

DEADLINES

NEWS DEADLINES

For inclusion in the Wednesday edition of the *Itemizer-Observer*:

Social news (weddings, engagements, anniversaries, births, milestones) — 5 p.m. on Thursday.

Community events — Noon on Friday for both the Community Notebook and Community Calendar.

Letters to the editor — 10 a.m. on Monday.

Obituaries — 4 p.m. on Monday.

ADVERTISING DEADLINES

Retail display ads — 3 p.m. Friday.

Classified display ads — 11 a.m. on Monday.

Classified line ads — Noon on Monday. Classified ads are updated daily on www.polkio.com.

Public notices — Noon on Friday.

CORRECTIONS

Central High School is at 1530 Monmouth St., Independence. The *I-O* regrets the error.

If you see anything that requires a correction or clarification, call the newsroom at 503-623-2373 or send an email to ementzer@polkio.com.

WEBSITE

The *Polk County Itemizer-Observer* website, www.polkio.com, is updated each week by Wednesday afternoon. There, you will find nearly every story that appears in the print version of the newspaper, as well as some items, including additional photos, that do not appear in print due to space limitations.

The *Itemizer-Observer* is also on Facebook, Twitter and Instagram. Watch for breaking news, links to stories, sports scores updates and more.

WEATHER

RECORDED	HIGH	LOW	RAIN
Jan. 3	38	26	.00
Jan. 4	38	25	.T
Jan. 5	37	17	.00
Jan. 6	39	14	.00
Jan. 7	29	23	.27
Jan. 8	41	28	.69
Jan. 9	43	36	.95

Rainfall during Jan. — 2.31 in.
Rain through Jan. 9 — 2.31 in.

New mayor, councilors address policies

By Emily Mentzer
The *Itemizer-Observer*

MONMOUTH — The city of Monmouth is now compliant with the state's whistleblower protection laws.

The council passed the city's policy unanimously at the Jan. 3 council meeting after much discussion about definitions and protection against retaliation.

The state legislature passed a law in 2016 requiring government organizations to have a whistleblower policy, City Manager Scott McClure said in a memo to the council. The policy passed at the meeting was taken from the city's insurance agency, as well as state law.

Councilor Laurel Sharrer asked about protections against and definitions of retaliation.

"It's a whole change in work environment," McClure said. Retaliation could be anything from losing a parking spot, a change in position, or being shunned.

Councilor Byron Shinkle asked about the city's human resource department, which was not mentioned in the policy.

McClure said there is no official HR department. Instead, employees would start with a complaint or concern to their manager or department head, and work their way up to McClure.

Councilor Tom Steinke had concerns about the language in the policy, which reads, "The city will not retaliate against an employee who discloses information that the employee reasonably believes is evidence of ... gross waste of funds ... substantial and specific danger to public health resulting from action of the city."



EMILY MENTZER/Itemizer-Observer

Mayor Steve Milligan honors former mayor John Oberst during the Jan. 3 city council meeting.

"I would remove the word 'gross,'" Steinke said. "If someone's wasting \$10 a week, I want to hear about it. All that does is reduce the confidence that their complaint is protected."

Shinkle said that while he understood Steinke's point, the whistleblower policy was intended to elevate the level of egregiousness of what's going on, "so as not to encompass anyone who complains about a faulty stapler if I don't use it correctly."

McClure said the policy is intended to protect employees complaining about something substantial.

"I would err on the side of

too many complaints as opposed to squelching legitimate complaints," Steinke said.

After a failed motion to table the item for future meetings, the council unanimously passed the policy.

In other business:

The Monmouth Engaged bicycle and pedestrian committee was approved for grants from Cycle Oregon to pay for two bicycle repair stations. One will be installed near the Monmouth Police Station on Highway 99's bike path, and the other near the Main Street Park amphitheater.

Bicycle repair stations include a pedestal and all the

tools needed to repair a bike, as well as an air pump. The stations are included in some smartphone apps that use GPS, McClure said.

Also, the council adopted regulations to enforce the 3 percent tax on recreational marijuana that voters approved in November 2016.

POLICE REPORT

Information for the police report comes from law enforcement agencies. Not all calls for service are included. The status of incidents reported may change after further investigation. Individuals arrested or suspected of crimes are considered innocent until proven guilty.

DALLAS

Arrests/Citations

Adrian Cortes Areola, 26, of Salem, in the 900 block of E. Ellendale Ave. on Jan. 2 on a charge of failure to carry or present an operator's license.

