



Are you frustrated with your diabetes control?

Do you have questions about diabetes?

Do you need help managing your diabetes?

If so...

Call the Medical Clinic today at 503-879-2002

To schedule an individual diabetes education appointment


CTGR EMPLOYMENT

JOB ANNOUNCEMENTS



Posted June 23, 2023

Job#	Position Title	Grade	Min. Start Wage	Max Start Wage	Closing Date
1670	Tribal Civil Engineer	16	\$104,004.14/yr.	\$135,684.70/yr.	Until Filled
1721	Firefighter – On-Call	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1753	Grant Program Manager	16	\$104,004.14/yr.	\$135,684.70/yr.	Until Filled
1793	Tribal Court Volunteer – Court Appointed Special Advocate				Until Filled
1835	Security Officer - Oregon City [On-Call]	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1843	Senior Auditor	13	\$79,604.94/yr.	\$102,239.01/yr.	Until Filled
1857	Dentist	20	\$146,562.24/yr.	\$198,204.72/yr.	Until Filled
1908	Lodge Caregiver	7	\$21.60/hr.	\$28.02/hr.	Until Filled
1915	Cashier/Fueler – Part Time (Variable Shift) GRFFCo	3	\$16.04/hr.	\$16.04/hr.	Until Filled
1918	Lodge Caregiver On-Call	7	\$21.60/hr.	\$28.02/hr.	Until Filled
1926	Staff Pharmacist On-Call	19	\$64.06/hr.	\$86.69/hr.	Until Filled
1928	Housekeeper – Swing Shift	5	\$18.23/hr.	\$23.26/hr.	07/06/23
1930	Grant Supervisor - Finance	12	\$34.79/hr.	\$44.74/hr.	Until Filled
1936	Central Telephone Receptionist – On-Call	4	\$16.57/hr.	\$21.20/hr.	Until Filled
1937	Peer Support Specialist – Male – Social Services	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1938	Accounts Receivable Specialist	8	\$23.76/hr.	\$30.76/hr.	06/29/23
1831	Temporary Pool	2	\$16.00/hr.	\$16.00/hr.	Open
1808	Millieu Safety Technician - Great Circle Recovery - Portland	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1871	Psychiatric Mental Health Nurse Practitioner-Salem	22	\$170,430.00	\$239,739.54	06/29/23
1913	Substance Use Disorder Therapist – Great Circle Recovery - Salem	10	\$59,808.39/yr.	\$77,148.67/yr.	Until Filled
1920	LPN OTP Salem	12	\$34.79/hr.	\$44.74/hr.	07/06/23
1933	Millieu Safety Technician Part Time – Great Circle Recovery - Salem	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1934	Certified Medical Assistant – Great Circle Recovery - Salem	8	\$23.76/hr.	\$30.76/hr.	Until Filled

\$500 Hire-On Bonus - AFC Positions * Lodge Caregivers and CNA's hired after March 4, 2022, are eligible when employed for 120 days.

The Confederated Tribes of Grand Ronde offers generous benefits and competitive pay. POSTINGS ARE OPEN UNTIL FILLED & WILL BE REMOVED WITHOUT NOTICE

INTERVIEWS WILL BE GIVEN IN THE FOLLOWING RANKING ORDER:

- Grand Ronde Tribal members.
(Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end)
- Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employees.
- External candidates.

Apply online at: www.grandronde.org






SPIRIT MOUNTAIN CASINO CAREERS

POSTING TITLE	CLOSE DATE	WAGE/SALARY
Cage Lead	6/29/2023	\$18.82/hr. DOE
Cleaning Attendant (Full-Time & *Part-Time)	6/29/2023	\$18.02/hr. DOE
Executive Casino Host	6/29/2023	\$48,329.22/yr. DOE
Amore Waitstaff (*Part-Time)	Until Filled	\$14.58/hr. + Tips
Assistant Food and Beverage Manager	Until Filled	\$48,329.22/yr. DOE
Banquet Server (*Part-Time)	Until Filled	\$14.58/hr. + Tips
Bar Porter (*Part-Time)	Until Filled	\$18.29/hr. DOE
Bartender	Until Filled	\$14.58/hr. + Tips
Casino Beverage Waitstaff (*Part-Time)	Until Filled	\$14.58/hr. + Tips
Cook (Full-Time & *Part-Time)	Until Filled	\$18.29/hr. DOE
Dish Machine Operator (*Part-Time)	Until Filled	\$18.02/hr. DOE
Food Runner (*Part-Time)	Until Filled	\$18.02/hr. DOE
Guest Safety Specialist I	Until Filled	\$18.29/hr. DOE
Guest Safety Specialist II	Until Filled	\$18.55/hr. DOE
Host/Hostess Cashier (*Part-Time)	Until Filled	\$18.02/hr. DOE
Player Services Representative I	Until Filled	\$18.02/hr. DOE
Prep Cook	Until Filled	\$18.02/hr. DOE
Sous Chef	Until Filled	\$48,329.22/yr. DOE
Sports Bar Buspersion (*Part-Time)	Until Filled	\$18.02/hr. DOE
Sportsbook Writer	Until Filled	\$18.02/hr. DOE
Table Games Dealer (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips

\$500 Referral Bonus

SMC & CTGR Employees

\$1,000 Hire-On Bonus

All Positions

*Part-time employees are eligible for a 20% differential pay to their base wage if they are scheduled to work up to 29.99 hours per week.

SPIRIT MOUNTAIN CASINO EMPLOYMENT INFORMATION

- ✓ SMGI adheres to a Tribal hiring preference policy for enrolled members of the Confederated Tribes of the Grand Ronde Community of Oregon.
- ✓ Please reference the Job Description for job duties, qualifications, and required knowledge/skills.

- ✓ Job postings are updated every Friday with remaining and new positions; applications must be received by 5:00pm on the following Thursday to be considered.
- ✓ Incomplete applications will not be considered.
- ✓ All positions are eligible for an incremental Hire-on Bonus

employmentteam@spiritmtn.com

<https://www.spiritmountain.com/careers>

Call (503) 879-3737 for application assistance.



NATIVE AMERICAN WATCHLIST

Watchlist: ‘Supreme Court upholds Indan Child Welfare Act’

(Editor’s note: It is estimated that there are approximately 149 billion videos on YouTube, and the number continues to grow. Grand Ronde Tribal member and Social Media/Digital Journalist Kamiah Koch sifts through those myriad videos twice a month to recommend a worthwhile Indigenous video to watch. Follow her bimonthly recommendations and enjoy!)

By Kamiah Koch
Social media/digital journalist

On Thursday, June 15, the Supreme Court upheld the Indian Child Welfare Act. As Tribes across the country celebrated this decision, CBS News shared a breakdown of the verdict.

Jimmy Hoover, a Supreme Court reporter at the National Law Journal, unpacked the 7-2 decision with CBS reporter John Dickerson and gave context with ICWA’s history. The act was passed in 1978 after Congress identified a continued disintegration of Native communities through adoption and foster programs.

“Studies at the time showed that between a quarter and a third of Native children were being placed in adoption and foster care and other institutions – overwhelming non-Native ones,” Hoover says. “So after a series of hearings, Congress passed the Indian Child Welfare Act to essentially create a number of safeguards that would govern the adoption process for Indian children so they wouldn’t overwhelmingly and unnecessarily be placed in non-Native homes.”

A previous *Smoke Signals* Watchlist from 2021 recommends the second season of a podcast called “This Land,” which pieces together years of ICWA’s legal battles.

Hoover explains the challengers in the Brackeen v. Haaland case. The state of Texas and non-Native adoptive parents argued ICWA was unconstitutional race discrimination and should be struck down.

Hoover also explained the state of Texas argued ICWA was unconstitutional because it “commandeered the resources of state governments,” which is legal jargon meaning the states had to direct their own resources to assist Tribes with placing Tribal children with Tribal families.

CBS pulled an excerpt from Justice Amy Coney Barrett’s majority opinion saying “... state court apply law when placing children in foster and adoptive homes. But when the child is an Indian, a federal statute – the Indian Child Welfare Act – governs.”

Both Dickerson and Hoover found it interesting that Justice Neil Gorsuch wrote a concurring opinion longer than Barrett’s majority opinion.

“It was a remarkable concurrence from Justice Gorsuch,” Hoover says. “He’s long been known as the court’s most vocal advocate for Tribal sovereignty and Tribal interest. In this case he went even a step further and delivered what was really a full-throated view of the history of forced assimilation of Native children in non-Native homes.”

Notably, the justices did not address the claims from the adoptive families about discrimination.

“The Court didn’t actually reach additional arguments about racial classification and whether that was a violation of the Equal Protection law, essentially kicking that case for another day,” Hoover says.

If you would like to find out more about the ICWA ruling, you can watch the full CBS video at www.youtube.com/watch?v=hV-jfVed6200. ■



GRAND RONDE HOUSING DEPARTMENT

28450 Tyee Road – Grand Ronde, Oregon 97347 – 503-879-2401 – Fax 503-879-5973

ATTENTION ALL HOUSING TENANTS AND GUEST

PLEASE SLOW DOWN IN ELDER HOUSING

Also, please make sure and maintain low levels of music in the Elder community.