

**FOUNDER OF WOMEN'S LEGION IN UNIFORM**



This is the woman who launched one of the biggest movements of the year. It is Miss Byrd Mock, founder of the American Women's Legion who has hopes of enlisting ten million women into the legion's ranks.

**"BRAGGO" ROTH IS OLD GRIFF'S PROBLEM**



"Old Fox" Clark Griffith of the Washington American League Club, faces the managerial test of his career this season, in ability to handle men. Bobby Roth, hard-hitting outfielder, and known to players as "Braggo," is Griffith's problem. Roth was with four clubs last year—Cleveland, Philadelphia, Boston, then to Washington. Roth is a fine ball player, but hard to manage, say managers.

**NO SUMMER COMPLETE WITHOUT A FOULARD**



One swallow does not make a summer—neither does one foulard dress—still no summer is complete without either. Therefore the foulards in all of their soft alluring appeal are again with us. This blue and white is touched off in dainty summeryness with a white satin skirt.

**REMEDY FOR TEACHER SHORTAGE REVEALED**

Each Community In Oregon Should Know Instructors of Children Today.

In asking the state of Oregon to vote favorably for the two-mill elementary school measure, popularly known as the Children's Rights Bill, the teachers of the state of Oregon are not asking for an increase in salary. They are merely working for a fair and equal distribution of taxes for the support of these basic schools, that the entire state will be taxed and not only the organized school districts, as at present is the case.

The shortage of teachers in Oregon is growing so rapidly that the situation is alarming in the extreme. Last year 160 schools were closed, and in these 160 schools, 230 rooms were closed and close to 4000 pupils were unable to have the instruction that rightly should have been theirs. What was the cause?

It was due entirely to a shortage of teachers. Why? Because the teachers are being underpaid and are leaving the profession for better-paid work. They have to do this. Some day Oregon must come to the rescue of the teacher. Now, it is being asked to save the child, the voter of tomorrow. Do we want him educated? Sure.

Only recently in New York did the question of raising the teachers' salaries come up before the legislature and it was due to a lack of sufficient information as to the extent to which they should be increased, and the ability of communities to pay increases have led the legislative leaders to decide to postpone final revision of the teachers' salary law until another session.

The temporary readjustment of salaries will fix the minimum rate for the rural school teacher at \$850, while in the larger country districts the lowest paid elementary teachers will get \$900. The minimum in elementary schools in third-class cities will be \$1,100 instead of \$820 as at present, and that in high schools \$1,350 instead of \$940. Second-class cities must raise their minimum salary of elementary teachers from \$800 to \$1,200, and that of high school teachers from \$1,000 to \$1,400.

In order to prevent New York City draining the adjoining cities of teachers, Yonkers, Mount Vernon, White Plains, and New Rochelle are to be required to pay within \$650 of the rates in effect in New York City. Flat increases of \$550 over the March 1 rates are mandated upon Syracuse and of \$400 on Buffalo and Rochester. These higher salaries will do much to make the teaching service more attractive.

The New York City rates are to be fixed by a committee now at work upon the problem of determining how the city's quota of the direct state tax of 1 1/2 mills—\$12,000,000—shall be distributed among more than 24,000 members of the supervising staff. The average increase of \$500 would seem small in comparison with the other increases were it not for the fact that the governor last month signed a bill giving the New York City teachers an increase on June 1. Six thousand six hundred and three teachers will receive from 30 to 40 per cent more pay than they received on Dec. 31, 1919, while 1,050 others of a total of 24,123 will have their salaries increased from 50 to 60 per cent. But the minimum salary on June 1 will be only \$1,005.

In redrafting the provisions of the state-wide salary bill affecting New York City the joint legislative committee to which the task was assigned has raised this minimum to \$1,500 and has so revised other salaries that those grades of the service where the chief shortage of teachers exists shall offer salaries that will attract and hold the best teachers. In no other way can the standards of teaching be maintained, not to say improved.

When the legislative committee reports next year whatever other grades of the service have not received due and proper consideration can be provided for in the general salary increase measure.

