



TEACH

our children
our stories

BECOME A TEACHER.
APPLY TO AITP
www.pdx.edu/aitp



AMERICAN INDIAN TEACHER PROGRAM

Financial Empowerment Fellowship

In Partnership With The Confederated Tribes of Grand Ronde

APPLY HERE!

No Experience necessary, we'll train you!

**Get Paid!**
(\$22/Hour)

**Mentorship & Skills Training**

**Non-Profit Work Experience**

The Financial Empowerment Fellowship is a unique, part-time workforce development program for young adults from underserved communities. Fellows help us build relationships with community partners, teach financial education, and improve our programs. They do this while gaining professional skills, building their resume and work experience, and earning a competitive wage. This year, we are recruiting a Fellow specifically to serve communities within The Confederated Tribes of Grand Ronde

What Does a Fellow Do?

1 Become a Fin-Ed Expert

Fellows are trained on our curriculum and use their voices and perspectives to help us improve our programs.

2 Relationship Building

Fellows conduct outreach to schools and community partners to expand access to our programs.

3 Professional Rotations

Work with staff across the organization on special projects and initiatives that drive our mission forward.

4 Teach Our Programs!

Fellows put their training into practice by teaching financial literacy classes to other young folks in their community.



Fellows gain professional experience and support the community while being paid a living wage!

Who should apply?

Young adults that are passionate about making an impact within The Confederated Tribes of Grand Ronde community. Grand Ronde Tribal members are particularly encouraged to apply. Knowledge of and sensitivity to Native American culture is required.

Application Deadline: June, 13, 2022
Fellowship Duration: August 2022 – June 2023
Time Commitment: 16 hours per week

LEARN MORE:
<https://finbegor.org/fellowship-opportunities>





JOB ANNOUNCEMENTS

CTGR EMPLOYMENT SERVICES
Posted July 22, 2022



Job#	Position Title	Grade	Min. Start Wage	Max Start Wage
1543	Physician	25	\$198,820.72/yr.	\$289,247.17/yr.
1558	Certified Medical Assistant – On Call	8	\$21.56/hr.	\$27.90/hr.
1594	Certified Nursing Assistant – AFC *	7	\$19.60/hr.	\$25.42/hr.
1646	Mental Health Therapist	12	\$65,646.00/yr.	\$84,415.32/yr.
1666	Health Administrator	12	\$31.56/hr.	\$40.58/hr.
1669	Lodge Caregiver *	7	\$19.60/hr.	\$25.42/hr.
1670	Tribal Civil Engineer	15	\$85,766.70/yr.	\$112,005.60/yr.
1671	Lodge Caregiver - On Call *	7	\$19.60/hr.	\$25.42/hr.
1675	Chinuk Wawa Program Aide – On Call	5	\$16.53/hr.	\$21.10/hr.
1703	Enrichment Coordinator Aide (Seasonal - Summer)	5	\$16.53/hr.	\$21.10/hr.
1708	Peer Support Specialist/Female - Salem	9	\$23.71/hr.	\$30.64/hr.
1717	Chinuk Wawa Program Aide	5	\$16.53/hr.	\$21.10/hr.
1718	Staff Accountant	11	\$28.69/hr.	\$36.95/hr.
1721	Firefighter – On-Call (UPDATED)	9	\$23.71/hr.	\$30.64/hr.
1724	Copywriter	10	\$26.08/hr.	\$33.65/hr.
1725	Dental Assistant	7	\$19.60/hr.	\$25.42/hr.
1726	Physician – Salem/Portland	25	\$198,820.72/yr.	\$289,247.17/yr.
1736	Community Health Aide IV	14	\$79,431.66/yr.	\$101,890.31/yr.
1737	Legal Office Clerk	7	\$19.60/hr.	\$25.42/hr.
1739	Certified Medical Assistant	8	\$21.56/hr.	\$27.90/hr.
1742	Family Support Services Specialist	9	\$23.71/hr.	\$30.64/hr.
1744	Community Health Manager	17	\$103,777.71/yr.	\$135,273.51/yr.
1745	Cashier/Fueler PART TIME (Variable Shifts) - GRFFCo	3	\$16.53/hr.	\$21.10/hr.
1746	Cashier/Fueler PART TIME (Variable Shifts) - GRFFCo	3	\$16.53/hr.	\$21.10/hr.
1749	Bus Monitor On-Call	5	\$18.00/hr.	\$22.00/hr.
1750	Early Head Start Teacher	10	\$85,286.00/yr.	\$112,005.60/yr.
1751	Cook – Early Childhood Education	5	\$49,580.80/yr.	\$63,821.60/yr.
1752	Barista Trainee – Limited Duration (6 months)	1	\$23.71/hr.	\$30.64/hr.
1753	Grant Program Manager	15	\$85,766.70/yr.	\$112,005.60/yr.
1754	Grant Assistant	9	\$49,580.80/yr.	\$63,821.60/yr.
1755	Substance Use Disorder Counseling Commission	9	\$54,222.90/yr.	\$69,882.60/yr.
1757	Tribal Court Programs Coordinator	9	\$32,997/hr.	\$36,804/hr.
1758	Chinuk Wawa Outreach Teacher	10	\$24,262.00/yr.	\$30,982.47/yr.
1759	Community Health Aide Therapist - Salem	10	\$24,262.00/yr.	\$30,982.47/yr.
1760	Administrative Assistant	10	\$24,262.00/yr.	\$30,982.47/yr.
1761	Administrative Assistant – Social Services	8	\$21,100/hr.	\$27,100/hr.
1763	Community Health Aide I	5	\$18,000/hr.	\$22,000/hr.
1764	Driver/Wellness Assistant	5	\$16.53/hr.	\$21.10/hr.
1765	Chinuk Wawa Aftercare Educator	6	\$18.19/hr.	\$23.15/hr.
1616	Temporary Pool	2	\$16.00/hr.	\$16.00/hr.

