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FEBRUARY 18 •

## Fire board approves strategic plan

Chief Langborg's plan pinpoints department success, weakness

> BY CHANTELLE MEYER Siuslaw News

On Feb. 5, the Siuslaw Valley Fire and Rescue (SVFR) board met to approve moving forward with Chief Jim Langborg's proposal to initiate a strategic plan.

A strategic plan is developed when an outside consultant, in this case, Emergency Services Consulting International (ESCI), evaluates a department for strengths, weaknesses, opportunities and challenges.

"We are going to proceed with the strategic plan with ESCI that we have previously approved," said board member Rob Ward.

Board president John Scott said,"We had the consulting group ESCI, specializing in fire departments, scheduled to start earlier ... Chief Langborg got ahold of them last week to tell them to proceed."

According to Scott, the department was overdue for a strategic plan.

"We've never been through one," said Langborg. "They're going to come in and talk to internal and external stakeholders. They've already been talking. The intent is to get an organizational overview. Where are we now, where should we be going and what do people, particularly the community, think we should be doing."

Stakeholders include volunteer and staff members of the department and

"The intent is to get an organizational overview. Where are we now, where should we be going and what do peothen ple ... think we should be doing." FIRE CHIEF JIM LANGBORG take place to

nity. He said, "With that information, they help us develop objectives goals. Broad-based goals first, you develop subgoals, which are all the little things that have to

accomplish the big goals. The nice thing about a strategic plan is that all of these objectives and sub-goals are measurable."

A key feature of a strategic plan is that it covers three to four years. Many of the goals and sub-goals will have time or budget factors included.

"It's good for the chief, because this is a plan that's signed off by the board of directors," he said. "They say, 'As the governing body, this is what we want to do.' It's not just me as the chief doing what I want to do. It's what the organization needs to do and we're doing this together. And what's nice for the board is that they have something to measure my progress."

When Langborg joined the SVFR in 2013, he noticed that changes would have to be made.

See PLAN 11A



CROW'S SHARE YOUR HEART FUNDRAISER EARNS RECORD AMOUNT



CROW students at the Kissing Booth (above) handed out chocolate Hershey's Kisses and raffle tickets. Below, Erin Reinke (left) belted "Diamonds are a Girl's Best Friend," and 10-year-old Nyah (right) sang Disney's "Almost There."

> BY CHANTELLE MEYER Siuslaw News

hildren's Repertory of Oregon Workshops (CROW) raised more than \$46,000 in its Share Your Heart fundraising show and

auction on Feb. 13 at the Florence Events Center. Raise Your Paddle, announced by Coast Radio's Wayne Sharpe, garnered \$26,000 in only 15 minutes.

"We are so excited, delighted and overwhelmed with joy and gratitude for all those who have supported this important project," said CROW director Melanie Heard. "It's obvious that Florence not only has a huge heart, but that they are

willing and able to share it with our wonderful, artistic

Share Your Heart featured more than 20 performances, with 10 songs by current and former CROW students. Other performers included Marty Adams, who sang and played an original composition, Mary Beers, Jacob Steinberger, Jason Wood, Sheena Moore, Mike Jacobson, Erin Reinke and Heard, who sang a song she dedicated to her husband.

The amount CROW raised included ticket and auction sales, donations and pledges from those who attended the event and from those who gave without attending.

Many local businesses and individuals donated time and resources to the event and its silent auction. Grocery Outlet and the International C-Food Market provided

wine. Harvest Bakery and local bakers offered desserts for the auction. Volunteers included community members and CROW staff, students and their families.

"Their generosity is so deeply appreciated by everyone at CROW," Heard said. "I know I speak for all of us at CROW when I say thank you, from the bottom of our

hearts." CROW still needs to raise

\$29,000 in the first phase of their plan to purchase and renovate a permanent facility.

"We are now so close to our goal of \$75,000 in direct donations from the community," she said.

Heard has scheduled a meeting to evaluate the successfulness of this season of fundraising, to discuss and plan next year's Share Your Heart and plan the next steps in raising \$280,000, the total amount required for their future facility.

## **Dunes City** Council nears septic tank solution

Councilors also seek grant funds for emergency generator

> By Jack Davis Siuslaw News

Dunes City is one step closer to adopting a septic ordinance revision. During Thursday's council meeting, councilors showed solidarity of agreement heretofore unseen in the sevenyear history of the ordinance revision process.

The major sticking points of the past appear to have been resolved through compromise and the insertion of a chart that outlines a logic-based approach to an inspection timeline.

**Dunes City Planning Commission** Chairman George Burke presented a modified version of ordinance 210-A to the board and explained how the planning commission reached its conclusions. He said the Citizen Advisory Committee (CAC) revised the existing ordinance and sent out requests for input to all Dunes City residents.

"We received 17 written inputs from the community and many comments at meetings," Burke said.

The primary difference between proposed ordinance 211-A and previously proposed ordinance 203 is that instead of requiring a mandatory septic tank pump-out every five years, the new ordinance uses a table based on the size of the septic tank and the number of fulltime household residents to determine the frequency of pump-outs.

The Oregon State University extension service septic maintenance table, created in 2000, and consistent with older similar tables, gives recommended lengths of time for the pumping of septic tanks.

Burke explained, "If there are two people living in the house and they are only there three months out of the year, it will be a totally different situation than if there are four people living in the house year round.

"The table is the guideline for the city. We will still have inspections and the inspector will determine when the tank needs to be pumped. The duration of pumping is not based on this chart. Pumping will still be done at the inspector's recommendation. The new document leaves it to the professional to decide when pumping needs to occur."

If a Dunes City resident refuses to have the septic tank pumped after the inspector recommends doing so, it becomes a violation of city code.

See COUNCIL 6A

## Siuslaw school board receives superintendent's mid-year report

New full-day kindergarten, self-operation food service among update items

By Jack Davis Siuslaw News

Siuslaw School District Superintendent Ethel Angal shared her mid-year report with board members during the Feb. 11 meeting.

The report goals and action items were finalized during the Sept. 10 school board meeting.

Among the all-encompassing district-related topics were updates on the plans for the all-day kindergarten facility and curriculum, an update on the in-house food service program, projected budget status report and efforts to maintain improved community communication.

The district's new all-day kindergarten program is moving forward and on schedule, according to Angal. The first official kindergarten planning meeting for curriculum design

took place Feb. 9. A team from the elementary school, including the counselor, principal,

superintendent and at least one board member, plan to attend the statewide conference on full-day kindergarten, Feb. 26 and 27, to learn effective planning and implementation techniques.

The board has approved the facility plan for the new five-classroom modular kindergarten building. The building has been ordered and city permits are in process.

"The permitting has been going really well," Angal said.

See SCHOOL 6A

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