

Are you frustrated with your diabetes control?  
Do you have questions about diabetes?  
Do you need help managing your diabetes?  
If so...  
Call the Medical Clinic today at 503-879-2002  
To schedule an individual diabetes education appointment



CTGR EMPLOYMENT  
**JOB ANNOUNCEMENTS**  
Posted May 26, 2023

Job#	Position Title	Grade	Min. Start Wage	Max Start Wage	Closing Date
1670	Tribal Civil Engineer	16	\$104,004.14/yr.	\$135,684.70/yr.	Until Filled
1721	Firefighter – On-Call	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1753	Grant Program Manager	16	\$104,004.14/yr.	\$135,684.70/yr.	Until Filled
1793	Tribal Court Volunteer – Court Appointed Special Advocate				Until Filled
1835	Security Officer - Oregon City (On-Call)	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1842	IT Auditor	14	\$87,565.47/yr.	\$112,323.88/yr.	Until Filled
1843	Senior Auditor	13	\$79,604.94/yr.	\$102,239.01/yr.	Until Filled
1848	Groundskeeper	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1857	Dentist	20	\$146,562.24/yr.	\$198,204.72/yr.	Until Filled
1860	Forestry Technician – Entry Level Fire Suppression/Prevention - Seasonal	4	\$16.57/hr.	\$21.20/hr.	Until Filled
1861	Forestry Technician – Intermediate Level Fire Suppression/Prevention - Seasonal	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1862	Forestry Technician – Engine Boss/Trainee - Seasonal	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1909	Teacher's Aide/Bus Monitor PT/On-Call	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1915	Cashier/Fueler – Part Time (Variable Shift) GRFFCo	3	\$16.04/hr.	\$16.04/hr.	Until Filled
1918	Lodge Caregiver On-Call	7	\$21.60/hr.	\$28.02/hr.	Until Filled
1919	Member Services Administrator	10	\$28.75/hr.	\$37.09/hr.	Until Filled
1921	Accounting Clerk	7	\$21.60/hr.	\$28.02/hr.	Until Filled
1925	Enrichment Coordinator	8	\$23.76/hr.	\$30.76/hr.	Until Filled
1926	Staff Pharmacist On-Call	19	\$64.06/hr.	\$86.69/hr.	Until Filled
1927	Curriculum College Intern	5	\$18.23/hr.	\$23.26/hr.	06/01/23
1928	Housekeeper – Swing Shift	5	\$18.23/hr.	\$23.26/hr.	06/01/23
1929	Youth Prevention Manager	14	\$87,565.47/yr.	\$112,323.88/yr.	06/01/23
1930	Grant Supervisor - Finance	12	\$34.79/hr.	\$44.74/hr.	06/01/23
1931	Forester	12	\$72,368.15/yr.	\$93,059.45/yr.	06/08/23
1831	Temporary Pool	2	\$16.00/hr.	\$16.00/hr.	Open
1808	Milieu Safety Technician - Great Circle Recovery - Portland	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1913	Substance Use Disorder Therapist – Great Circle Recovery - Salem	10	\$59,808.39/yr.	\$77,148.67/yr.	Until Filled
1932	Client Registration Specialist – Great Circle Recovery - Salem	8	\$23.76/hr.	\$30.76/hr.	06/08/23
1933	Milieu Safety Technician Part Time – Great Circle Recovery - Salem	6	\$20.05/hr.	\$25.53/hr.	06/08/23
1934	Certified Medical Assistant – Great Circle Recovery - Salem	8	\$23.76/hr.	\$30.76/hr.	06/08/23
1935	Peer Support Specialist – Great Circle Recovery - Salem	9	\$26.14/hr.	\$33.77/hr.	06/08/23


\$500 Hire-On Bonus - AFC Positions \* Lodge Caregivers and CNA's hired after March 4, 2022, are eligible when employed for 120 days.

The Confederated Tribes of Grand Ronde offers generous benefits and competitive pay. POSTINGS ARE OPEN UNTIL FILLED & WILL BE REMOVED WITHOUT NOTICE.

INTERVIEWS WILL BE GIVEN IN THE FOLLOWING RANKING ORDER:

- Grand Ronde Tribal members.
- Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end.
- Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employees.
- External candidates.

Apply online at: [www.grandronde.org](http://www.grandronde.org)