Shayne B. Handsaker, 51, of Dallas, in the 100 block of W. Ellendale Ave. on Jan. 2 on misdemeanor driving under the influence of intoxicants.

Charla K. Vaughn, 28, of Independence, in the 500 block of E. Ellendale Ave. on Jan. 3 on charges of possession of methamphetamine and a failure to appear warrant.

Michelle N. Patch, 29, of Dallas, on SW Washington St. on Jan. 4 on charges of failure to carry or present an operator's li-

cense, driving while suspended and driving insured.

Gregory J. Higgins II, 21, of Crabtree, in the 300 block of NE Kings Valley Hwy. on Jan. 4 on charges of second-degree theft, third-degree theft and first-degree criminal trespassing.

Jessica A. Wynne, 23 of Crabtree, Ore., in the 300 block of NE Kings Valley Highway on Jan. 4 on charges of second-degree theft and first-degree criminal trespassing.

Luis Eduardo Vaca Gonzalez, 26, of Salem, in the 100 block of W. Ellendale Ave. on Jan. 4 on a charge of failure to carry or present an operator's license.

INDEPENDENCE

Arrests/Citations

Oscar Eduardo Llamas Arroyo, 46, of Independence, at Monmouth and 10th sts. on Jan. 1 for DUII.

Ramon Garcia Fabela, 28, of Independence, in the 3300 block of Independence Hwy. on Jan. 2 for DUII, reckless driving and criminal mischief.

Anthony Wesley Good, 31, of Salem, in the 900 block of S. Main St. on Jan. 2 for posses-

sion of meth and on a warrant for probation violation and failure to register as a sex offender.

Melisa Collinsworth, 31, of Dallas, in the 1600 block of Monmouth St. on Jan. 2 for possession of meth and a parole violation.

Jorge Luis Morales Barojas, 30, of Independence, at Monmouth and S. Fourth sts. on Jan. 4 for hit-and-run.

MONMOUTH

Arrests/Citations

Brian Allen Smith, 48, of Monmouth, in the 900 block of Clay St. E. on Dec. 30 for DUII.

Torrey Peris Hunter, 20, of Corvallis, at Parkmeadow Ave. and Parkmeadow Ct. on Dec. 31 for attempting to purchase or possess marijuana when younger than 21.

Reece Kealakupuono MaIbara, 21, of Monmouth, at Main St. E. and Warren St. N. on Jan. 1 for DUII.

Dakota A. Jones, 18, of Dallas, in the 1300 block of Ridgeview St. N. on Jan. 1 for third-degree theft.

Amy Louise Stevens, 37, of Monmouth, in the 100 block of Clay St. E

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Polk County Itemizer-Observer

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www.macrvsales.com Next to the Spruce Goose Aviation Museum macrvsales@gmail.com

Sudoku
Difficulty: ★★★★★☆

Solution on Page 6A

2			6					3
		5					1	
				8	2	4		
		9					3	2
1	3	4	5					8
	2				8	5		1
	1	8						9
							2	
								7

How to do Sudoku
Fill in the grid so the numbers 1 through 9 appear just once in every column, row, and three-by-three square. See example above.

4	3	2	8	1	6	7	5	9
5	6	9	3	7	4	8	1	2
1	7	8	9	5	2	4	6	3
3	4	7	2	8	5	6	9	1
2	1	6	7	4	9	3	8	5
9	8	5	1	6	3	2	7	4
7	9	1	4	3	8	5	2	6
8	5	3	6	2	1	9	4	7
6	2	4	5	9	7	1	3	8

By Ben Arnoldy The Christian Science Monitor

INDEPENDENCE CINEMA 8
450 S. 2nd St., Independence
Showtimes 503-606-3000
www.IndependenceCinema8.com

Matinees are all shows before 6pm. New pricing for matinees are: Adult \$8.00 Children \$7.00 • Senior \$7.25 Pricing does not reflect 3D showings.

