

MUCH WORK UNDER WAY

(Continued from page one.)

District 11—The greater part of the improvements in this district this year will be made in and around Airlie. Owing to the extensiveness of the district, and its immediate needs, \$1,000 of extra money has been apportioned to it for further work. The roadmaster says that by fall he hopes to see most of the mud-holes in that section of the county graveled and the roads as smooth as glass.

District 12—Inasmuch as the bottom falls out of dirt grades this district is a difficult place in which to build roads of this character. Rock or gravel are the only things outside of hard-surface that will hold up here. The county court has an ambition to see this road opened up from the Guthrie school house east into Cooper Hollow, a distance of about one and a half miles. It is an important road and carries much travel at this time, and would have more were it in better shape. The work at present under way is progressing very satisfactorily.

District 13—The Perrydale road is receiving attention in this district, and will be completed to the foot of the Downing hill. Outside of some grading, it consists largely of repair work.

District 14—Two bridges in 14 are considered unsafe by the roadmaster, but he hopes to make them last through this year. The people of this locality are ambitious to have good roads, and to help matters along have willingly levied special taxes to assist the county court in paying for them. Grading, graveling and repairing are now being prosecuted diligently and with good results.

District 15—The county court hopes to complete the grading and rocking of the road from the cemetery just outside of Dallas to Guthrie lane this season, but is making no promises. At any event the work will be finished to the railroad crossing, with a good road from the Luckiamute country and Airlie.

District 16—It is a comfort as well as a pleasure to ride over the roads in John Underwood's territory north of Independence. It is no exaggeration of the truth to say that his roads are kept in better shape, considering the heavy travel, than any other in the county—and with the expenditure of less money. He believes that keeping everlastingly at it brings success.

District 17—The roads of the North Dallas district have been gone over with the grader, and the Ellendale road in particular has been smoothed and patched with gravel banked for fall and winter use. About 600 yards will probably be put on the McBee road. The court will open the Jim Roberts quarry in order to rock the Savery road leading to Ballston.

District 18—The principal highway through this district is in good shape, and if donation work keeps coming forward with its usual wont this locality will enjoy good roads even though the county court may be "busted." Good road days are not uncommon here. At present the Carrier Hill is being changed to an easier grade.

District 19—Appreciating that there is much travel between Dallas, Monmouth and Independence, the Dallas-Monmouth road is being improved, and within a few days travel over this highway will be easy.

District 20—The money here will be largely expended on the Kinas Valley road east of where the Pedee store formerly stood. There is some bridge work necessary in the McIlmoum valley, and this will get proper attention.

District 21—The Falls City district is probably attracting more attention than any other work now in progress in the county, the people having themselves voted a special tax of 3 mills to aid in the building of the new trunk line road into the Siletz country. This district alone raises money to the amount of \$14,000 for roads, of which it has sixty miles. A person traveling the roads of this district in the winter may consider himself lucky to get back onto the rock if once he ever gets off.

District 22—The supervisor has changed the route from over the Wolfe hill, making a new road around it on a water grade. The right of way was donated by those interested in better highways. The cost of this change will approximate \$700. The supervisor here must step lively, for he has many miles of road to cover, and has no very good material with which to work.

Supervisors—The twenty-two supervisors in Polk county, together with their respective districts, are as follows: T. J. Werth, 1; H. A. Dorton, 2; D. L. Keyt, 3; V. A. Cochran, 4; Ed. Mitty, 5; Frank Vallier, 6; Chas. Dittrell, 7; Joe Tetherow, 8; M. N. Prather, 9; Fred Stump, 10; Ulrich, 11; Elmer Guthrie, 12; John Diehm, 13; J. A. Butterick, 14; Armond Guthrie, 15; John Underwood, 16; James Middleton, 17; Charles Parks, 18; L. I. Bursell, 19; Ross Wamer, 20; Ed. Sampson, 21; Tommy Merrick, 22.

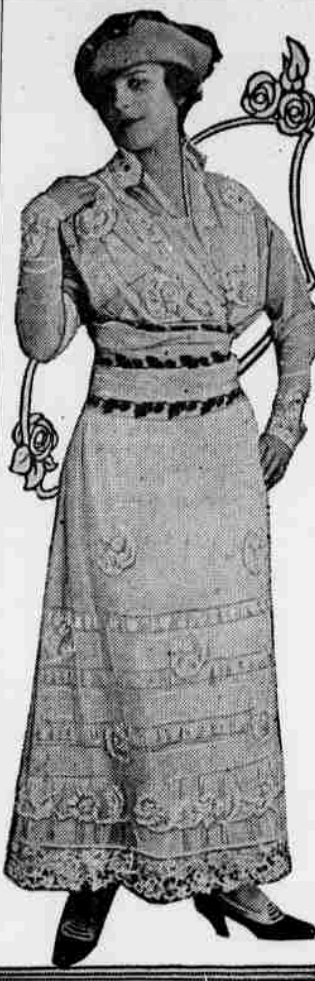
REAL ESTATE TRANSFERS.
Ray Howe, et ux to W. J. Peterson and Exile Burkett, W. D., 160 acres in Claim 69 T. 7 S. R. 5 west, \$10.

W. C. and Margaret Richardson to Martha G. Reeves, W. D., lots 2, 4, 5, 6, block 5, Patterson's addition to Independence, \$1025.

