



Job#	Position Title	Grade	Min. Start Wage	Max Start Wage	Closing Date
1666	Health Administrator	12	\$34.79/hr.	\$44.74/hr.	Until Filled
1670	Tribal Civil Engineer	16	\$104,004.14/yr.	\$135,684.70/yr.	Until Filled
1721	Firefighter – On-Call	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1753	Grant Program Manager	16	\$104,004.14/yr.	\$135,684.70/yr.	Until Filled
1793	Tribal Court Volunteer – Court Appointed Special Advocate				Until Filled
1797	Payroll Specialist	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1827	Lodge Caregiver On-Call *	7	\$21.60/hr.	\$28.02/hr.	Until Filled
1835	Security Officer - Oregon City [On-Call]	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1842	IT Auditor	14	\$87,565.47/yr.	\$112,323.88/yr.	Until Filled
1843	Senior Auditor	13	\$79,604.94/yr.	\$102,239.01/yr.	Until Filled
1848	Groundskeeper	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1857	Dentist	20	\$146,562.24/yr.	\$198,204.72/yr.	Until Filled
1858	Enrichment Coordinator Aide – Part Time	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1860	Forestry Technician – Entry Level Fire Suppression/Prevention - Seasonal	4	\$16.57/hr.	\$21.20/hr.	Until Filled
1861	Forestry Technician – Intermediate Level Fire Suppression/Prevention - Seasonal	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1862	Forestry Technician – Engine Boss/Trainee - Seasonal	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1872	Staff Accountant	11	\$31.63/hr.	\$40.73/hr.	Until Filled
1873	Mail & Printing Specialist - UPDATED	6	\$20.05/hr.	\$25.53/hr.	04/27/23
1875	SPF Coordinator – Male – Social Services	8	\$23.76/hr.	\$30.76/hr.	Until Filled
1877	Cook – Adult Foster Care	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1902	Community Transitions Program Manager	18	\$121,125.82/yr.	\$164,038.17/yr.	Until Filled
1903	Driver/Wellness Assistant – Community Health	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1904	Maintenance Technician - Housing	7	\$21.60/hr.	\$28.02/hr.	Until Filled
1905	Senior Administrative Assistant – TERO	9	\$26.14/hr.	\$33.77/hr.	04/27/23
1906	Administrative Assistant - Early Childhood Education	8	\$23.76/hr.	\$30.76/hr.	04/27/23
1908	Lodge Caregiver	7	\$21.60/hr.	\$28.02/hr.	04/27/23
1909	Teachers' Aide/Bus Monitor PT/On-Call	5	\$18.23/hr.	\$23.26/hr.	04/27/23
1910	Editor	14	\$87,565.47/yr.	\$112,323.88/yr.	05/11/23
1911	CFS Caseworker	11	\$65,789.23/yr.	\$84,727.04/yr.	05/11/23
1831	Temporary Pool	2	\$16.00/hr.	\$16.00/hr.	Open

Job#	Position Title	Grade	Min. Start Wage	Max Start Wage	Closing Date
1778	LPN - Great Circle Recovery - Portland	12	\$72,368.15/yr.	\$93,059.45/yr.	Until Filled
1808	Milieu Safety Technician - Great Circle Recovery - Portland	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1871	Psychiatric Mental Health Nurse Practitioner – Great Circle Recovery - Salem	22	\$170,430.95/yr.	\$239,739.54/yr.	Until Filled
1900	Peer Support Specialist – Female – Great Circle Recovery - Salem	9	\$26.14/hr.	\$33.77/hr.	Until Filled

\$500 Hire-On Bonus - AFC Positions * Lodge Caregivers and CNA's hired after March 4, 2022, are eligible when employed for 120 days.

The Confederated Tribes of Grand Ronde offers generous benefits and competitive pay. POSTINGS ARE OPEN UNTIL FILLED & WILL BE REMOVED WITHOUT NOTICE.

INTERVIEWS WILL BE GIVEN IN THE FOLLOWING RANKING ORDER:
 1. Grand Ronde Tribal members.
 (Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end)
 2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employees.
 3. External candidates.
 Apply online at: www.grandronde.org

Natural Resources Youth Crew Opportunities 2023

Job#	Position Title	Grade	Min. Start Wage	Max Start Wage	Closing Date
1896	Youth Crew Member – Limited Duration Summer		\$16.00/hr.	\$16.00/hr.	Until Filled
1897	Youth Crew Leader – Limited Duration Summer		\$18.00/hr.	\$18.00/hr.	Until Filled
1898	Youth Crew Supervisor – Limited Duration Summer		\$19.00/hr.	\$20.00/hr.	Until Filled

Natural Resources - Youth Crew 2023 – Requirements – Preference given to Enrolled Grand Ronde Tribal Members

- Youth Crew Member - Community youth 15 and older are eligible with preference being given to Grand Ronde Tribal Members.
- Youth Crew Leader – Must be 18 years or older and currently enrolled in college with preference being given to Grand Ronde Tribal Members.
- Youth Crew Supervisor – Must have ODL
 - Requires a High School Diploma or GED and must be enrolled in college
 - One (1) year of supervisory or leadership experience is required
 - Requires experience in the proper use of hand tools



