

JOB OPPORTUNITIES

INTERNAL OPENINGS

- Human Resources Director**
Job #110-18
Human Resources
Grade: 19
Closing date: Nov. 14

INTERNAL/EXTERNAL

- Patient Account Representative**
Job #111-18
HWC Business Office
Grade: 7
Closing date: Nov. 13
- Police Officer**
Job #112-18
Tribal Police
Grade: 11
Closing date: Nov. 13
- Staff Accountant**
Job #113-18
Finance
Grade: 11
Closing date: Nov. 16
- Cook**
Job #087-18
Early Childhood Education
Grade: 5
Open until filled
- Economic Development Director**
Job #055-18
Executive Office
Grade: 21
Open until filled
- Teacher Aide/Bus Monitor (on-call)**
Job #054-18
Early Childhood Education
Grade: 5
Open until filled
- Physician**
Job #083-18
Medical Clinic
Grade: 23
Open until filled
- CFS Caseworker**
Job #053-18
Social Services
Grade: 10
Open until filled

INTERNAL /EXTERNAL

- AFC Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled
- Staff Accountant**
Job #012-17
Finance
Grade: 11
Open until filled

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

Internal recruitment process

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

- Grand Ronde Tribal members
- Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end.
- Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employees.

Internal applicants are

- Current regular employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary

For more information about job positions available, please visit the Tribe's employment page at www.grandronde.org

www.grandronde.org

Congratulation

Abigail & Patrick Ryan

May you have many years of happiness!
Love, The Bobb Family.

Youth Prevention Corner

November is Native American Heritage Month

This is a month to celebrate our rich history and traditions and to acknowledge the importance of our past as well as our present as Native people.

In Youth Prevention, we incorporate our cultural practices as much as possible in our ongoing activities, teachings and interactions with youth. Research shows that strong cultural identification contributes to adolescents being less vulnerable to risk factors for drug use, suicide and other high-risk behaviors.

Please look forward to the Nov. 15 issue of *Smoke Signals* for more information on this important topic.

Upcoming Events for CTGR Youth Prevention

Youth Empowerment Summit
Saturday Nov. 10
9 a.m.-4:30 p.m.
Portland State University, Smith Memorial Union
Register at www.voar.org/consentconvergence
This event is open to youth ages 13-19 years of age.

Youth are powerful and play a major role in changing our culture for the better. We want to empower youth to create a world that eliminates violence and promotes healthy relationships.

Transportation will be provided from the Grand Ronde Tribal campus to the event and back. Those travelling with the Youth Prevention Program will stop and have dinner together on the way home. Expected return is 7 p.m.

Handgun Safety Course

Sunday, November 11, 2018
12:00 PM – 4:00 PM
CTGR Community Service Center - Bld. B
9615 Grand Ronde Road
Grand Ronde, Oregon 97347
Limit: 25 participants per class
\$ 25.00 Per Person
Payment to be made day of class

No firearms or live ammunition will be allowed in the facility

NOTE:

- This course meets one of the prerequisites set forth by the County Sheriff in order to apply for a concealed handgun license.
- There are further conditions that must be met in order to obtain a concealed handgun license.
- Successful completion of this course does not guarantee issuance of a concealed handgun license.

For further information please contact: Juan Sifuentez (after 6 PM) at 503-798-3521 or juansifuentez1964@gmail.com

WALK-IN DENTAL APPOINTMENTS FOR KIDS <6

NO APPOINTMENT NECESSARY FOR DENTAL CHECK-UPS FOR KIDS 5 AND UNDER WHO ARE ELIGIBLE TO BE SEEN AT THE TRIBAL CLINIC.
JUST COME ON IN!

We will check your child's teeth during any of our clinic hours without an appointment. Dental check-ups are recommended beginning with the first tooth!

Confederated Tribes of Grand Ronde Dental Clinic
Phone 503-879-2020
Hours: Mon, Tues, Wed, Fri 8:00–5:00; Thur 9:30-5:30