

Happy 1st Birthday,
Josie Mae Isabel Craig!
You are the happiest, funniest, most beautiful little girl! We love you so much! You will do amazing things in your life!
Love always,
Stephanie, Joe and William



**TRIBAL VETERANS
SERVICE OFFICE**

I wanted to send out a big **“Thank You”** to all of the Confederated Tribes of Grand Ronde Tribal Departments; all of the outside agencies; and the various individuals that collaborated with our Office this past year. Because of these collaborations, we were able to provide many activities to our Tribal and Community Veterans in 2021! Thank you for all you have done and continue to do for our Tribal Veterans!

~ Ramona,
Tribal Veterans Service Officer (Accredited)
Confederated Tribes of Grand Ronde



**2022
CTGR Youth
Internship
Program**

Applications available online:
April 22 and closing May 5

Who is this program for?
Tribal member youth between the ages of 14-18 at the time of when employment starts will be enrolled as a student 9-12 grade for the 2022-2023 school year.

Program requirements:

- Complete full application online (also provide two forms of Identification)
- Complete Interview process
- Complete onboarding process
- Attend Orientation (first day of work)
- Attend 4 mandatory Professional Development trainings (dates, times, location TBD)
- Complete Exit 500-word essay of work experience at end of Internship

When does the Internship positions start/end?
Starts as early as June 6
Ends as late as August 26

When will I be notified for the job that I have applied for and next steps?
Once the application has been received, a follow up email will be sent with key information and next steps

What and how many positions will be offered?
There will be a limited number of Intern positions and will be a process for all CTGR tribal member students. Tribal department and Job positions will be posted on April 22 on the tribal website. Please note; some positions may require a minimum age requirement.

Tribal Youth, do you need help completing your application?
We are here for you! If you need support in this area, please email youtheducation@grandronde.org. Please reach out to us to schedule an appointment with staff to help guide you through the application process.

Apply online at
www.grandronde.org/about/employment

Have questions?
Please contact youthenrichment@grandronde.org
or employmentteam@grandronde.org

**JOB ANNOUNCEMENTS**

CTGR EMPLOYMENT SERVICES
Posted March 30, 2022

Job#	Position Title	Grade	Min. Start Wage	Max Start Wage
1537	Community Health/Adult Foster Care Manager	15	\$85,766.70/yr.	\$112,005.60/yr.
1541	Psychiatric Mental Health Nurse Practitioner	20	\$132,948.33/yr.	\$179,793.83/yr.
1543	Physician	25	\$198,820.72/yr.	\$289,247.17/yr.
1558	Certified Medical Assistant – On-Call	8	\$21.56/hr.	\$27.90/hr.
1592	Licensed Practical Nurse – Salem (UPDATED)	10	\$54,252.90/yr.	\$69,982.47/yr.
1594	Certified Nursing Assistant – AFC *	7	\$19.60/hr.	\$25.42/hr.
1612	Chinuk Wawa K-5 Teacher	10	\$54,252.90/yr.	\$69,982.47/yr.
1644	Forestry Technician (Fire Suppression/Prevention – Seasonal)	5	\$16.53/hr.	\$21.10/hr.
1646	Mental Health Therapist	12	\$65,646.00/yr.	\$84,415.32/yr.
1654	Firefighter - Paramedic	11	\$59,678.19/yr.	\$76,856.89/yr.
1655	Organizational Development & Training Specialist	12	\$65,646.00/yr.	\$84,415.32/yr.
1656	Interim Chief Judge – Contract Position			
1658	Chief Judge – Contract Position			
1660	Administrative Assistant - AFC	8	\$21.56/hr.	\$27.90/hr.
1662	Archaeologist	11	\$59,678.19/yr.	\$76,856.89/yr.
1663	Linguist – Portland Office	11	\$59,678.19/yr.	\$76,856.89/yr.
1664	Cultural Center Specialist	7	\$19.60/hr.	\$25.42/hr.
1665	Peer Support Specialist	9	\$23.7/hr.	\$30.64/hr.
1666	Health Administrator	12	\$31.56/hr.	\$40.58/hr.
1667	Training & Development Coordinator - TERO	10	\$26.08/hr.	\$33.65/hr.
1668	Public Health Specialist	11	\$28.69/hr.	\$36.95/hr.
1616	Temporary Pool	2	\$16.00/hr.	\$16.00/hr.

Job#	Position Title	Grade	Min. Start Wage	Max Start Wage
1659	College Intern - Engineering	7	\$19.60/hr.	\$25.42/hr.
1661	Youth Crew Supervisor/NRD Intern		\$19.00/hr.	\$20.00/hr.
1669	Lodge Caregiver *	7	\$19.60/hr.	\$25.42/hr.
1670	Tribal Civil Engineer	15	\$85,766.70/yr.	\$112,005.60/yr.
1671	Lodge Caregiver (On Call)	7	\$19.60/hr.	\$25.42/hr.
1672	Youth Crew Member		TBD	TBD
1673	Youth Crew Leader/NRD Intern		TBD	TBD
1674	Certified Application Assister/PRC Assistant	8	\$21.56/hr.	\$27.90/hr.
1675	Chinuk Wawa Program Aide – On Call	5	\$16.53/hr.	\$21.10/hr.
1676	Security Officer - Oregon City	5	\$16.53/hr.	\$21.10/hr.
1678	Patient Account Specialist	8	\$21.56/hr.	\$27.90/hr.

