

Mediation from 1A

According to ONA labor representative Gary Aguiar, differentials are hourly incentives for nurses to work evenings, nights and weekends that are separate from salary negotiations.

"These are separate from the wage scale, which determines the base wage for each nurse. We are still bargaining a cost of living increase on wage scale for each year of our successor agreement," Aguiar said.

PeaceHealth Strategic Communications and Engagement Director Marcy Marshall said in a statement, "The mediation session yielded considerable progress as we continue to bargain in good faith to reach a fair and equitable

agreement that supports our skilled and dedicated nurses."

According to the ONA update, both sides have not yet reached agreement on several major issues, including salaries, employee health benefits, uniformed security and limits of on-call time.

Marshall said that during the mediation, "PeaceHealth recommended the establishment of a collaborative labor management committee structure, a mechanism that works well in other locations. This forum would include Peace Harbor Medical Center management and ONA nurses who will collaborate on various topics such as training and security."

A second mediation session is scheduled for Wednesday, April 26.

Marshall said, "We are

looking forward to our next meeting, when we hope to reach a tentative agreement on a new contract. We do believe mediation services helped pave the way toward progress, and remain optimistic that we will reach a fair and equitable agreement that reflects our Catholic social teachings and core value of respect for all caregivers."

In case a tentative agreement is not reached during that session, ONA is asking Peace Harbor nurses to vote to approve a proposed one-day informational picket, tentatively scheduled for Monday, May 1.

According to ONA, an informational picket is not a strike. Nurses continue to work their scheduled shifts, but walk the picket line on breaks and their days off.

ONA is required to give PeaceHealth a 10-day notice prior to a picket.

The informational picket authorization vote by ONA Peace Harbor nurses will be held from April 17 to April 20.

Aguiar said, "Over the last few weeks, nurses tell me they have been hearing from many patients, volunteers, contributors to the hospital and others. This support sustains nurses as they continue to advocate for their patients."

"Our goal is simple: we are trying to get ahead of the curve on this looming nursing shortage. We want to encourage nurses to come to Florence to make a career and a life here over the next few years. We are offering proposals so that Florence can be a competitive option for experienced nurses to settle down."

Flag from 1A

Stitt and DAV board members Ralph Martin, Wally Morey, John Ingram, Ritchie Unger, David Burkett, Marty Compton and Harold Johnson donated personal money to purchase the outdoor flag and five indoor flags, one for each of the five kindergarten classes.

Stokes' class invited Stitt to the classroom and then to have a picture taken outside, next to the flagpole with the second-graders.

"He came in and gave the class a wonderful speech. He asked students who wanted to be in the military. He was an army NCO. He gave the kids some great motivation as to why they should serve. He shared his experiences and told some stories of his time in the army," Stokes said.

"He ended up being this great guest speaker that we hadn't planned on," she added.

"I was pretty enthused to watch the class," Stitt said. "After the flag salute, they

even sang a song for me."

According to Stokes, Stitt asked her if the class needed anything else, including classroom supplies.

Stitt reaffirmed that all the money for the flags and any other future donations the board might make to the school would come from personal funds from board members and not from DAV funds.

Stitt explained what DAV does with the money it collects for veterans.

"DAV gathers donations and we send it out to the retirement homes for people who have been in the military that don't have homes, are injured and stay in the hospitals," he said.

DAV also donates to Siuslaw Outreach Services (SOS).

"The money we donate to SOS is placed in a fund for veterans. We have veterans who are strays who come through town and need gas money, food or a motel room for the night," Stitt said.

For more information on DAV, or to make a contribution, call 541-997-1562.

Hoberg's
 Complete Auto Repair
 www.hobergsautorepair.com



Celebrating 70 years!

345 Hwy. 101 • P.O. Box 357
 Florence, OR 97439-0012
 541-997-2413

Kevin McMullen
 3rd Generation Owner
 hobergsautorepair@gmail.com

Serving Your Auto Needs Since 1945

DentureMasters™ & Implant Center

45% OFF Implants NOW

FREE CONSULTATION

Dr. James Ridley, DDS

206 Nopal Street
 Florence, OR 97439

CALL NOW
 541-997-6226

See the DentureMaster's difference, we do it all right here!