SPRIT MOUNTAIN CASINO  
SPIRIT MOUNTAIN CASINO CAREERS

POSTING TITLE	CLOSE DATE	WAGE/SALARY
Cage Cashier	6/1/2023	\$18.29/hr. DOE
Lodge Front Desk Clerk (*Part-Time)	6/1/2023	\$18.02/hr. DOE
Banquet Server (*Part-Time)	Until Filled	\$14.58/hr. + Tips
Bar Porter (*Part-Time)	Until Filled	\$18.29/hr. DOE
Bartender	Until Filled	\$14.58/hr. + Tips
Casino Beverage Waitstaff (*Part-Time)	Until Filled	\$14.58/hr. + Tips
Cleaning Attendant (Full-Time & *Part-Time)	Until Filled	\$18.02/hr. DOE
Cook (Full-Time & *Part-Time)	Until Filled	\$18.29/hr. DOE
Food Runner (*Part-Time)	Until Filled	\$18.02/hr. DOE
Guest Safety Specialist I	Until Filled	\$18.29/hr. DOE
Guest Safety Specialist II	Until Filled	\$18.55/hr. DOE
Guest Services Cashier (*Part-Time)	Until Filled	\$18.02/hr. DOE
Host/Hostess Cashier (*Part-Time)	Until Filled	\$18.02/hr. DOE
Lodge Houseperson	Until Filled	\$18.02/hr. DOE
Mountain View Sports Bar Waitstaff (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips
Player Services Representative I	Until Filled	\$18.02/hr. DOE
Sports Bar Bussperson (*Part-Time)	Until Filled	\$18.02/hr. DOE
Sportsbook Writer	Until Filled	\$18.02/hr. DOE
Surveillance Agent I	Until Filled	\$18.55/hr. DOE
Surveillance Agent II	Until Filled	\$18.82/hr. DOE
Surveillance Agent III	Until Filled	\$21.22/hr. DOE
Table Games Dealer (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips
Table Games Floor Supervisor (Full-Time & *Part-Time)	Until Filled	\$23.24/hr. DOE
Uniform Attendant	Until Filled	\$18.02/hr. DOE

**\$500 Referral Bonus**  
SMC & CTGR Employees

**\$1,000 Hire-On Bonus**  
All Positions

\*Part-time employees are eligible for a 20% differential pay to their base wage if they are scheduled to work up to 29.99 hours per week.

**SPIRIT MOUNTAIN CASINO EMPLOYMENT INFORMATION**

- ✓ SMGI adheres to a Tribal hiring preference policy for enrolled members of the Confederated Tribes of the Grand Ronde Community of Oregon.
- ✓ Please reference the Job Description for job duties, qualifications, and required knowledge/skills.
- ✓ Job postings are updated every Friday with remaining and new positions; applications must be received by 5:00pm on the following Thursday to be considered.
- ✓ Incomplete applications will not be considered.
- ✓ All positions are eligible for an incremental Hire-on Bonus

✉ [employmentteam@spiritmtn.com](mailto:employmentteam@spiritmtn.com) <https://www.spiritmountain.com/careers>  
Call (503) 879-3737 for application assistance.



**NATIVE AMERICAN WATCHLIST**

## Watchlist: 'Colorado Experience: Native Horses'

*(Editor's note: It is estimated that there are approximately 149 billion videos on YouTube, and the number continues to grow. Grand Ronde Tribal member and Social Media/Digital Journalist Kamiah Koch sifts through those myriad videos twice a month to recommend a worthwhile Indigenous video to watch. Follow her bimonthly recommendations and enjoy!)*

**By Kamiah Koch**

*Social media/digital journalist*

The debate on whether horses were used by Native Americans before or after Spanish contact is finally being answered. Rocky Mountain PBS published a video to its YouTube channel compiling the research archaeologists have done in the last few decades that has changed what was previously thought and taught about the history of horses in North America.

“The accepted account of the human-horse alliance may have been mistold for centuries,” the video narrator begins. “European settler histories tell the story of how Spaniards introduced domesticated horses to what the conquistadors considered ‘the new world,’ but many Indigenous oral traditions tell of their people riding horses long before meeting the Spanish newcomers.”

What has been widely written in history books and taught in schools says Native Americans acquired horses decades after the Pueblo Revolt of the late 1600s, where the Pueblo people rebelled against the Spanish colonizers. During that conflict, the theory is the Spanish horses got loose and were then recaptured and used by the Native people.

However, this theory comes from white, male anthropologists who cast the European settlers as the main characters in the story.

“The archaeological evidence seems to start to suggest the Indigenous people had horses well before the Pueblo Revolt,” archaeologist and Pawnee Nation Tribal member Carlton Shield Chief Gover says.

Many horse bones have been restudied in the last few decades using better technology that has identified horses can be traced back to Native territories, pre-Spanish contact, with bone markings that indicate they were ridden and tethered.

Not only are the bones telling a different story, the documents share conflicting accounts.


“We have Spanish documents from 1637 talking about a battle between the Spanish and mounted Ute Indians,” Ethno-Historian Celinda Reynolds Kaelin says.

According to the Rocky Mountain PBS video, new scientific evidence is leaning more toward Native Americans using domesticated horses before the Spanish arrived. Many Natives were told to have a minimum of three horses: a war horse, a hunting horse and a traveling horse.

A large shift in this theory partly comes from oral stories told by Native people. Many Tribes, especially in plateau areas, have long shared stories of having horses before the Spanish showed up.

“I think we are quite late to the party in recognizing that good science requires diversity,” the Curator of Archaeology at the University of Colorado at Boulder William Taylor says. “It requires Native archaeologists leading the charge because we are now seeing science and the Indigenous perspective often are converging on the same story.”

You can watch the entire video on the history of horses in North America at [www.youtube.com/watch?v=HGki2EwrbkA](http://www.youtube.com/watch?v=HGki2EwrbkA) or find it in the *Smoke Signals* “Watchlist” playlist. ■



**GRAND RONDE HOUSING DEPARTMENT**  
28450 Tye Road – Grand Ronde, Oregon 97347 – 503-879-2401 – Fax 503-879-5973

**ATTENTION ALL HOUSING TENANTS AND GUEST**  
**PLEASE SLOW DOWN IN ELDER HOUSING**  
Also, please make sure and maintain low levels of music in the Elder community.