ALL POSTINGS ARE OPEN UNTIL FILLED AND WILL BE REMOVED WITHOUT NOTICE

The Confederated Tribes of Grand Ronde offers generous benefits and competitive pay.

\$500 Hire-On Bonus – Adult Foster Care Positions *

Lodge Caregivers and CNA's hired after March 4, 2022, are eligible when employed for 120 days.

\$500 Referral Bonus – Current CTGR Employees who refer applicants to the AFC Lodge Caregiver positions.

Applicants must list the referring CTGR Employee at time of application.

Lodge Caregivers must be hired after May 13, 2022, and complete their introductory period.

Please contact the Employment Team for details.

Apply online at: www.grandronde.org

INTERVIEWS WILL BE GIVEN IN THE FOLLOWING RANKING ORDER:

- Grand Ronde Tribal members.
 - Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
- Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employees.
- External candidates.



Table Games Dealer School

(One class offered, maximum of 16 students)

WHAT: Learn to deal Blackjack and several other games. A commitment of 5 weeks* is needed to potentially become a Part-Time **Black Jack Dealer**. Additional 3-week commitment immediately following to learn additional games to maintain employment.

WHO: Preference will be provided to enrolled members of the Confederated Tribes of Grand Ronde; although all applicants are welcome to apply for consideration.

WHEN: Deadline to apply is **Thursday, August 4th at 5:00 p.m.** Training begins on **Monday August 22nd**. Dealer school ends on **Friday October 14th**.
(8 weeks total, 5 weeks Blackjack, 3 weeks additional games)
Class Times: Monday – Friday 10am to 2pm

WHERE: Training is held in the Table Games Training Room at Spirit Mountain Casino

HOW: Selection Criteria, see below

Applicant selection will be based on a combination of the following criteria:

- Tribal Member preference will apply
- Passing score for basic math entrance exam
- Current Employees must meet transfer eligibility requirements
- Ability to obtain High Security class III Gaming License, prior to the start of class.
- Must be 21 years of age

Upon successful completion of the school, students will be required to pass a dealing audition.

Dealer positions are not guaranteed. Open positions will be posted and filled using the regular employment process as business needs arise.

