

MARRIAGE ORDINANCE OPEN FOR COMMENT

The Tribal Council adopted amendments to the Marriage Ordinance on an emergency basis at the Oct. 12, 2022, Tribal Council meeting.

The amendments include: 1) Removing the requirement to record marriages with a county recorder or with the Oregon vital statistics office; 2) Providing that any marriage that has been issued a license, had a ceremony and been issued a marriage certificate as authorized by the ordinance is presumed to be valid; 3) Allowing the Court to charge fees for providing additional copies of the Marriage Certificate, and; 4) And other minor and technical edits.

Tribal Council invites comments on the amendments to the Marriage Ordinance. For a copy of the amendments, please contact the Tribal Attorney's Office at 503-879-4664. Please send your comments to the Tribal Attorney's Office, 9615 Grand Ronde Road, Grand Ronde, OR 97347 or by e-mail to legal@grandronde.org.

Comments must be received by Dec. 1, 2022. ■

MARRIAGES IN GRAND RONDE TRIBAL COURT

Tribal Court is issuing marriage licenses and is able to perform marriage ceremonies for a filing fee of \$40. Contact the Tribal Court at 503-879-2303. ■



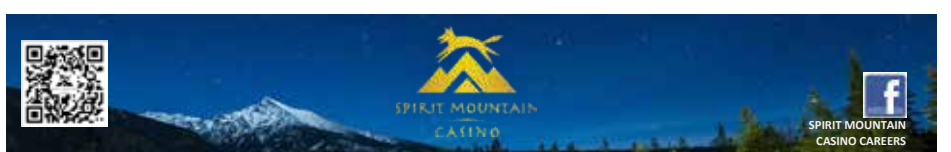
Job#	Position Title	Grade	Min. Start Wage	Max Start Wage
1594	Certified Nursing Assistant – AFC *	7	\$19.60/hr.	\$25.42/hr.
1666	Health Administrator	12	\$31.56/hr.	\$40.58/hr.
1669	Lodge Caregiver *	7	\$19.60/hr.	\$25.42/hr.
1670	Tribal Civil Engineer	15	\$85,766.70/yr.	\$112,005.60/yr.
1671	Lodge Caregiver - On Call *	7	\$19.60/hr.	\$25.42/hr.
1718	Staff Accountant	11	\$28.69/hr.	\$36.95/hr.
1721	Firefighter – On-Call	9	\$23.71/hr.	\$30.64/hr.
1725	Dental Assistant	7	\$19.60/hr.	\$25.42/hr.
1744	Community Health Manager	17	\$103,777.71/yr.	\$135,273.51/yr.
1753	Grant Program Manager	15	\$85,766.70/yr.	\$112,005.60/yr.
1757	Tribal Court Programs Coordinator	9	\$23.71/hr.	\$30.64/hr.
1775	Firefighter/Paramedic Preferred	9	\$49,320.81/yr.	\$63,721.53/yr.
1782	Enrollment Officer	10	\$26.08/hr.	\$33.65/hr.
1784	Literacy Specialist	12	\$31.56/hr.	\$40.58/hr.
1787	Teacher Aide/Bus Monitor - On Call	5	\$16.53/hr.	\$21.10/hr.
1788	Chinuk Wawa Assistant Teacher	8	\$21.56/hr.	\$27.90/hr.
1793	Tribal Court Volunteer – Court Appointed Special Advocate			
1794	Enrichment – College Intern PART TIME	5	\$16.53/hr.	\$21.10/hr.
1795	Enrichment Curriculum Developer & Trainer	10	\$26.08/hr.	\$33.65/hr.
1799	Shipping/Receiving Clerk	5	\$16.53/hr.	\$21.10/hr.
1800	Infant/Toddler Teacher – Entry Level	9	\$23.71/hr.	\$30.64/hr.
1801	Help Desk Technician	10	\$26.08/hr.	\$33.65/hr.
1806	Secretary - Housing	6	\$18.19/hr.	\$23.15/hr.
1812	Administrative Assistant – Social Services	8	\$21.56/hr.	\$27.90/hr.
1616	Temporary Pool	2	\$16.00/hr.	\$16.00/hr.

