



Job#	Position Title	Grade	Min. Start Wage	Max Start Wage	Closing Date
1666	Health Administrator	12	\$34.79/hr.	\$44.74/hr.	Until Filled
1670	Tribal Civil Engineer	16	\$104,004.14/yr.	\$135,684.70/yr.	Until Filled
1721	Firefighter – On-Call	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1753	Grant Program Manager	16	\$104,004.14/yr.	\$135,684.70/yr.	Until Filled
1793	Tribal Court Volunteer – Court Appointed Special Advocate				Until Filled
1797	Payroll Specialist	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1827	Lodge Caregiver On-Call *	7	\$21.60/hr.	\$28.02/hr.	Until Filled
1835	Security Officer - Oregon City [On-Call]	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1842	IT Auditor	14	\$87,565.47/yr.	\$112,323.88/yr.	Until Filled
1843	Senior Auditor	13	\$79,604.94/yr.	\$102,239.01/yr.	Until Filled
1848	Groundskeeper	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1857	Dentist	20	\$146,562.24/yr.	\$198,204.72/yr.	Until Filled
1858	Enrichment Coordinator Aide – Part Time	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1860	Forestry Technician – Entry Level Fire Suppression/Prevention - Seasonal	4	\$16.57/hr.	\$21.20/hr.	Until Filled
1861	Forestry Technician – Intermediate Level Fire Suppression/Prevention - Seasonal	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1862	Forestry Technician – Engine Boss/Trainee - Seasonal	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1863	Nutrition Program Assistant	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1867	Secretary - Portland Office	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1872	Staff Accountant	11	\$31.63/hr.	\$40.73/hr.	Until Filled
1874	Substance Use Disorder Therapist – Behavioral Health	10	\$59,808.39/yr.	\$77,148.67/yr.	Until Filled
1875	SPF Coordinator – Male – Social Services	8	\$23.76/hr.	\$30.76/hr.	Until Filled
1876	Accounts Payable Specialist	8	\$23.76/hr.	\$30.76/hr.	Until Filled
1877	Cook – Adult Foster Care	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1896	Youth Crew Member – Limited Duration Summer		\$16.00/hr.	\$16.00/hr.	04/13/23
1897	Youth Crew Leader – Limited Duration Summer		\$18.00/hr.	\$18.00/hr.	04/13/23
1898	Youth Crew Supervisor – Limited Duration Summer		\$19.00/hr.	\$20.00/hr.	04/13/23
1902	Community Transitions Program Manager	18	\$121,125.82/yr.	\$164,038.17/yr.	04/13/23
1903	Driver/Wellness Assistant – Community Health	5	\$18.23/hr.	\$23.26/hr.	04/13/23
1904	Maintenance Technician - Housing	7	\$21.60/hr.	\$28.02/hr.	04/20/23
1931	Temporary Pool	2	\$16.00/hr.	\$16.00/hr.	Open

Job#	Position Title	Grade	Min. Start Wage	Max Start Wage	Closing Date
1778	LPN - Great Circle Recovery - Portland	12	\$72,368.15/yr.	\$93,059.45/yr.	Until Filled
1808	Millieu Safety Technician - Great Circle Recovery - Portland	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1871	Psychiatric Mental Health Nurse Practitioner – Great Circle Recovery - Salem	22	\$170,430.95/yr.	\$239,739.54/yr.	Until Filled
1900	Peer Support Specialist – Female – Great Circle Recovery - Salem	9	\$26.14/hr.	\$33.77/hr.	04/13/23

Job#	Position Title	Grade	Min. Start Wage	Max Start Wage	Closing Date
1878	Youth Intern 2023 – Youth Enrichment	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1879	Youth Intern 2023 – Higher Education	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1880	Youth Intern 2023 – Emergency Services	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1881	Youth Intern 2023 – Housing	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1882	Youth Intern 2023 – Social Services	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1883	Youth Intern 2023 – Social Services - Portland Office	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1884	Youth Intern 2023 – Youth Education	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1885	Youth Intern 2023 - Pharmacy	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1886	Youth Intern 2023 – Public Health	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1887	Youth Intern 2023 – Behavioral Health	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1888	Youth Intern 2023 – Engineering and Planning	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1889	Youth Intern 2023 – Native Plant Nursery	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1890	Youth Intern 2023 – Youth Grant Making	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1891	Youth Intern 2023 – Floater – Information Services, Tribal Police & Human Resources	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1892	Youth Intern 2023 – Iskam Food Pantry	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1893	Youth Intern 2023 – Chinuk Wawa	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1894	Youth Intern 2023 – Early Childhood Education	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1895	Youth Intern 2023 – Cultural Resources	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1899	Youth Intern 2023 – Historic Preservation	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023
1901	Youth Intern 2023 – Barista (TERO)	1	\$16.00/hr.	\$16.00/hr.	April 27, 2023

INTERVIEWS WILL BE GIVEN IN THE FOLLOWING RANKING ORDER:
 1. Grand Ronde Tribal members.
 (Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end)
 2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employees.
 3. External candidates.
 Apply online at: www.grandronde.org



POSTING TITLE	CLOSE DATE	WAGE/SALARY
Guest Safety Specialist I	4/13/2023	\$18.29/hr. DOE
Guest Safety Specialist II	4/13/2023	\$18.55/hr. DOE
Guest Services Cashier (*Part-Time)	4/13/2023	\$18.02/hr. DOE
Lodge Front Desk Clerk	4/13/2023	\$18.02/hr. DOE
Lodge Room Attendant (*Part-Time)	4/13/2023	\$18.02/hr. DOE
Amore Buspersion (Full-Time & *Part-Time)	Until Filled	\$18.02/hr. DOE
Amore Waitstaff (*Part-Time)	Until Filled	\$14.58/hr. + Tips
Bartender	Until Filled	\$14.58/hr. + Tips
Casino Beverage Waitstaff	Until Filled	\$14.58/hr. + Tips
Dish Machine Operator (*Part-Time)	Until Filled	\$18.02/hr. DOE
IT Audio Visual Technician	Until Filled	\$27.89/hr. DOE
Sportsbook Writer	Until Filled	\$18.02/hr. DOE
Table Games Dealer (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips
Uniform Attendant	Until Filled	\$18.02/hr. DOE