POSTING TITLE	CLOSE DATE	WAGE/SALARY
Banquet Attendant (*Part-Time)	4/27/2023	\$18.02/hr. DOE
Banquet Server (*Part-Time)	4/27/2023	\$14.58/hr. + Tips
Bar Porter (*Part-Time)	4/27/2023	\$18.29/hr. DOE
Bartender	4/27/2023	\$14.58/hr. + Tips
Food Runner (*Part-Time)	4/27/2023	\$18.02/hr. DOE
Host/Hostess Cashier (*Part-Time)	4/27/2023	\$18.02/hr. DOE
Mountain View Sports Bar Waitstaff (*Part-Time)	4/27/2023	\$14.58/hr. + Tips
Sports Bar Bussperson (*Part-Time)	4/27/2023	\$18.02/hr. DOE
Amore Waitstaff (*Part-Time)	Until Filled	\$14.58/hr. + Tips
Casino Beverage Waitstaff	Until Filled	\$14.58/hr. + Tips
Guest Safety Specialist I	Until Filled	\$18.29/hr. DOE
Guest Safety Specialist II	Until Filled	\$18.55/hr. DOE
Table Games Dealer (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips
Uniform Attendant	Until Filled	\$18.02/hr. DOE

\$500 Referral Bonus
SMC & CTGR Employees

\$1,000 Hire-On Bonus
All Positions

Due to the nature of the interactions with other employees and the public we serve, Spirit Mountain Casino employees are required to provide documentation of receiving their first shot of the COVID-19 vaccine at time of hire and must have second shot of vaccine within 45 days of hire and booster vaccines are required.

*Part-time employees are eligible for a 20% differential pay to their base wage if they are scheduled to work up to 29.99 hours per week.

SPIRIT MOUNTAIN CASINO EMPLOYMENT INFORMATION

- ✓ SMGI adheres to a Tribal hiring preference policy for enrolled members of the Confederated Tribes of the Grand Ronde Community of Oregon.
- ✓ Please reference the Job Description for job duties, qualifications, and required knowledge/skills.
- ✓ Job postings are updated every Friday with remaining and new positions; applications must be received by 5:00pm on the following Thursday to be considered.
- ✓ Incomplete applications will not be considered.
- ✓ All positions are eligible for an incremental Hire-on Bonus

✉ employmentteam@spiritmtn.com <https://www.spiritmountain.com/careers>
 Call (503) 879-3737 for application assistance.



Watchlist: ‘Ancient Native American canoe pulled from Lake Waccamaw’

(Editor’s note: It is estimated that there are approximately 149 billion videos on YouTube, and the number continues to grow. Grand Ronde Tribal member and Social Media/Digital Journalist Kamiah Koch sifts through those myriad videos twice a month to recommend a worthwhile Indigenous video to watch. Follow her bimonthly recommendations and enjoy!)

By Kamiah Koch

Social media/digital journalist

A top story during the Monday, April 17, news cycle concerned an estimated 1,000-year-old Waccamaw Indian dugout canoe that was recovered from a lake in Wilmington, N.C.

ABC11 news reported on the canoe’s extraction. In their video published to YouTube, ABC11 states teenagers stumbled upon the canoe while swimming in Lake Waccamaw in 2021.

The long-awaited removal is shown finally concluding with almost 15 people carrying the 28-foot-long dugout canoe out of the water on Wednesday, April 12.

“This canoe is about a 1,000 years old and it’s a southeast Indian canoe,” State Archaeologist John Mintz says. “It originated from this area so we wanted the local Indian group to be a part of it and share with the agency of it.”

The ABC11 video shows Tribal people gathering on the beach to watch the canoe’s extraction. Waccamaw Siouan Tribal Chief Michael Jacobs spoke to the gathering crowd and is shown blessing the canoe. Other Tribal people are shown drumming and singing.

Jacobs said this canoe will allow his Tribe to teach an accurate history of their people after it has been examined with scientific testing and Elder historical knowledge.

“Our history is still unfolding,” Jacobs says.

Jacobs said colonial contact meant the loss of historical and cultural knowledge. This resurfacing of the canoe helps piece together his Tribe’s story with tangible evidence.

If you would like to see the full story, you can go to <https://www.youtube.com/watch?v=eHEjw3SpHwk> or find it linked in the *Smoke Signals* “Watchlist” playlist on YouTube. ■



Smoke Signals screen shot

Almost 15 people waded into North Carolina’s Lake Waccamaw on Wednesday, April 12, to recover an estimated 1,000-year-old canoe from the water. ABC11 reports the 28-foot canoe will help piece together the Waccamaw Siouan Tribe’s history.



GRAND RONDE HOUSING DEPARTMENT

28450 Tye Road – Grand Ronde, Oregon 97347 – 503-879-2401 – Fax 503-879-5973

ATTENTION ALL HOUSING TENANTS AND GUEST PLEASE SLOW DOWN IN ELDER HOUSING

Also, please make sure and maintain low levels of music in the Elder community.