

# Our Commitment to Our Nurses. Our Responsibility to Our Community.



## Dear Friends and Neighbors,

As a proud Florence community member and partner for the last 27 years, PeaceHealth Peace Harbor Medical Center recognizes the season of springtime as a wonderful opportunity to renew our commitment to provide clinical excellence and compassionate care to the people of Western Lane County. We also renew our commitment to be a great place to work for our caregivers — the amazing people of PeaceHealth Peace Harbor who perform our critical, life-saving work.

This commitment extends to our valued nurses. We are committed to good faith bargaining with their union representatives to reach an agreement our nurses can be proud of and support, while sustaining our healing Mission for the next 27 years. **We have proposed improvements to our nurses' current contract with terms that are consistent with and have been agreed to by their union in other PeaceHealth communities. We are not seeking concessions.**

As an organization that celebrates the dignity of the individual, PeaceHealth has a long history of reaching agreements with our union-represented teams, and out of deep respect for our nurses, we are committed to reaching an agreement here, for them, as soon as possible. As a non-profit safety net hospital, our intent is to provide our nurses with improvements while keeping our doors open so we can continue to serve the patients and families of Western Lane County.

We are thankful for this beautiful season of rebirth and grateful for our nurses, caregivers, neighbors, partners and members of the Florence area community.

With gratitude and thanks,

*Rick Yecny*

Chief Administrative Officer  
PeaceHealth Peace Harbor Medical Center