\$500 Referral Bonus
SMC & CTGR Employees

\$1,000 Hire-On Bonus
All Positions

Due to the nature of the interactions with other employees and the public we serve, Spirit Mountain Casino employees are required to provide documentation of receiving their first shot of the COVID-19 vaccine at time of hire and must have second shot of vaccine within 45 days of hire and booster vaccines are required.

*Part-time employees are eligible for a 20% differential pay to their base wage if they are scheduled to work up to 29.99 hours per week.

SPIRIT MOUNTAIN CASINO EMPLOYMENT INFORMATION

- ✓ SMGI adheres to a Tribal hiring preference policy for enrolled members of the Confederated Tribes of the Grand Ronde Community of Oregon.
- ✓ Please reference the Job Description for job duties, qualifications, and required knowledge/skills.
- ✓ Job postings are updated every Friday with remaining and new positions; applications must be received by 5:00pm on the following Thursday to be considered.
- ✓ Incomplete applications will not be considered.
- ✓ All positions are eligible for an incremental Hire-on Bonus

✉ employmentteam@spiritmtn.com <https://www.spiritmountain.com/careers>
 Call (503) 879-3737 for application assistance.



Watchlist: ‘UC Berkeley has been slow to repatriate Native American remains’

(Editor’s note: It is estimated that there are approximately 149 billion videos on YouTube, and the number continues to grow. Grand Ronde Tribal member and Social Media/Digital Journalist Kamiah Koch sifts through those myriad videos twice a month to recommend a worthwhile Indigenous video to watch. Follow her bimonthly recommendations and enjoy!)

By Kamiah Koch

Social media/digital journalist

In 1990, the Native American Graves Protection and Repatriation Act, which requires institutions to return stolen ancestral remains to their respective Native American communities, was approved.

According to a ProPublica investigation, more than 30 years after the act was passed, 200 institutions have not repatriated any of the more than 15,000 remains held in their collections as of December 2022.

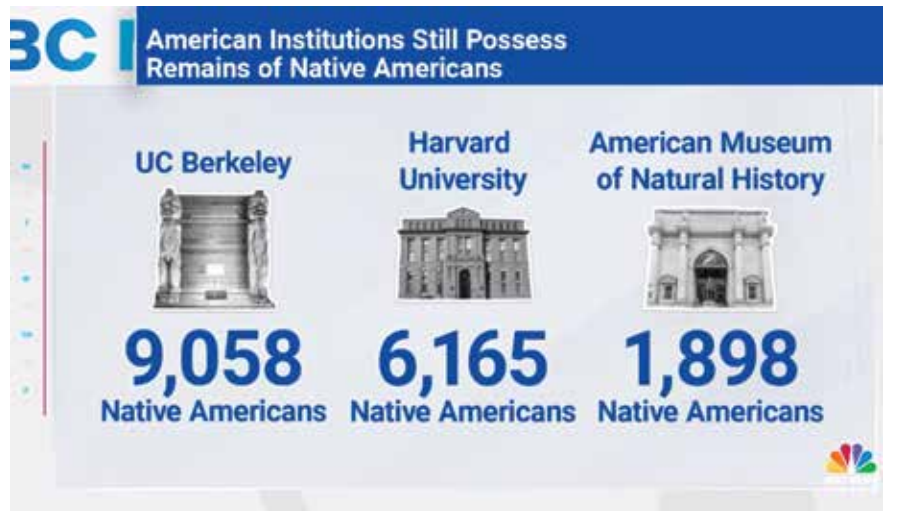
NBC News shared this story on its YouTube channel, comparing Harvard University, the American Museum of Natural History in New York City and the University of California Berkeley, which were reported to all still be in possession of Native American remains. Of those institutions, UC Berkeley had the most, citing 9,058 remains.

The Santa Ynez Band of Chumash Indian Tribe is fighting to get 1,400 of their ancestors’ remains repatriated from UC Berkeley.

“We found them in rows of shelves, sometimes their skulls separated from the rest of bodies,” Nakia Zavalla, one of the Tribal members who is fighting to restore the remains, said. “It was horrific. I can’t believe that that practice ever existed – to go out and unearth human remains to take them back to a lab or to a higher institution or a museum for them to evaluate.”

To make matters worse, when UC Berkeley did return 1,400 remains in 2018, NBC News said Berkeley notified the Chumash people that six more remains had been found in a lab in 2020, and the Tribe learned there are still more missing.

If you would like to watch the full NBC News report, you can visit www.youtube.com/watch?v=-BDudeHtgWg or find it linked in the *Smoke Signals* Watchlist on our YouTube channel. ■



Smoke Signals screen shot

An infographic created by NBC News compares the large institutions still in possession of Native American human remains more than 30 years after the Native American Graves Protection and Repatriation Act was passed in 1990.

GRAND RONDE HOUSING DEPARTMENT
 28450 Tyee Road – Grand Ronde, Oregon 97347 – 503-879-2401 – Fax 503-879-5973

ATTENTION ALL HOUSING TENANTS AND GUEST
PLEASE SLOW DOWN IN ELDER HOUSING
 Also, please make sure and maintain low levels of music in the Elder community.