agement have co-existed since joint-
stock companies were formed. The
former had undoubtedly great advan-
tages over the latter. Able men man-
aging their own works, in competi-
tion with large bodies of share-
holders employing salaried managers,
were certain to distance their cor-
porate competitors, and did so. Noth-
ing can stand against the direct man-
agement of owners."

Going on to speak of the experi-
ment of the United States Steel Cor-
poration in interesting its officers
and employes in its shares Mr. Car-
negie says that "every corporation
could well afford to sell shares to its
saving workmen giving preference in

repayment at cost as a first charge
in case of disaster, just as present
laws provide first for the mechanic's
lien and for homestead exemption.
This is due to the workman who

necessarily buys the shares without
knowledge, and is asked to buy them
not solely for his own advantage.
(Continued on Page Five.)

GRAET PROPERTY DAMAGE WITH LOSS OF LIFE IN ITALIAN EARTHQUAKE

Rome, Dec. 28.—Southern Italy was visited by a serious and
fatal earthquake this morning. The centre of the disturbance
was Sicily and the greatest loss of life and property is on that is-
land, where houses in many towns collapsed. The greatest re-
ports of loss come from Calabria, where three dead and sixty
wounded have been removed from the ruins at St. Efanconi.
Soldiers have been called on to carry on the work of succor.

Sixty are said to have sustained injuries at Sannofrio, and
the entire population is camping in the open air. Troops every-
where are engaged in the work of rescue.

King Emmanuel will go to Calabria should circumstances
warrant the journey.

TIDAL WAVE AT CATANIA

Catania, Sicily, Dec. 28.—A tidal wave swept into this port
today as a result of the earthquake. The approach of the wa-
ter was seen and a warning rang out. People fled from the
docks and the water front of the town.

The waters left confusion and damage everywhere, but it is
not known how many lives were lost.

VESSELS WERE DAMAGED

London, Dec. 28.—A dispatch from Catania, Sicily, says the
Swedish steamer Asta, the Austrian steamer Budamoto, and the
Italian steamer Orseolo, were damaged today by an earthquake
and the consequent tidal disturbance at that port. The extent
of the injuries to the vessels is not given.

RECORDED AT WASHINGTON

Washington, Dec. 28.—An earthquake of moderate force
and prolonged duration was recorded by the weather bureau last
night. Professor Marvin estimated it to be 4800 miles away,
corresponding quite closely to the distance between Washington
and Calabria.

ANOTHER SLIGHT SHOCK

Pau, Dec. 28.—A slight earthquake shock was felt here this
morning, but no damage was done.

DAMAGE AT PALMO

Palmo, Italy, Dec. 28.—There was an earthquake here this
morning and many business houses collapsed. It is said there
were many victims.

TAKE EVIDENCE IN CASE AGAINST PACKING HOUSES

Federal Grand Jury Begins In-
vestigation at Chic-
ago Today

Chicago, Dec. 28.—The federal
grand jury today began its hearing
of the evidence in the investigation
of the packing house industry. Var-
ious employes of the packing houses
were on hand to testify. District At-
torney Sims declined to state before
the inquiry began just what course
the investigation would take, wheth-
er it will be confined to railroads and
alleged rebating, or whether it will
be directed chiefly to ascertain what
if any combination existed in regard
to the packing industry. It was in-
dicated that the government intended
to make its probing thorough.

GRAFT SCANDAL INVESTIGATORS IN SECRETIVE MOOD

Little or No Information Is
Given Out by Those Who
Are in Charge

Pittsburg, Dec. 28.—A secretive
attitude is being maintained by all
concerned in the graft scandal of this
city. There are numerous evidences
in shape of conferences that both in-
vestigators and those who are be-
lieved to be under investigation are
working and constantly preparing
for their cases, but nothing of an of-
ficial nature has been made public.
A great many sensational rumors are
in circulation today. According to
one report many arrests of addition-
al councilmen and business men, al-
leged to be implicated in the bribery
scandal, may be made tonight, im-
mediately following a meeting of the
council.
From all indications there is no
reason to doubt but that Roosevelt
has interested himself in the scandal.

ASIATIC CHOLERA CONTINES TO RAVAGE RUSSIAN CAPITAL

St. Petersburg, Dec. 28.—St.
Petersburg continues to suffer from
Asiatic cholera and here were re-
ported eighteen new cases and five
deaths yesterday. This has been the
daily average for the past month.

