

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Housekeeping Swing Shift**
Job #127-18
Engineering and Public Works
Grade: 5
Closing date: Jan. 2
- **Barista Trainee**
(29.5 hours/week)
Job #128-18
TERO
Grade: 1
Closing date: Jan. 3

INTERNAL/EXTERNAL

- **Forester**
Job #121-18
Natural Resources
Grade: 12
Closing date: Jan. 2
- **Child and Adolescent Mental Health Therapist**
Job #124-18
Behavioral Health
Grade: 12
Closing date: Jan. 4
- **Health Administrative Assistant**
Job #123-18
Behavioral Health
Grade: 7
Closing date: Jan. 4
- **Radiology Lab Technician (on call)**
Job #125-18
Lab
Grade: 8
Closing date: Jan. 7
- **Lab Assistant (on call)**
Job #126-18
Lab
Grade: 6
Closing date: Jan. 7
- **CFS Caseworker**
Job #053-18
Social Services
Grade: 10
Open until filled
- **Staff Accountant**
Job #113-18
Finance
Grade: 11
Open until filled
- **Domestic Violence Relief Advocate**
Job #011-18
Social Services
Grade: 8
Open until filled
This is a limited duration position through June 30, 2019; continuation is subject to grant funding.

INTERNAL/EXTERNAL

- **Police Officer**
Job #112-18
Tribal Police
Grade: 11
Open until filled
- **Physician**
Job #083-18
Medical Clinic
Grade: 23
Open until filled

Internal applicants are

1. Current regular employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment process

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end.
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employees.

For more information about job positions available, please visit the Tribe's employment page at www.grandronde.org

www.grandronde.org

Youth Prevention Corner

With 2018 coming to a close, the Youth Prevention Team wanted to say "hayu masi" for another great year!

Our team has participated in so many wonderful community events with our youth and families and look forward to many more in 2019.

Here are just a few of our highlights from 2018: Family Movie Night, Maple Bark Skirt project, Native Youth Wellness Day, 16th annual Agency Creek Round Dance, Canoe Camp, Warrior Camp, gift making workshops, Canoe Journey, End-of-Summer BBQ, participation in Red Ribbon Day at Willamina High School, and we look forward to ending our year with our annual New Year's Eve Sobriety Event.

We could not have put on these wonderful family friendly events without the collaboration of other departments and our outside partner agencies. Hayu masi to all those that have partnered with us; we are grateful for your continued commitment to the community.

We look forward to more events, trips and trainings in 2019 that work toward our goal of strengthening families and youth through prevention, culture and healing.

Happy Holidays to all of our members and families.

Fee assistance

Enrolled Tribal members can request assistance with test fees (i.e. GRE, SAT, LSAT, ACT) and admissions application fees. Contact Higher Education for more information at 1-800-422-0232, ext. 2275. ■

Table Games Dealer's School

(One class offered, minimum of 12 students, maximum of 20 students)

WHAT: Learn to deal Blackjack and several other games. A commitment of 6 weeks* is needed to potentially become a Part-Time Black Jack Dealer. Additional 4 week commitment immediately following to learn additional games to maintain employment.

WHO: Preference will be provided to enrolled members of the Confederated Tribes of Grand Ronde; although all applicants are welcome to apply for consideration.

WHEN: Deadline to apply is Thursday, Jan. 10 at 5 p.m. Training begins on Monday, Jan. 28, 2019 and ends April 4, 2019 (10 weeks total, 6 weeks Blackjack, 4 weeks additional games)
Class Times: Monday – Thursday. Class times will be decided based on availability of the majority of students.

WHERE: Training is held in the Table Games Training Room at Spirit Mountain Casino.

On-line Application Instructions:

1. Go to www.spiritmountain.com/careers
2. Select **View Current Positions** for external applicants (current SMGI employees will log into Ultipro and then select Menu, Myself, My Company, View Opportunities)
3. Select **Dealer School Student**. Please read information about the school.
4. Select **Apply Now** at top right hand corner of the screen.
5. Select **Sign in** if you already have an account or fill in registration information to create a new account.

All training is unpaid time and should not interfere with your current work schedule.

SELECTION CRITERIA

- Applicant selection will be based on a combination of the following criteria:
- Tribal Member preference will apply
 - Seniority with the company and must be in good standing for current employees
 - External applicants must demonstrate good work history
 - Passing score for basic math entrance exam
 - Ability to obtain High Security class III Gaming License

Upon successful completion of the school, students will be required to pass a dealing audition.

Dealer positions are not guaranteed. Open positions will be posted and filled using the regular employment process as business needs arise.

All students should be prepared to work at part-time status if offered a Dealer position.

*After completion of six weeks of school, students must complete additional 4 week training in Three Card Poker, Let It Ride, & blackjack variants to maintain employment. Students will not be eligible for full time positions without knowledge of these additional games.

After completion of ten weeks of school, students will have 90 days to learn Pai Gow Poker.

For more information or assistance, please contact employmentteam@spiritmtn.com, Brandy Hembree, 503-879-2479, Brandy.Hembree@spiritmtn.com, or Jessy Powley, 503-879-2483, Jessy.powley@spiritmtn.com



CULTURAL EDUCATION

Are you missing out on what Cultural Education has to offer? Follow us on Facebook to get detailed class information, photos from events, and updates.

Plus, check out the tribal calendar for a quick glance of upcoming events and classes.

Open to Tribal and Community members. Join us!

Search Facebook for Grand Ronde Cultural Education
Tribal Calendar // www.grandronde.org/tribal-calendar

