

Willamette University hosting ICWA discussion

SALEM – The Oregon Department of Human Services will be holding a panel discussion at Willamette University about the importance of the Indian Child Welfare Act at 1 p.m. Wednesday, Nov. 2, at the school’s Kaneko Commons.

The constitutionality of the ICWA will be challenged before the U.S. Supreme Court on Wednesday, Nov. 9, during oral arguments for the Haaland v. Brackeen case.

The Human Services Department is inviting community members and students from across the state to join in the panel discussion titled “Complex Conversations: Tribal Rights Are Human Rights – Protecting Oregon’s Indian Child Welfare Act.”

The panel will discuss the importance of the ICWA, the Oregon Indian Child Welfare Act and the critical need to protect both. Panel participants will include Dion Jordan, director of Human Services’ Office of Multicultural Services; Aprille Flint-Garner, deputy director of Human Services’ Child Welfare Division; and Tribal experts on the federal ICWA, Oregon Indian Child Welfare Act, Indigenous history and government relations.

The federal ICWA was passed by Congress in 1978 to provide protection to Tribal families, keep Tribal children connected to their cultural roots and preserve the future of Tribal nations.

The Oregon Legislature passed the Oregon Indian Child Welfare Act in 2020, creating a state-based ICWA that aligned with the federal law.

Haaland v. Brackeen is a lawsuit brought by Texas and several individuals who claim the ICWA is constitutional. ■

MARRIAGE ORDINANCE OPEN FOR COMMENT

The Tribal Council adopted amendments to the Marriage Ordinance on an emergency basis at the Oct. 12, 2022, Tribal Council meeting.

The amendments include: 1) Removing the requirement to record marriages with a county recorder or with the Oregon vital statistics office; 2) Providing that any marriage that has been issued a license, had a ceremony and been issued a marriage certificate as authorized by the ordinance is presumed to be valid; 3) Allowing the Court to charge fees for providing additional copies of the Marriage Certificate, and; 4) And other minor and technical edits.

Tribal Council invites comments on the amendments to the Marriage Ordinance. For a copy of the amendments, please contact the Tribal Attorney’s Office at 503-879-4664. Please send your comments to the Tribal Attorney’s Office, 9615 Grand Ronde Road, Grand Ronde, OR 97347 or by e-mail to legal@grandronde.org. Comments must be received by Dec. 1, 2022. ■

Health & Wellness Center entrance

Reminder: The drive-through entrance at the Health & Wellness Center is for loading and unloading only. The entrance was built with our Elders and those with mobility issues and their ease of access in mind.

If you are coming to the center to pick up prescriptions, please park in one of our regular parking spaces.



Job#	Position Title	Grade	Min. Start Wage	Max Start Wage
1594	Certified Nursing Assistant – AFC *	7	\$19.60/hr.	\$25.42/hr.
1666	Health Administrator	12	\$31.56/hr.	\$40.58/hr.
1669	Lodge Caregiver *	7	\$19.60/hr.	\$25.42/hr.
1670	Tribal Civil Engineer	15	\$85,766.70/yr.	\$112,005.60/yr.
1671	Lodge Caregiver - On Call *	7	\$19.60/hr.	\$25.42/hr.
1718	Staff Accountant	11	\$28.69/hr.	\$36.95/hr.
1721	Firefighter – On-Call	9	\$23.71/hr.	\$30.64/hr.
1724	Copywriter	10	\$26.08/hr.	\$33.65/hr.
1725	Dental Assistant	7	\$19.60/hr.	\$25.42/hr.
1736	Community Health Aide IV	14	\$79,431.66/yr.	\$101,890.31/yr.
1744	Community Health Manager	17	\$103,777.71/yr.	\$135,273.51/yr.
1753	Grant Program Manager	15	\$85,766.70/yr.	\$112,005.60/yr.
1757	Tribal Court Programs Coordinator	9	\$23.71/hr.	\$30.64/hr.
1775	Firefighter/Paramedic Preferred	9	\$49,320.81/yr.	\$63,721.53/yr.
1784	Literacy Specialist	12	\$31.56/hr.	\$40.58/hr.
1787	Teacher Aide/Bus Monitor - On Call	5	\$16.53/hr.	\$21.10/hr.
1788	Chinuk Wawa Assistant Teacher	8	\$21.56/hr.	\$27.90/hr.
1789	Mental Health Therapist	12	\$65,646.00/yr.	\$84,415.32/yr.
1793	Tribal Court Volunteer – Court Appointed Special Advocate			
1794	Enrichment – College Intern PART TIME	5	\$16.53/hr.	\$21.10/hr.
1795	Enrichment Curriculum Developer & Trainer	10	\$26.08/hr.	\$33.65/hr.
1797	Payroll Specialist	9	\$23.71/hr.	\$30.64/hr.
1708	Peer Support Specialist/Female – Salem	9	\$23.71/hr.	\$30.64/hr.
1726	Physician – Salem/Portland	25	\$198,820.72/yr.	\$289,247.17/yr.
1778	Licensed Practical Nurse – Portland	12	\$65,646.00/yr.	\$84,415.32/yr.
1779	Licensed Practical Nurse PART TIME – Portland	12	\$31.56/hr.	\$40.58/hr.
1786	Billing-Auditing Specialist - Salem	8	\$21.56/hr.	\$27.90/hr.
1616	Temporary Pool	2	\$16.00/hr.	\$16.00/hr.

