

Siuslaw Viewfinders show autumn contest winners

Siuslaw Viewfinders, a club for local photographers, runs monthly photo contests. The October theme was "Of Farm and Field." This contest saw some gorgeous entries. The winners were Stephanie Ames, first place, who captured a wonderful farm scene in Southern Utah; Craig Shreeve, second place, who gave us some Spring horses grazing; and Ed Wilent, third place, whose very colorful still life employed a technique called "focus stacking" to make the details really pop.

For the November contest, called "Structures," the first place winner was Patti Godwin, who charmed the group with the enchanting castle called "Civita Di Bagnoregio," taken on her vacation in Italy. Not your typical subject matter found in Florence, Ore.

Second place went to Larry Bacon, who created the image "Hell's Gate," and third place was again won by Ed Wilent, whose intriguing wood structures really showed off his photographic talent.

The community is invited to join the Siuslaw Viewfind-

ers on the first Monday of every month.

The next meeting is Jan. 7, 2019, in the Bromley Room of the Siuslaw Public Library from 6 to 8 p.m.

The group welcomes all photographers, and you can meet other people who love to take photos and improve their skills at it.

Members use iPhones to DSLR cameras, helping all who love photography to feel at home.

For more details, contact Siuslaw Viewfinders at svfcc.org or call Nancy Pruitt at 541-554-1441.



"October in Southern Utah" by Stephanie Ames



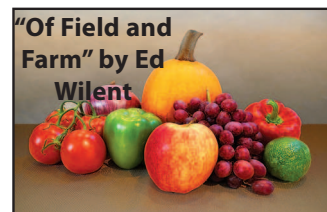
"Civita Di Bagnoregio" by Patti Godwin



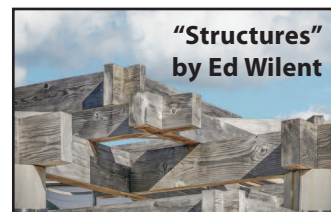
"Horses Grazing" by Craig Shreeve



"Hell's Gate" by Larry Bacon



"Of Field and Farm" by Ed Wilent



"Structures" by Ed Wilent

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Construction, Inc.
Florence, OR 97439
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1730 21st Street
Florence, OR 97439
541-902-1955

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Linda's Pet Grooming
Now Accepting Credit Cards
1487 Highway 101, Ste. B
Florence, OR 97439
541-902-7622

14 Years
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2004
Stitch & Sole
(Formerly On Your Feet
With A Splash)
1377 Bay St. Old Town Florence
541-997-7463

10 Years
Established
2008
Chad E. Clement, D.D.S.
1256 Bay St. Old Town
Florence, OR 97439
541-997-3423

8 Years
Established
2010
Get'er Done Bookkeeping
705 9th St
Florence, OR 97439
541-999-1992

4 Years
Established
2014
Hideaway Gallery
1254 Bay Street
Florence, OR 97439
541-999-7468

1 Year
Established
2018
TF Fitness, Inc.
4969 Highway 101 Ste. 2A
Florence, OR 97439
541-859-4111

LEGISLATION from page 1A

Under the law, "protected class" has been expanded to include "a group of persons distinguished by race, color, religion, sex, sexual orientation, national origin, marital status, veteran status, disability or age."

When Brown signed the bill, she wrote, "Signing the Pay Equity Bill today was a significant step toward a more equitable, prosperous Oregon. Many of us know what it feels like to be paid significantly less than our co-workers despite doing equal work. I applaud the legislature's bipartisan efforts to ensure Oregonians have greater protections against pay discrimination."

The governor has also talked in the past about how when she was a young attorney, she learned she was paid less than her male

counterparts.

"Pay equity is what keeps women in relationships they don't want to be in. It keeps women of color working two or three jobs. It stops women or people of color from getting ahead. It hurts these women, their families and our communities," she said. "Very few businesses intentionally pay women less these days. Instead, the problem is more insidious and it's harder to tackle. That's why passing legislation that improves pay equity standards in our state is absolutely critical."

Additional provisions of the law state that employers may not reduce the compensation of any employee in order to comply with the law and that amounts owed to an employee because of a failure of an employer to comply are considered "unpaid wages."

While the initial law was passed in 2017, BOLI did

not publish updated rules until November, which has prompted concern that many of Oregon's approximately 130,000 employers, large and small, might not have the necessary tools to enact changes. BOLI lists actions employees and employers can take at www.oregon.gov/boli.

This April, Brown wrote, "I'm proud to have signed a bill into law last year that's helping close the pay gap in Oregon, but there's still much work to be done. ... I know we can do better! I will continue working toward pay equity for all, and thank all the champions in Oregon who join me in this fight as we work to create a better and more equitable future."

Additional legislative updates will be included in the January edition of Siuslaw News' Business Quarterly.

Happy New Year

from #NotYourOrdinaryBankers

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