



Job#	Position Title	Grade	Min. Start Wage	Max Start Wage	Closing Date
1666	Health Administrator	12	\$34.79/hr.	\$44.74/hr.	Until Filled
1670	Tribal Civil Engineer	16	\$104,004.14/yr.	\$135,684.70/yr.	Until Filled
1721	Firefighter – On-Call	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1753	Grant Program Manager	16	\$104,004.14/yr.	\$135,684.70/yr.	Until Filled
1793	Tribal Court Volunteer – Court Appointed Special Advocate				Until Filled
1797	Payroll Specialist	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1835	Security Officer - Oregon City [On-Call]	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1842	IT Auditor	14	\$87,565.47/yr.	\$112,323.88/yr.	Until Filled
1843	Senior Auditor	13	\$79,604.94/yr.	\$102,239.01/yr.	Until Filled
1848	Groundskeeper	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1857	Dentist	20	\$146,562.24/yr.	\$198,204.72/yr.	Until Filled
1858	Enrichment Coordinator Aide – Part Time	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1860	Forestry Technician – Entry Level Fire Suppression/Prevention - Seasonal	4	\$16.57/hr.	\$21.20/hr.	Until Filled
1861	Forestry Technician – Intermediate Level Fire Suppression/Prevention - Seasonal	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1862	Forestry Technician – Engine Boss/Trainee - Seasonal	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1877	Cook – AFC	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1908	Lodge Caregiver	7	\$21.60/hr.	\$28.02/hr.	Until Filled
1909	Teacher's Aide/Bus Monitor PT/On-Call	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1910	Editor - UPDATED	14	\$87,565.47/yr.	\$112,323.88/yr.	Until Filled
1911	CFS Caseworker	11	\$65,789.23/yr.	\$84,727.04/yr.	Until Filled
1914	Infant/Toddler Teacher Entry Level	9	\$26.14/hr.	\$33.77/hr.	05/11/23
1915	Cashier/Fueler – Part Time (Variable Shift) GRFFCo	3	\$16.04/hr.	\$16.04/hr.	05/11/23
1916	Restoration Technician – Equipment Operator	8	\$23.76/hr.	\$30.76/hr.	05/11/23
1917	Employee Relations Specialist	12	\$72,368.15/yr.	\$93,059.45/yr.	05/11/23
1918	Lodge Caregiver On-Call	7	\$21.60/hr.	\$28.02/hr.	05/18/23
1919	Member Services Administrator	10	\$28.75/hr.	\$37.09/hr.	05/18/23
1921	Accounting Clerk	7	\$21.60/hr.	\$28.02/hr.	05/18/23
1925	Enrichment Coordinator	8	\$23.76/hr.	\$30.76/hr.	05/18/23
1831	Temporary Pool	2	\$16.00/hr.	\$16.00/hr.	Open

Job#	Position Title	Grade	Min. Start Wage	Max Start Wage	Closing Date
1778	LPN - Great Circle Recovery - Portland	12	\$34.79/hr.	\$44.74/hr.	Until Filled
1808	Milleu Safety Technician - Great Circle Recovery - Portland	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1900	Peer Support Specialist – Female – Great Circle Recovery - Salem	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1913	Substance Use Disorder Therapist – Great Circle Recovery - Salem	10	\$59,808.39/yr.	\$77,148.67/yr.	05/18/23
1920	LPN – Great Circle Recovery - Salem	12	\$34.79/hr.	\$44.74/hr.	05/18/23
1924	Mental Health Counselor – Great Circle Recovery - Salem	12	\$72,368.15/yr.	\$93,059.45/yr.	05/18/23

**Natural Resources Youth Crew Opportunities 2023**

Job#	Position Title	Grade	Min. Start Wage	Max Start Wage	Closing Date
1896	Youth Crew Member – Limited Duration Summer		\$16.00/hr.	\$16.00/hr.	Until Filled
1897	Youth Crew Leader – Limited Duration Summer		\$18.00/hr.	\$18.00/hr.	Until Filled
1898	Youth Crew Supervisor – Limited Duration Summer		\$19.00/hr.	\$20.00/hr.	Until Filled

Natural Resources - Youth Crew 2023 – Requirements – Preference given to Enrolled Grand Ronde Tribal Members

- Youth Crew Member – Community youth 15 and older are eligible with preference being given to Grand Ronde Tribal Members.
- Youth Crew Leader – Must be 18 years or older and currently enrolled in college with preference being given to Grand Ronde Tribal Members.
- Youth Crew Supervisor – Must have ODL
  - Requires a High School Diploma or GED and must be enrolled in college
  - One (1) year of supervisory or leadership experience is required
  - Requires experience in the proper use of hand tools

5500 Hire-On Bonus - AFC Positions \* Lodge Caregivers and CNA's hired after March 4, 2022, are eligible when employed for 120 days.

The Confederated Tribes of Grand Ronde offers generous benefits and competitive pay. POSTINGS ARE OPEN UNTIL FILLED & WILL BE REMOVED WITHOUT NOTICE.

INTERVIEWS WILL BE GIVEN IN THE FOLLOWING RANKING ORDER:

- Grand Ronde Tribal members. (Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end)
- Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employees.
- External candidates.