***After completion of five weeks of school, students must complete additional 3 week training in Three Card Poker, Let It Ride, Ultimate Texas Hold'em & blackjack variants and side bets to maintain employment. Additional training in Pai Gow, Baccarat, and Pitch required after class completion to maintain employment.**

For more information or assistance, please contact employmentteam@spiritmtn.com, or call 503-879-3737



JOB ANNOUNCEMENT FOR JULY 22nd, 2022

POSTING TITLE	CLOSE DATE	WAGE/SALARY
Dealer School		
Amore Buserperson (Full-Time & Part-Time)	7/29/2022	\$18.02/hr. DOE
Cleaning Attendant	7/29/2022	\$18.02/hr. DOE
Assistant Food & Beverage Manager	Until Filled	\$48,329.22/yr. DOE
Baker (Full-Time & *Part-Time)	Until Filled	\$18.29/hr. DOE
Banquet Server (Full-Time & *Part-Time On-Call)	Until Filled	\$14.58/hr. DOE + Tips
Bar Porter (Full-Time & *Part-Time)	Until Filled	\$18.29/hr. DOE
Bartender (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips
Casino Beverage Waitstaff (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips
Cook (Full-Time & *Part-Time)	Until Filled	\$18.29/hr. DOE
Count Operations Attendant I	Until Filled	\$18.55/hr. DOE
Count Operations Attendant II	Until Filled	\$18.82/hr. DOE
Finance Specialist I	Until Filled	\$19.39/hr. DOE
Food Runner (Full-Time & *Part-Time)	Until Filled	\$18.02/hr. DOE
Guest Services Cashier (*Part-Time)	Until Filled	\$18.02/hr. DOE
Host/Hostess Cashier (Full-Time & *Part-Time)	Until Filled	\$18.02/hr. DOE
IT Systems Administrator	Until Filled	\$63,586.43/yr. DOE
Lodge Front Desk Clerk (Full-Time & *Part-Time)	Until Filled	\$18.02/hr. DOE
Lodge Houseperson (*Part-Time)	Until Filled	\$18.02/hr. DOE
Lodge Room Attendant (Full-Time & *Part-Time)	Until Filled	\$18.02/hr. DOE
Maintenance Technician (Limited Duration)	Until Filled	\$21.22/hr. DOE
Pastry Sous Chef	Until Filled	\$44,140.10/yr. DOE
Prep Cook (Full-Time & *Part-Time)	Until Filled	\$18.02/hr. DOE
Security Officer I	Until Filled	\$18.29/hr. DOE
Security Officer II	Until Filled	\$18.55/hr. DOE
Slot Technician I	Until Filled	\$19.39/hr. DOE
Sous Chef	Until Filled	\$44,140.10/yr. DOE
Sports Bar Buserperson (Full-Time & *Part-Time)	Until Filled	\$18.02/hr. DOE
Surveillance Agent I	Until Filled	\$18.55/hr. DOE
Surveillance Agent II	Until Filled	\$18.82/hr. DOE
Surveillance Agent III	Until Filled	\$21.22/hr. DOE
Table Games Dealer (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips

\$500 Referral Bonus SMC & CTGR Employees

\$1,000 Hire-On Bonus All Positions

***Part-time employees are eligible for a 20% differential pay to their base wage if they are schedule to work up to 29.99 hours per week.**

SPIRIT MOUNTAIN CASINO EMPLOYMENT INFORMATION

- Positions are offered depending on experience (DOE) within the range
- SMCI adheres to a Tribal hiring preference policy for enrolled members of the Confederated Tribes of the Grand Ronde Community of Oregon.
- Please reference the Job Description for job duties, qualifications, and required knowledge/skills.
- Job postings are updated every Friday with remaining and new positions; applications must be received by 5:00pm on the following Thursday to be considered.
- Incomplete applications will not be considered.
- ** Applicants that are hired for this position may be eligible for an incremental Hire-on Bonus **

employmentteam@spiritmtn.com <https://www.spiritmountain.com/careers>

Call (503) 879-2109 for application assistance.