MANY INJURED IN BROOKLYN FIRE

New York, Dec. 28.—Two men
were painfully, one perhaps fatally
hurt, and the lives of a score of men
and children, endangered and \$10,
000 worth of property destroyed by
fire in a three story frame building
on Third Avenue and 67th street,
Brooklyn, today.

THE WHEAT MARKET.

Chicago, Dec. 28.—Dec. \$1.03;
May, \$1.06 7-8; July, 95 3-4; Sept.
93 1-2.
Tacoma, Dec. 28.—Wheat higher;
Export Huastem, 95; Club, 90; red,
88; milling bluestem, \$1.00.

REPORTED ATTEMPT TO KILL SHAH.

St. Petersburg, Dec. 28.—
No confirmation from any
source of the reported at-
tempt on the life of the Shah
of Persia, as reported in a
local newspaper.

ROCKEFELLER ON COMBINATION OF THE INTERESTS

Head of Standard Oil Interests
Discusses and Defends
Big Corporations

New York, Dec. 28.—"If a com-
bination to do business is effective
in saving waste and in getting better
results, why is not combination far
more important in philanthropic
work? In this question is set forth
the text of an article by John D.
Rockefeller, head of the Standard
Oil interests, published in the cur-
rent issue of the World's Work. The
general subject of Mr. Rockefeller's
article is "The value of the co-oper-
ative principle in giving."

Mr. Rockefeller expresses the be-
lief that the general idea of co-op-
eration in giving, scored a "real step in
advance" when Mr. Andrew Carnegie
consented to become a member of the
General Education Board, "for in ac-
cepting a position in this direction
he has, it seems to me, stamped with
his approval this vital principle of
co-operation in aiding the educa-
tional institutions of our country."

Some interesting general remarks
on the subject of benevolence illu-
minate Mr. Rockefeller's point of
view. For instance he says:

"To help an inefficient, ill-located,
unnecessary school is waste. I am
told by those who have given most
careful study to this problem that it
is highly probable that enough mon-
ey has been squandered on unwise
educational projects to have built up
a national system of higher educa-
tion adequate to our need if the
money had been properly directed to
that end."

Of Roman Catholic methods Mr.
Rockefeller said that he has "seen
the organization of the Roman
church secure better results with a
given sum of money than any other
church organizations are accus-
tomed secure from the same expenditure.
It is unnecessary to dwell upon the
centuries of experience which the
Church of Rome has gone through to
perfect a great power of organiza-
tion." Commenting upon the great
mass of appealing letters received,
Rockefeller says that four-fifths of
them are requests for money for per-
sonal use, "with no other title to
consideration than that the writer
would be gratified to have it."

Mr. Rockefeller pays a warm tri-
bute to the memory of the late Dr.
William H. Harper, president of the
University of Chicago, and makes
without qualification the statement
which will be surprising to many
persons, "that during the entire pe-
riod of his presidency of the Univer-
sity of Chicago, he never once either
wrote me a letter or asked me per-
sonally for a dollar of money for the
University."

In the course of the article Mr.
Rockefeller says of himself: "Criti-
cism that is deliberate, sober and fair
is always valuable and it should be
welcomed by all who desire progress.



JOHN D. ROCKEFELLER.

I have had at least my full share of
adverse criticism, but I can truly say
that it has not embittered me, nor
left me with any harsh feeling
against a living soul. Nor do I wish
to be critical of those whose con-
scientious judgment, frankly ex-
pressed, differs from my own. No
matter how noisy the pessimists may
be we know that the world is get-
ting better steadily and rapidly, and
that it is a good thing to remember
in our moments of depression or hu-
miliations.

KENTUCKY STRIKE TROUBLE IS OVER

Stearns, Ky., Dec. 28.—Every-
thing is quiet here today with only 25
soldiers on guard. The posse is still
searching for Berry Simpson, George
Stanley and Reuben West, charged
with being leaders of the strikers in
the Christmas day fight. It is be-
lieved this trouble is practically over.

Medford Socialists have nominated
a city ticket.



A Sweeping January Sale Will Open Monday, Dec. 28th



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The sale will be a general deck clear-
ing one, where winter goods and
broken lines will be thrown upon our
counters at prices that will be irresist-
able.
New spring goods will soon arrive
and we must have room for their
reception.
From day to day different lines of
merchandise will be added to the col-
lection of goods on sale, making this
a very interesting affair and great
money saving opportunity.
Watch the papers from day to day,
it will pay you.



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HAMPTON BROS. WHERE CASH BEATS CREDIT