Job#	Position Title	Grade	Min. Start Wage	Max Start Wage
1778	Licensed Practical Nurse – Portland	12	\$65,646.00/yr.	\$84,415.32/yr.
1779	Licensed Practical Nurse PART TIME – Portland	12	\$31.56/hr.	\$40.58/hr.
1786	Billing-Auditing Specialist - Salem	8	\$21.56/hr.	\$27.90/hr.
1803	OTP Care Coordinator - Portland	9	\$49,320.81/yr.	\$63,721.53/yr.
1804	Substance Use Disorder Therapist - Portland	10	\$54,252.90/yr.	\$69,982.47/yr.
1805	Peer Support Specialist - Portland	9	\$23.71/hr.	\$30.64/hr.
1808	Milieu Safety Technician - Portland	6	\$18.19/hr.	\$23.15/hr.
1809	Milieu Safety Technician PART TIME - Salem	6	\$18.19/hr.	\$23.15/hr.
1810	Substance Use Disorder Therapist – Salem	10	\$54,252.90/yr.	\$69,982.47/yr.
1811	UA Tech PART TIME - Portland	6	\$18.19/hr.	\$23.15/hr.
1616	Temporary Pool	2	\$16.00/hr.	\$16.00/hr.

\$500 Hire-On Bonus - AFC Positions * Lodge Caregivers and CNA's hired after March 4, 2022, are eligible when employed for 120 days.

The Confederated Tribes of Grand Ronde offers generous benefits and competitive pay. ALL POSTINGS ARE OPEN UNTIL FILLED & WILL BE REMOVED WITHOUT NOTICE

INTERVIEWS WILL BE GIVEN IN THE FOLLOWING RANKING ORDER:
 1. Grand Ronde Tribal members.
 (Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end)
 2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employees.
 3. External candidates.
 Apply online at: www.grandronde.org



POSTING TITLE	CLOSE DATE	WAGE/SALARY
Cage Cashier	11/17/2022	\$18.29/hr. DOE
Lodge Room Attendant	11/17/2022	\$18.02/hr. DOE
Amore Waitstaff (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips
Guest Safety Specialist I	Until Filled	\$18.29/hr. DOE
Guest Safety Specialist II	Until Filled	\$18.55/hr. DOE
Lodge Front Desk Clerk (*Part-Time)	Until Filled	\$18.02/hr. DOE
Lodge Houseperson (*Part-Time)	Until Filled	\$18.02/hr. DOE
Surveillance Agent I	Until Filled	\$18.55/hr. DOE
Surveillance Agent II	Until Filled	\$18.82/hr. DOE
Surveillance Agent III	Until Filled	\$21.22/hr. DOE
Table Games Dealer (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips

\$500 Referral Bonus
SMC & CTGR Employees

\$1,000 Hire-On Bonus
All Positions

Due to the nature of the interactions with other employees and the public we serve, Spirit Mountain Casino employees are required to provide documentation of receiving their first shot of the COVID-19 vaccine at time of hire and must have second shot of vaccine within 45 days of hire and booster vaccines are required.

*Part-time employees are eligible for a 20% differential pay to their base wage if they are scheduled to work up to 29.99 hours per week.

SPIRIT MOUNTAIN CASINO EMPLOYMENT INFORMATION

- ✓ Positions are offered depending on experience (DOE) within the range
- ✓ SMGI adheres to a Tribal hiring preference policy for enrolled members of the Confederated Tribes of the Grand Ronde Community of Oregon.
- ✓ Please reference the Job Description for job duties, qualifications, and required knowledge/skills.
- ✓ Job postings are updated every Friday with remaining and new positions; applications must be received by 5:00pm on the following Thursday to be considered.
- ✓ Incomplete applications will not be considered.
- ✓ ** Applicants that are hired for this position may be eligible for an incremental Hire-on Bonus **

✉ employmentteam@spiritmtn.com <https://www.spiritmountain.com/careers>
 Call (503) 879-3737 for application assistance.

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ELIGIBILITY

- **AGE REQUIREMENT**
Candidates must be at least 18 years in age.
- **TRIBAL PREFERENCE**
Tribal Preference applies. However, nonTribal candidates can be considered based on business need, certifications and skills required.
- **AVAILABILITY**
Most positions work Monday through Friday 8 a.m. to 5 p.m. Part-time and full-time work is available. Specific schedules will be communicated upon job placement. Candidates will be expected to adhere to work and schedule requirements.

ARE YOU LOOKING FOR AN OPPORTUNITY TO EXPLORE MULTIPLE CAREER PATHS?

ARE YOU LOOKING FOR A WAY TO DEVELOP YOUR SKILLS AND ABILITIES IN THE WORKPLACE?

APPLY TO THE CTGR TEMP POOL AND START YOUR JOURNEY TODAY!

The CTGR Temp Pool was designed to fill the immediate staffing needs of CTGR Programs, and provides opportunities for participants to explore Part-Time and Full-Time job placement opportunities throughout the campus.

We often have opportunities in the Health & Wellness Clinic, Social Services, Facilities, Human Resources, TERO, Housing, the MAT Clinic in Salem, Adult Foster Care, and many more.

Apply online to begin your journey!

APPLY ONLINE: <https://www.grandronde.org/employment/>