ALL POSTINGS ARE OPEN UNTIL FILLED AND WILL BE REMOVED WITHOUT NOTICE

The Confederated Tribes of Grand Ronde offers generous benefits and competitive pay.

\$500 Hire-On Bonus - AFC Positions *
Lodge Caregivers and CNA's hired after March 4, 2022, are eligible when employed for 120 days.

Apply online at: www.grandronde.org

INTERVIEWS WILL BE GIVEN IN THE FOLLOWING RANKING ORDER:

1. Grand Ronde Tribal members.
 - a. (Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end)
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employees.
3. External candidates.



POSTING TITLE

Lodge Laundry Attendant	3/31/2022	\$18.02/hr. DOE
Lodge Room Attendant (Part-Time)	3/31/2022	\$18.02/hr. DOE
Prep Cook (Part-Time)	3/31/2022	\$18.02/hr. DOE
Slot Technician I	3/31/2022	\$19.39/hr. DOE
Uniform Attendant	3/31/2022	\$18.02/hr. DOE
Dealer School Student (Part-Time)	Until Filled	\$18.82/hr. DOE
Accounts Payable Specialist	Until Filled	\$18.02/hr. DOE
Amore Bursperson	Until Filled	\$18.02/hr. DOE
Amore Waitstaff	Until Filled	\$14.58/hr. DOE + Tips
Assistant Food & Beverage Manager	Until Filled	\$48,329.22/yr. DOE
Baker	Until Filled	\$18.29/hr. DOE
Banquet Server (Full-Time & Part-Time On-Call)	Until Filled	\$14.58/hr. DOE + Tips
Bar Porter	Until Filled	\$18.29/hr. DOE
Bartender	Until Filled	\$14.58/hr. DOE
Casino Beverage Waitstaff	Until Filled	\$14.58/hr. + Tips
Cleaning Attendant	Until Filled	\$18.02/hr.
Cook	Until Filled	\$18.29/hr. DOE
Food Runner	Until Filled	\$18.02/hr. DOE
Guest Services Cashier (Part-Time)	Until Filled	\$18.02/hr. DOE
Guest Services Lead	Until Filled	\$18.55/hr. DOE
Host/Hostess Cashier	Until Filled	\$18.02/hr. DOE
IT Administrative Assistant II	Until Filled	\$18.82/hr. DOE
Landscape Technician I	Until Filled	\$18.29/hr. DOE
Maintenance Technician (Limited Duration)	Until Filled	\$21.22/hr. DOE
Mountain View Sports Bar Waitstaff	Until Filled	\$14.58/hr. DOE + Tips
Player Services Representative I	Until Filled	\$18.02/hr. DOE
Prep Cook	Until Filled	\$18.02/hr. DOE
Security Officer I	Until Filled	\$18.29/hr. DOE
Security Officer II	Until Filled	\$18.55/hr. DOE
Senior Audit Services Advisor	Until Filled	\$63,586.43/yr. DOE
Sous Chef	Until Filled	\$44,140.10/yr. DOE
Sports Bar Bursperson	Until Filled	\$18.02/hr. DOE
Surveillance Agent I	Until Filled	\$18.55/hr. DOE
Surveillance Agent II	Until Filled	\$18.82/hr. DOE
Surveillance Agent III	Until Filled	\$21.22/hr. DOE
Table Games Dealer (Full-Time & Part-Time)	Until Filled	\$14.58/hr. + Tips
Water/Waste Water Treatment Plant Supervisor	Until Filled	\$27.89/hr. DOE

Due to the nature of the interactions with other employees and the public we serve, Spirit Mountain Casino employees are required to provide documentation of receiving their first shot of the COVID-19 vaccine at time of hire and must have second shot of vaccine within 45 days of hire and booster vaccines are required.

EMPLOYEE REFERRAL BONUS PROGRAM ELIGIBILITY REQUIREMENTS

- The candidate referred must be a first time SMC employee
- The candidate must list the referring employee's name on his/her application prior to being hired
- The New Hire must successfully complete 90 days of employment for 50% Payout to referring employee, and 180 days for Final Payout to referring employee, and the referring Employee must still be employed with SMC at the time the bonus is due.

\$500 Referral Bonus SMC & CTGR Employees

\$1,000 Hire-On Bonus All Positions

SPRIT MOUNTAIN CASINO EMPLOYMENT INFORMATION

- ✓ Positions are offered depending on experience (DOE) within the range
- ✓ SMGI adheres to a Tribal hiring preference policy for enrolled members of the Confederated Tribes of the Grand Ronde Community of Oregon.
- ✓ Please reference the Job Description for job duties, qualifications, and required knowledge/skills.
- ✓ Job postings are updated every Friday with remaining and new positions; applications must be received by 5:00pm on the following Thursday to be considered.
- ✓ Incomplete applications will not be considered.
- ✓ ** Applicants that are hired for this position may be eligible for an incremental Hire-on Bonus **
- ✓ Part-time employees are eligible for a 20% differential pay to their base wage if they are schedule to work up to 29.99 hours per week.

employmentteam@spiritmtn.com <https://www.spiritmountain.com/careers>
Call (503) 879-2109 for application assistance.

Health & Wellness Center hours

The Health & Wellness Center is pleased to add additional access for patients during holiday weeks on Thursday mornings. The clinic will be scheduling patients at 8 a.m. every Thursday preceding or following a holiday closure. Urgent care also will be available during this time. ■