LRP holds auditions for 'Annie'

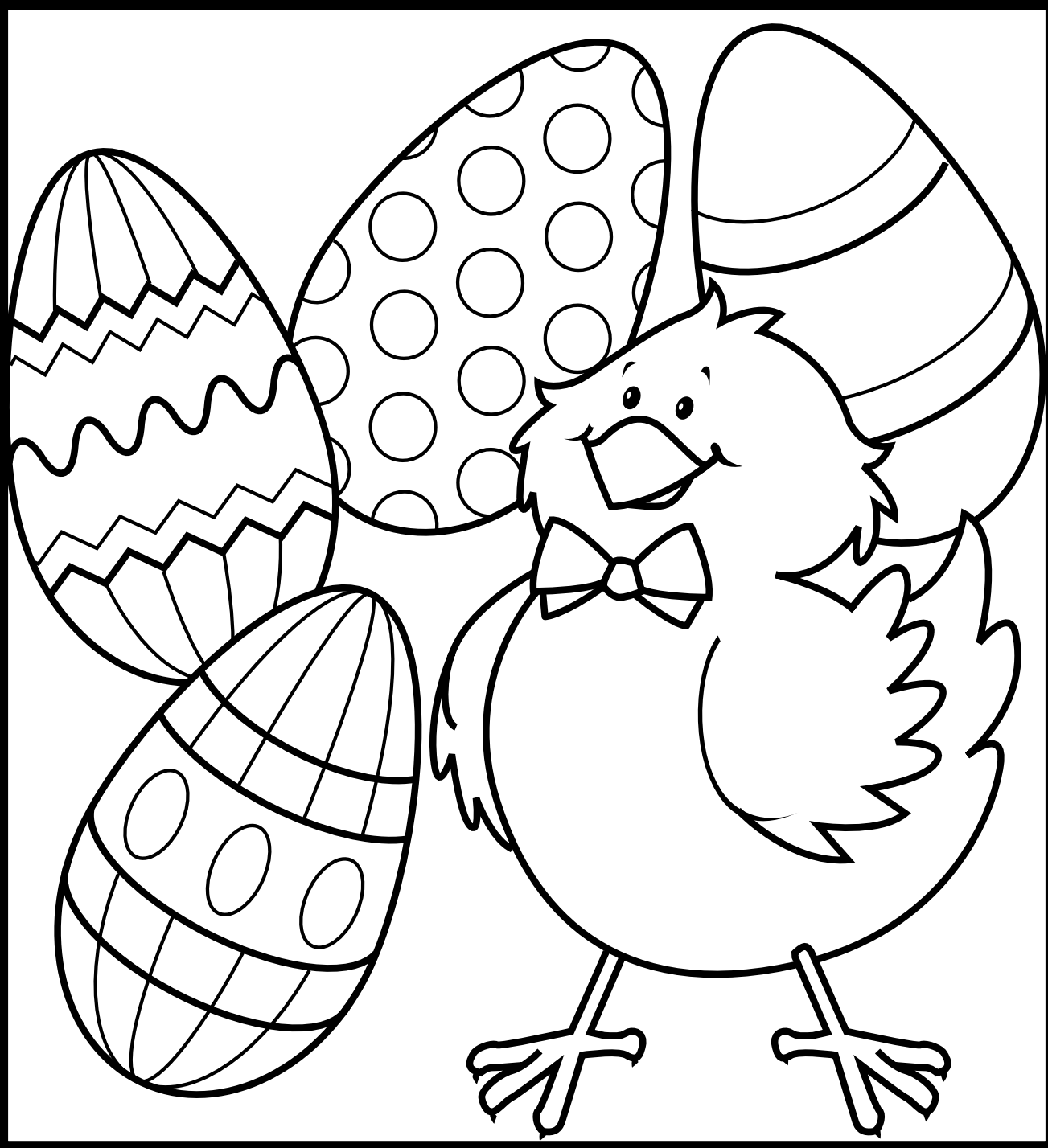
Last Resort Players (LRP) announces auditions for "Annie" the musical, on the weekend of May 6 and 7 at 1 p.m. at the Florence Events Center.

The performances will take place Nov. 3 to 5 and 10 to 12 at the events center.

Roles are available for all ages and all are encouraged to audition. A large cast of 35 to 40 actors, dancers and singers round out this family friendly musical.

For more information, email lastresortplayers@yahoo.com.

VOICE YOUR OPINION! Write a Letter to the Editor today. Email Editor@TheSiuslawNews.com.



THE EASTER BUNNY PRESENTS OUR ANNUAL EASTER COLORING CONTEST

Somebunny will win an Easter Basket!

Color the picture then send it to the Easter Bunny for your chance to win!

This brought to you by these fine sponsors:

- The Glass Stash
- Petersen Auto Detail
- Siuslaw School District
- Krab Kettle
- Siuslaw News



SHERVIN'S
 Tire & Automotive

Wishing you a Happy Easter!

WRITTEN WARRANTY ON ALL REPAIRS
 NO APPOINTMENT NECESSARY
 CALL 997-5049 • 4515 HWY 101 NORTH



COLORING CONTEST RULES

1. Contest open to children ages 3-10. Relatives of newspaper employees or contest sponsors are not eligible to win.
2. Contestants may use crayons, colored pencils or markers. Adults may assist in completing the contest entry form but not in coloring.
3. Limit one entry per child. Entries are considered property of this newspaper and may be printed by this newspaper.
4. One winner will be awarded a prize. Decision of the judges is final.
5. All entries must be postmarked by April 4/29/17.