J. L. and L. E. Murdock to S. H. Cuthbert et ux, W. D., 25.58 acres in Wm. Myer D. L. C., T. 5 S. R. 4 west, \$100.

Geo. A. Woods et ux to J. A. Baxter, et ux, W. D., 296 acres in T. 6 S. R. 5 west, \$10.

Paul Fundman Admr. Lincoln McCoy estate to Ira C. Barber, deed to



ATTRACTIVE LINGERIE GOWN.

Futuristic lace motifs are sprinkled thickly over net, which is also barred with insertion and edged with lace about the hem of the skirt. The blouse ends in a wide belt, with futuristic blue flowers showing bravely upon it. The collar and cuffs are of lace and the blouse of net, the entire costume worn over a pink satin princess slip.

60 acres in section 10 T. 6 S. R. 5 west, \$500.

E. W. Barnes et ux to F. A. and Marie L. Witt, W. D., tract 68 in Broadmead, \$100.

J. C. Talbot et al to M. L. Thompson et al, party wall agreement to property in Falls City.

M. L. Collins and M. J. and E. F. Wiles to R. L. Collins, Q. C. D., 80.81 acres in Smith Collins D. L. C. in T. 9 S. R. 5 west, \$1.

E. B. and Ethel Hallsted to Roy W. Sperry, W. D., tract 39 in Strong Fruit tract No., \$1,900.

John Shetterley et ux to Edmond Wood, W. D., lots in Polk addition to Willamina, \$700.

United States to Smith Collins, Patent claim 64 T. 9 S. R. 5 W.

Joe P. Johnson et ux to D. F. Chandler et ux, W. D., 17 acres in claim 44, T. 8 S. R. 4 west, \$10.

F. J. Page to Alice E. Page, W. D., lot 8 and E. 1/2 lot 7 in block 15 in Kingwood Park, \$10.

A. J. Barham et ux to O. I. and Cornelia A. Morris, W. D., 70 acres in section 12, T. 7 S. R. 6 west, \$3500.

D. E. Chandler et ux to Joe P. Johnson, W. D., lots 1, 2, 3, block 15, Thorp's addition to Independence, \$10.

Georgia M. and Chas. G. Saywers to Pearl C. Cooper and R. E. Duganne, W. D., lots 5, 6, 7, 8, block 35, Thorp's, Independence, \$250.

Mary A. and Chas. E. Bennett to Star Land Co., W. D., 12 acres in F. Waymire D. L. C., T. 5 S. R. 6 west, \$500.

Zachens Dean and wife to R. J. Marshall, W. D., lots 1 to 18 inclusive, block 6, 1st addition to Falls City, \$1.

Roy W. Sperry et ux to E. B. Hallsted and wife, W. D., lots 47 and 48 in Strong Fruit tract No. 1, \$14600.

Fred C. Thomas et ux to J. P. Robertson, W. D., 20 acres in Tp. 7 S. R. 5 west, \$2400.

Amanda and J. N. Conn to Sidney L. Johnson, W. D., part lot 5 in Mount Pisgah fruit farms, \$2800.

Henry Grazer et ux to Bertha A. Hope, W. D., lot 12, block 22 in Ellis addition to Dallas, \$200.

C. C. Bryant et ux to Bertha A. Hope, lots 10, 11, block 22 in Ellis addition to Dallas, W. D., \$10.

Hartley & Craig to S. O. Edwards, W. D., lot 11 in Hartley & Craig fruit tracts, \$10.

Francis Heydon et ux to J. G. Lofter, W. D., 1.74 acres in Sarnuel Gothard D. L. C., T. 5 S. R. 6 west, \$10.

A FINE EXAMPLE.

The Calumet and Hecla Mining company, one of the leading and richest copper producers of the world with extensive property holdings in the mining district of upper Michigan, has just set a fine example of fairness in dealing with its employees. Last September the company decided, on account of an acute depression in the copper business, to make a drastic cut in operating expenses. It put most of its employees on threequarters time and applied a ten per cent reduction to the wages of its laborers, while all office employees were cut fifteen per cent. Customary dividends also were suspended, the whole idea evidently being to fortify the company against a possible period of hard times, at least in that particular branch of industry.

As things subsequently turned out, however, it was found that the safeguards taken were not altogether necessary, although doubtless justified by business conditions at the time. After several months of depression the cop-

per trade rapidly picked up, prices again advanced and the copper mining companies have since enjoyed real prosperity. The Calumet and Hecla company again found itself on Easy street, with its profits increased, of course, by the measures of retrenchment previously adopted. But instead of turning these extra profits into dividends for owners, the company officials decided to share with employees. A fund of \$500,000 was set aside for this purpose, and announcement has been made that next month all employees will receive checks which will make up whatever they lost in wages and salaries during the eight months the "cut" was in force. Already full time work and full pay have been restored, and soon the 10,000 employees of the company will receive their bonus, which will range from a few dollars up to \$200 for each worker.

This simple act of justice is to be commended, as showing how some employers seek to do the fair thing with employees, voluntarily and without coercion. A few years back the Calumet and Hecla, together with other companies, faced a long and bitter strike by employees, who claimed they were not treated fairly. The present instance of generous sharing of profits indicates a different policy on the part of this particular company, at least, and cannot fail to encourage a more friendly understanding between employers and employees. And a friendly understanding, based on a feeling of mutual good will and justice, will unquestionably prevent serious friction and dispute, which always lie at the bottom of all labor troubles.

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