Friday - Monday
January 13 - January 16

UNDERWORLD: BLOOD WARS (Digital) (R) (12:45 3:00 5:15) 7:30 9:50*
BYE BYE MAN (Digital) (PG13) (12:10 2:30 4:50) 7:10 9:30*
MONSTER TRUCKS (Digital) (PG) (11:50 2:20 4:50) 7:20 9:50*
LA LA LAND (Digital) (PG13) (1:05 4:00) 7:00 9:55*
PATRIOTS DAY (Digital) (R) (12:40 3:40) 6:40 9:40*
LIVE BY NIGHT (Digital) (R) (1:00 3:55) 6:50 9:45*
SING (Digital) (PG) (11:25 2:00 4:35) 7:10 9:45*
HIDDEN FIGURES (Digital) (PG) (1:15 4:05) 6:55 9:40*
* Not showing Monday January 16

Tuesday - Thursday
January 17 - January 19

UNDERWORLD: BLOOD WARS (Digital) (R) (3:00 5:15) 7:30
BYE BYE MAN (Digital) (PG13) (2:30 4:50) 7:10
MONSTER TRUCKS (Digital) (PG) (2:20 4:50) 7:20
LA LA LAND (Digital) (PG13) (1:05 4:00) 7:00
PATRIOTS DAY (Digital) (R) (3:40) 6:40
LIVE BY NIGHT (Digital) (R) (1:00 3:55) 6:50
SING (Digital) (PG) (2:00 4:35) 7:10
HIDDEN FIGURES (Digital) (PG) (1:15 4:05) 6:55

STOP BY EVERY WEEK FOR \$5 SUPER TUESDAY!
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Phone and Internet Discounts Available to CenturyLink Customers

The Oregon Public Utility Commission designated CenturyLink as an Eligible Telecommunications Carrier within its service area for universal service purposes. CenturyLink's basic local service rates for residential voice lines are \$15.80-\$17.80 per month and business services are \$28.00-\$32.00 per month. Specific rates will be provided upon request.

CenturyLink participates in a government benefit program (Lifeline) to make residential telephone or broadband service more affordable to eligible low-income individuals and families. Eligible customers are those that meet eligibility standards as defined by the Federal Communications Commission and OPUC. Residents who live on federally recognized Tribal Lands may qualify for additional Tribal benefits if they participate in certain federal eligibility programs. The Lifeline discount is available for only one telephone or broadband service per household, and can be on either wireline or wireless service. Broadband speeds must be 10 Mbps download and 1 Mbps upload or faster to qualify.

A household is defined for the purposes of the Lifeline program as any individual or group of individuals who live together at the same address and share income and expenses. Lifeline service is not transferable, and only eligible consumers may enroll in the program. Consumers who willfully make false statements in order to obtain a Lifeline discount can be punished by fine or imprisonment and can be barred from the program.

Internet Basics may also be available to Lifeline eligible subscribers and provides reliable home high-speed Internet service up to 1.5Mbps for \$9.95* per month for the first 12 months of service. Please call 1-800-257-3212 or visit centurylink.com/internetbasics for more information regarding CenturyLink Internet Basics.

If you live in a CenturyLink service area, please call 1-855-954-6546 or visit centurylink.com/lifeline with questions or to request an application for the Lifeline program.

*CenturyLink Internet Basics Program — Residential customers only who qualify based on meeting income level or program participation eligibility requirements, and requires remaining eligible for the entire offer period. First bill will include charges for the first full month of service billed in advance, prorated charges for service from the date of installation to bill date, and one-time charges and fees described above. Qualifying customers may keep this program for a maximum of 60 months after service activation provided customer still qualifies during that time. Listed High-Speed Internet rate of \$9.95/mo. applies for first 12 months of service (after which the rate reverts to \$14.95/mo. for the next 48 months of service), and requires a 12-month term agreement. Customer must either lease a modem/router from CenturyLink for an additional monthly charge or independently purchase a modem/router, and a one-time High-Speed Internet activation fee applies. A one-time professional installation charge (if selected by customer) and a one-time shipping and handling fee applies to customer's modem/router. **General** — Services not available everywhere. Customers must not be currently subscribed to CenturyLink Internet service. CenturyLink may change or cancel services or substitute similar services at its sole discretion without notice. Offer, plans, and stated rates are subject to change and may vary by service area. Deposit may be required. Additional restrictions apply. **Terms and Conditions** — All products and services listed are governed by tariffs, terms of service, or terms and conditions posted at centurylink.com. **Taxes, Fees, and Surcharges** — Applicable taxes, fees, and surcharges include a carrier Universal Service charge, carrier cost recovery surcharges, state and local fees that vary by area and certain in-state surcharges. Cost recovery fees are not taxes or government-required charges for use. Taxes, fees, and surcharges apply based on standard monthly, not promotional, rates.