Apply online at: [www.grandronde.org](http://www.grandronde.org)



POSTING TITLE	CLOSE DATE	WAGE/SALARY
Barista (*Part-Time)	5/11/2023	\$18.02/hr. DOE
Guest Services Cashier (*Part-Time)	5/11/2023	\$18.02/hr. DOE
Lodge Laundry Attendant	5/11/2023	\$18.02/hr. DOE
Marketing Communications Specialist	5/11/2023	\$25.45/hr. DOE
Surveillance Agent I	5/11/2023	\$18.55/hr. DOE
Surveillance Agent II	5/11/2023	\$18.82/hr. DOE
Surveillance Agent III	5/11/2023	\$21.22/hr. DOE
Amore Buspersion (*Part-Time)	Until Filled	\$18.02/hr. DOE
Amore Waitstaff (*Part-Time)	Until Filled	\$14.58/hr. + Tips
Banquet Attendant (*Part-Time)	Until Filled	\$18.02/hr. DOE
Banquet Server (*Part-Time)	Until Filled	\$14.58/hr. + Tips
Bar Porter (Full-Time & *Part-Time)	Until Filled	\$18.29/hr. DOE
Bartender	Until Filled	\$14.58/hr. + Tips
Casino Beverage Waitstaff (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips
Cook (Full-Time & *Part-Time)	Until Filled	\$18.29/hr. DOE
Food Runner (*Part-Time)	Until Filled	\$18.02/hr. DOE
Guest Safety Specialist I	Until Filled	\$18.29/hr. DOE
Guest Safety Specialist II	Until Filled	\$18.55/hr. DOE
Host/Hostess Cashier (Full-Time & *Part-Time)	Until Filled	\$18.02/hr. DOE
Mountain View Sports Bar Waitstaff (*Part-Time)	Until Filled	\$14.58/hr. + Tips
Sports Bar Buspersion (*Part-Time)	Until Filled	\$18.02/hr. DOE
Table Games Dealer (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips

**\$500 Referral Bonus**  
SMC & CTGR Employees

**\$1,000 Hire-On Bonus**  
All Positions

\*Part-time employees are eligible for a 20% differential pay to their base wage if they are scheduled to work up to 29.99 hours per week.

**SPIRIT MOUNTAIN CASINO EMPLOYMENT INFORMATION**

- ✓ SMGI adheres to a Tribal hiring preference policy for enrolled members of the Confederated Tribes of the Grand Ronde Community of Oregon.
- ✓ Please reference the Job Description for job duties, qualifications, and required knowledge/skills.
- ✓ Job postings are updated every Friday with remaining and new positions; applications must be received by 5:00pm on the following Thursday to be considered.
- ✓ Incomplete applications will not be considered.
- ✓ All positions are eligible for an incremental Hire-on Bonus



**Watchlist: 'World's largest trove of Native American language resources'**

(Editor's note: It is estimated that there are approximately 149 billion videos on YouTube, and the number continues to grow. Grand Ronde Tribal member and Social Media/Digital Journalist Kamiah Koch sifts through those myriad videos twice a month to recommend a worthwhile Indigenous video to watch. Follow her bimonthly recommendations and enjoy!)

By Kamiah Koch

Social media/digital journalist

In late April, a collection of Native American learning materials were unveiled at a United Nations forum.

CBS News featured the story on its YouTube channel with an interview with The Language Conservancy's Chief Executive Officer Wilhelm Meya.

Like the endangered species list, The Language Conservancy has an endangered languages list.

"In North America and Canada and Australia, unfortunately, it's at the forefront of the wave of extinctions that we are experiencing," Meya says. "In our lifetime we expect perhaps up to 90 percent of world's languages, certainly in the U.S., those languages to become extinct."

The commonality in North America, Canada and Australia's endangered languages is they can mostly be found in their Indigenous communities.

The Language Conservancy works to support those under-resourced communities that speak languages on the verge of extinction. Meya discussed how his nonprofit organization works to connect communities with resources that can create language textbooks and dictionaries to preserve the language, plus teacher trainings and apps that can help teach the language to new speakers.

"These are languages that don't have the resources, the literature, the support that is needed to continue moving forward without extraordinary help," Meya concludes. "Young people want their language, young Native American people want the apps, the cartoon, all the bells and whistles that would be available for any other language."

You can watch the CBS interview at [www.youtube.com/watch?v=1-bmreD9ok8](http://www.youtube.com/watch?v=1-bmreD9ok8) or find it linked in the *Smoke Signals* "Watchlist" playlist on our YouTube channel. ■

**ALERT**  
on  
**RAINBOW FENTANYL**

**BACKGROUND**

Fentanyl is a synthetic opioid that can quickly cause overdose. It is 50 times more potent than heroin and 100 times more potent than morphine, making it a major contributor to the 150+ synthetic overdose deaths occurring every day.

**SITUATION**

In recent months, brightly colored fentanyl tablets, powder, and blocks that look like candy or sidewalk chalk have been trending nationally amongst our youth (see images below). These products, known as rainbow fentanyl, are targeted to increase addiction in young people and are often packaged in commercial product packaging (such as holiday candy). Due to their potency, very small amounts can cause damage to the brain, and lead to overdoses or overdose death.

**ACTION**

Naloxone saves lives by reversing opioid overdose. It is quick and easy to administer, with trainings available across the country. Communities, parents, and teachers working with youth should consider educating on the dangers of rainbow fentanyl and seek naloxone training to prevent overdose deaths.

To complete training online, visit <https://www.ihs.gov/opioids/naloxone/naloxonetoolkit/>.

**ADDITIONAL RESOURCES**

- <https://www.cdc.gov/stopoverdose/fentanyl/index.html>
- <https://www.dea.gov/press-releases/2022/08/30/dea-warns-brightly-colored-fentanyl-used-target-young-americans>
- <https://www.dea.gov/fentanylawareness>