The Confederated Tribes of Grand Ronde offers generous benefits and competitive pay. ALL POSTINGS ARE OPEN UNTIL FILLED & WILL BE REMOVED WITHOUT NOTICE.

\$500 Hire-On Bonus - AFC Positions * Lodge Caregivers and CNA's hired after March 4, 2022, are eligible when employed for 120 days.

INTERVIEWS WILL BE GIVEN IN THE FOLLOWING RANKING ORDER:

- Grand Ronde Tribal members.
- (Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end)
- Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employees.
- External candidates.

Apply online at: www.grandronde.org



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ELIGIBILITY

- AGE REQUIREMENT**
Candidates must be at least 18 years in age.
- TRIBAL PREFERENCE**
Tribal Preference applies. However, nonTribal candidates can be considered based on business need, certifications and skills required.
- AVAILABILITY**
Most positions work Monday through Friday 8 a.m. to 5 p.m. Part-time and full-time work is available. Specific schedules will be communicated upon job placement. Candidates will be expected to adhere to work and schedule requirements.

ARE YOU LOOKING FOR AN OPPORTUNITY TO EXPLORE MULTIPLE CAREER PATHS?

ARE YOU LOOKING FOR A WAY TO DEVELOP YOUR SKILLS AND ABILITIES IN THE WORKPLACE?

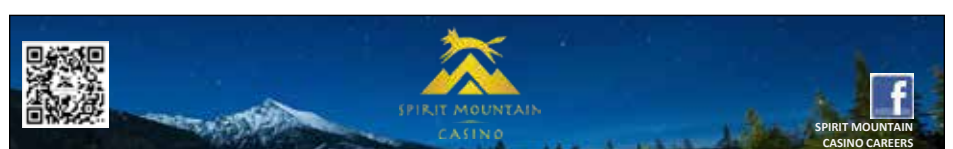
APPLY TO THE CTGR TEMP POOL AND START YOUR JOURNEY TODAY!

The CTGR Temp Pool was designed to fill the immediate staffing needs of CTGR Programs, and provides opportunities for participants to explore Part-Time and Full-Time job placement opportunities throughout the campus.

We often have opportunities in the Health & Wellness Clinic, Social Services, Facilities, Human Resources, TERO, Housing, the MAT Clinic in Salem, Adult Foster Care, and many more.

Apply online to begin your journey!

APPLY ONLINE: <https://www.grandronde.org/employment/>



POSTING TITLE	CLOSE DATE	WAGE/SALARY
Amore Waitstaff (Full-Time & *Part-Time)	11/3/2022	\$14.58/hr. + Tips
Food Runner (Full-Time & *Part-Time)	11/3/2022	\$18.02/hr. DOE
Sports Bar Buspersion (Full-Time & *Part-Time)	11/3/2022	\$18.02/hr. DOE
Baker	Until Filled	\$18.29/hr. DOE
Guest Safety Specialist I	Until Filled	\$18.29/hr. DOE
Guest Safety Specialist II	Until Filled	\$18.55/hr. DOE
Lodge Houseperson (*Part-Time)	Until Filled	\$18.02/hr. DOE
Prep Cook (Full-Time & *Part-Time)	Until Filled	\$18.02/hr. DOE
Surveillance Agent I	Until Filled	\$18.55/hr. DOE
Surveillance Agent II	Until Filled	\$18.82/hr. DOE
Surveillance Agent III	Until Filled	\$21.22/hr. DOE
Table Games Dealer (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips

\$500 Referral Bonus
SMC & CTGR Employees

\$1,000 Hire-On Bonus
All Positions

Due to the nature of the interactions with other employees and the public we serve, Spirit Mountain Casino employees are required to provide documentation of receiving their first shot of the COVID-19 vaccine at time of hire and must have second shot of vaccine within 45 days of hire and booster vaccines are required.

*Part-time employees are eligible for a 20% differential pay to their base wage if they are scheduled to work up to 29.99 hours per week.

SPIRIT MOUNTAIN CASINO EMPLOYMENT INFORMATION

- Positions are offered depending on experience (DOE) within the range
- SMGI adheres to a Tribal hiring preference policy for enrolled members of the Confederated Tribes of the Grand Ronde Community of Oregon.
- Please reference the Job Description for job duties, qualifications, and required knowledge/skills.
- Job postings are updated every Friday with remaining and new positions; applications must be received by 5:00pm on the following Thursday to be considered.
- Incomplete applications will not be considered.
- ** Applicants that are hired for this position may be eligible for an incremental Hire-on Bonus **

✉ employmentteam@spiritmtn.com

<https://www.spiritmountain.com/careers>

Call (503) 879-3737 for application assistance.