



If public notices aren't in the newspaper,

how will the public notice?

Zoning changes. Tax increases. Legislative proposals. These are just a few ways government actions can affect your life and community.

80% of all Oregon adults read a newspaper at least once during an average week, and 54% read public notices printed there.*

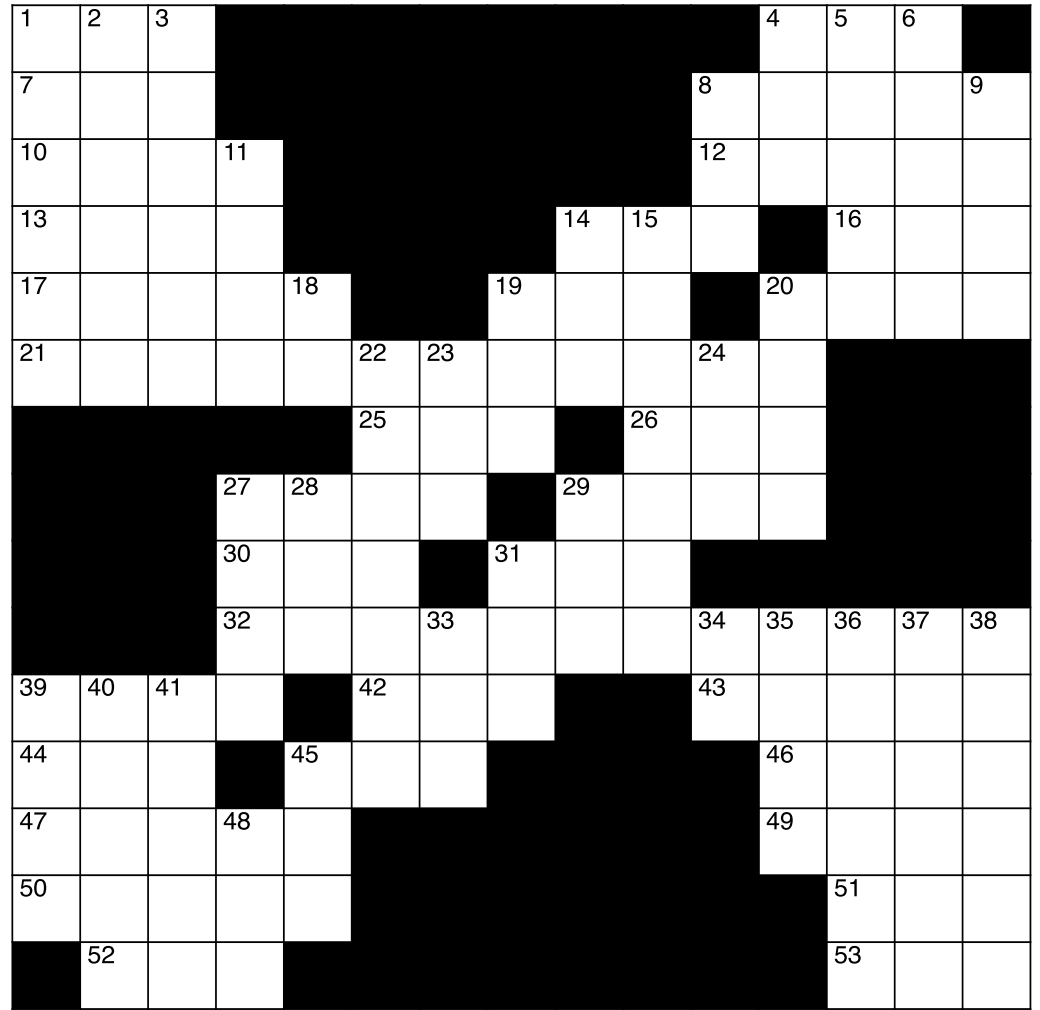
But federal, state, and local government agencies erroneously believe they can save money by putting public notices on their web sites instead. If that happens, how will public notices be ... well, noticed? Less than 10% of the U.S. population currently visits a government web site daily.**

You should not have to know where, when, and how to look, or what to look for, in order to be informed. It is the government's responsibility to deliver notice to the public.

Take notice.

Your right to know is being served right here: in your newspaper.

* American Opinion Research, Princeton NJ, September 2010. ** U.S. Census Bureau, May 2009.