**SCHOOLS ARE UNABLE TO GET INSTRUCTORS**

Superintendent Spaulding of Cleveland Board Declines Small Salaries. Men teachers are disappearing from the schools of Oregon.

Thirty years ago there were as many men as women in elementary schools. Now the ratio is four men to six women.

Cleveland, Ohio, finds it impossible to secure men teachers of manual or physical training for elementary schools because of low salaries.

These facts are presented to Cleveland teachers by Supt. Frank E. Spaulding in an article being distributed to them for information in connection with their study of the salary questionnaire recently sent out.

The remedy in Oregon is the two-mill levy.

Significance is lent to the situation by a recent resolution of the Schoolmasters' Club of Cincinnati deploring the condition nationally and stating "the influence of men is considered necessary for the proper education of American youth."

The resolution asks the National Educational Association to bring before the public and its school officials the seriousness of the situation.

**ELECTION, MAY 21 STATE ROADS**

**Vote 302 X Yes For 4% State Road Bond Limit**

BALLOT TITLE IS AS FOLLOWS:

302 X Yes CONSTITUTIONAL AMENDMENT—Referred to the people by the Legislative Assembly.  
303 No LIMITATION OF FOUR PER CENT STATE INDEBTEDNESS FOR PERMANENT ROADS.—Purpose: To amend Section 7 of Article XI of the Constitution of the State of Oregon so as to permit the creation of debts and liabilities including previous debts and liabilities for the purpose of building and maintaining permanent roads to the amount of four per cent of the assessed valuation of all the property in the State of Oregon, instead of two per cent as now provided by law.

**NO PROPERTY TAX—NO DIRECT TAX NO INCREASE IN AUTO LICENSE FEES NO INCREASE OF GASOLINE TAX**

Keep these three facts in mind. The present auto license fees and gasoline tax will pay both the principal and interest on all the bonds under this amendment, and will yield an annual surplus besides for other state highway work. No additional taxation of any kind.

**FEDERAL FUNDS MUST BE MATCHED**  
Oregon must have sufficient Highway Funds to match Federal apportionments or Oregon cannot get the benefit of Federal money for Oregon Roads. Increasing this constitutional limit is a necessity. Unless limit is increased, either state roads cannot be completed for many, many years, or must be finished by direct property taxation. This measure averts direct property tax for state highways and makes early completion possible. Let's get the roads built now.

**Income from Present Sources Sufficient to Pay Principal and Interest.**  
The fact that revenues from auto license fees and gasoline tax, without increase of present rates, will be ample to pay both principal and interest on these bonds, is clearly set forth by official figures in the State Pamphlet, mailed to every registered voter. Refer to State Pamphlet for verification. Examine the table carefully. It proves that no property tax is required and that present rates for auto license fees and gas tax will redeem principal and interest and yield surplus besides.

For Interest Tables, Pamphlets or further information, write to OREGON ROADS AND DEVELOPMENT ASSOCIATION, 111 Worcester Building, Portland, Oregon. U. L. HENNING, President, 145 1/2 Ave. B, Portland. C. C. GUNN, Oregon League Chairman, E. 1. July Campaign Headquarters, 211 Worcester Building, Portland, Oregon.

**VOTE 302 X YES—For 4% State Road Bond Limit**



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They didn't have to cut their hair even though forced into khaki by the draft during the war—so they made a trip to Washington to thank the president. They are members of the House of David—a religious sect at Benton Harbor, Mich. They believe that the hair and beard should be allowed to grow naturally. This picture shows the sons leaving the White House.

**LOOKS LIKE A BIG-WHEAT YEAR—IN BASEBALL**



It's going to be a big, wheat year—in baseball at least. Because the three wheat brothers have been very active in as many camps. Zack Wheat, eldest, is outfielder with the Brooklyn Nationals; Max Wheat is a catcher with the Philadelphia Nationals; Curtis Wheat, youngest, is an outfielder with the Birmingham Southern League team. Their home is at Kansas City.

**Vote for GOOD ROADS MAY 21**  
Vote 302 X Yes for 4% State Road Bond Limit



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