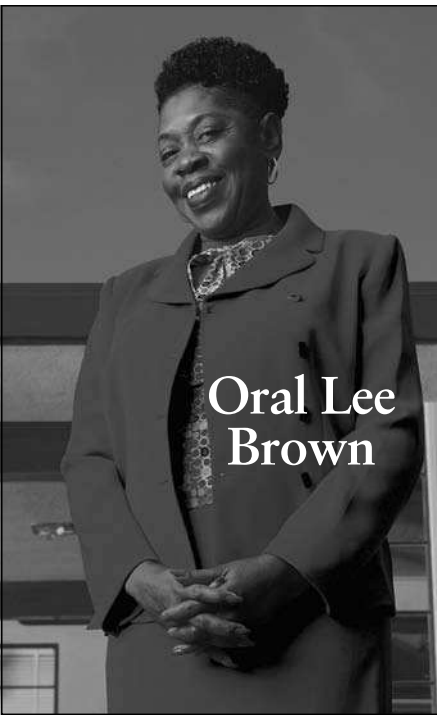


CLUES ACROSS

- 1. Austrian river
- 4. Type of lunar crater
- 7. Taoism
- 8. German landscape painter
- 10. Big players do this
- 12. Nose cone
- 13. Islamic republic
- 14. Press against
- 16. Where you find corn
- 17. Battery cell
- 19. Score
- 20. Swiss river
- 21. The Babe's real name
- 25. Use it to clean
- 26. Supervises flying
- 27. Surfboard fin
- 29. Aggressive dogs
- 30. Makes computers
- 31. Buddy
- 32. Existing everywhere
- 39. Cheek
- 42. Comes in bags
- 43. British hip hop artist
- 44. Resinous substance
- 45. Pitcher Dillon
- 46. Preceded Galba
- 47. Not behind
- 49. Students dread this
- 50. Pasta
- 51. Northeast and east
- 52. Begetter
- 53. Diego, Francisco, Anselmo to name a few

CLUES DOWN

- 1. Incorporating
- 2. Piper __, actress
- 3. Principality
- 4. Famous bounty hunter
- 5. Chilean seaport
- 6. Relish
- 8. Throng
- 9. One point east of southeast
- 11 Knot in a tree
- 14. Revolutionary women (abbr.)
- 15. Containerfuls
- 18. Unit of weight
- 19. Al Bundy's wife
- 20. Genus of ducks
- 22. Christian hermit
- 23. Witch
- 24. Average accounting return
- 27. Type of chef
- 28. Barbie's pal
- 29. Ford makes this
- 31. Goes with carrot
- 33. "Orange is the New Black" character
- 34. Anno Domini (in the year of Our Lord)
- 35. Unaccompanied
- 36. Wild goats
- 37. National capital
- 38. Freeholders
- 39. Smack
- 40. Expressed pleasure
- 41. Italian opera set
- 45. Gode Airport
- 48. Not or



Oral Lee Brown

Sent 19 poor kids to college.

HELPING OTHERS

Pass It On.

VALUES.COM THE FOUNDATION FOR A BETTER LIFE

SUDOKU

			9		4			1
			7		8	2	6	
				1				7
				8		5	2	
		8	4					1
9				2				
		5		9	3	8		
	4	1						7

Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!

Level: Advanced

Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

3	4	1	8	5	2	6	9	7
7	6	5	1	9	3	8	4	2
2	8	9	6	4	7	1	3	5
9	3	6	5	2	1	7	8	4
5	2	8	4	7	6	9	1	3
4	1	7	3	8	9	5	2	6
6	9	3	2	1	5	4	7	8
1	5	4	7	3	8	2	6	9
8	7	2	9	6	4	3	5	1

ANSWER:

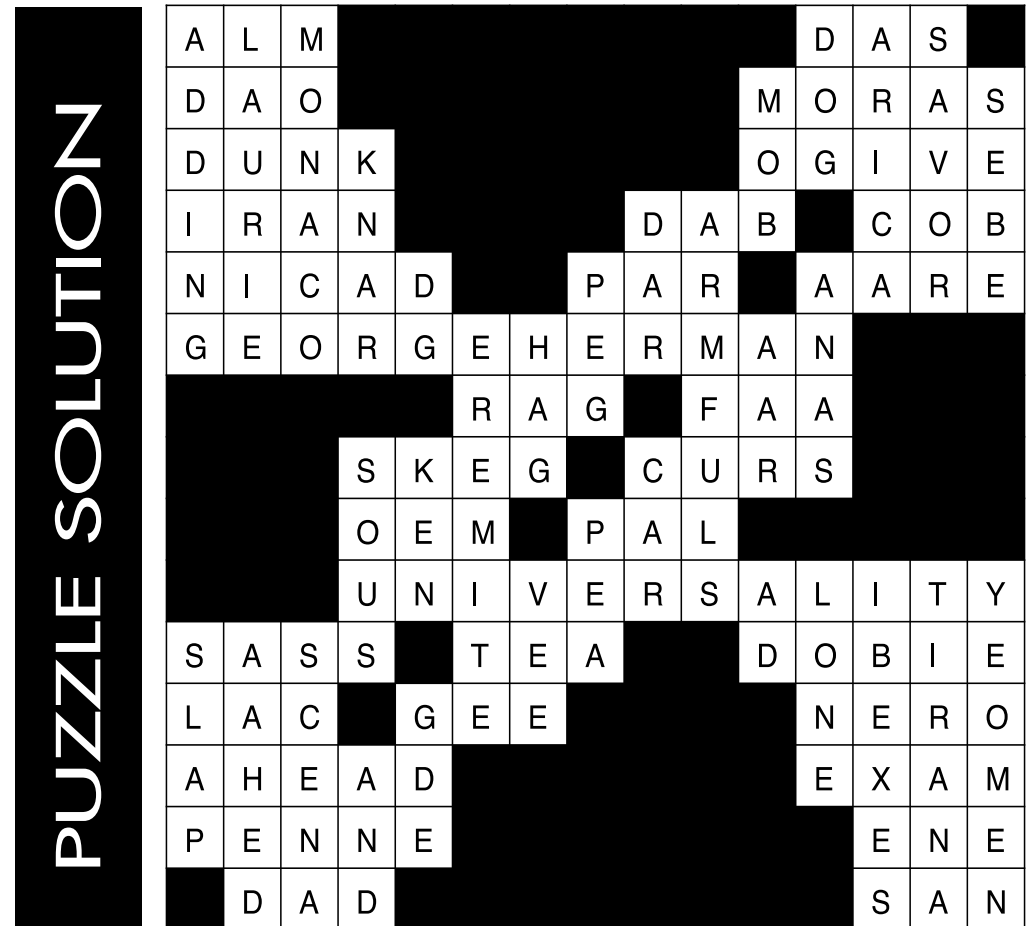
BACK TO BUSINESS WORD SEARCH

E R D N E T W O R K I N G R N J D I P M
 S O E W H A F S G T H C M A R G I N S E
 T F D T D E C I E O Y S A L E S U B L I
 V F U M K Y R C O S A L I O U W M C C A
 D I C Y A N T I W S A L I O U W M C C A
 S C T G H N O I H M U W S R B A T M A N
 S E I Y K E A T L S P P K E S F L S R N
 E I O L O P C G I E L E C T L O S E U
 R U N E T T I N E C B C I R E T R O E A
 G M S A M U N H A M E A N S V H I C L R L
 O N E V E C C O S V E N L E H I C N I J
 R W J E B J O T I N E N E I R M S Y G O
 P O J M T V F N R T R I T E A E E O A B
 D R A I B I O C F E O E R G Y V F N R P
 Y K S T B U N H H E M M T G B O A E T C
 T E R Y E F G C S R O O N L V L F P S
 T R U E U J O K S C R E T R I J J P W
 H S O V B S E R V I C E N S P B O F M G
 P K H O J D C O N O I N U C U F O B J E
 M U N S T I F E N E B G U R E C T H P L

WORDS

- ACCOMPLISHMENTS
- ANNUAL
- AVAILABILITY
- BENEFITS
- BOSS
- CAREER
- CASUAL
- CONFERENCE
- CUSTOMER
- DEDUCTIONS
- EMPLOYEE
- GOALSETTING
- GRIEVANCE
- HIRE
- HOURS
- INTERNSHIP
- JOB
- LEAVE
- LOSS
- MANAGEMENT
- MARGINS
- MEETINGS
- NETWORKING
- NOTICE
- OFFICE
- OVERTIME
- PAYCHECK
- PROFIT
- PROGRESS
- PROMOTION
- REFERENCES
- SERVICE
- SUPERVISOR
- UNION
- WAGES
- WORKERS

Find the words hidden vertically, horizontally & diagonally throughout the puzzle.



PUZZLE SOLUTION