

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Social Services Assistant (part-time/24 hours)**
Job #094-16
Social Services
Grade: 6
Closing date: Jan. 9
- **Secretary**
Job #095-16
Natural Resources
Grade: 6
Closing date: Jan. 9

INTERNAL/EXTERNAL

- **Child and Adolescent Mental Health Therapist**
Job #096-16
Behavioral Health
Grade: 12
Closing date: Jan. 16
- **Tribal Security Officer**
Full-time, part-time, on-call
Job #039-16
Public Works
Grade: 5
Open until filled

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

EXTERNAL OPENINGS

- **AFC Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled
- **Psychiatric Mental Health Nurse Practitioner**
Behavioral Health
Job #065-15
Grade: 19
Open until filled
- **Psychiatrist**
Job #062-16
Behavioral Health
Grade: 23
Open until filled
- **Mental Health Counselor**
Job #058-16
Behavioral Health
Grade: 12
Open until filled
- **Audit Manager**
Job #077-16
Audit Services
Grade: 16
Open until filled
- **Investment Accountant**
Job #078-16
Finance
Grade: 15
Open until filled

Internal recruitment process

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end.
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employees.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

www.grandronde.org

Flute Circle



Photo by Brent Merrill

Burns Paiute Tribal Elder Vernon Kennedy, a former longtime employee of the Grand Ronde Tribe, plays the flute during a Flute Circle hosted by Tribal Elder Marcella Selwyn and her husband, Tony Selwyn. Marcella said the couple usually hosts the flute circle in their home, but that recent meetings had grown too large for their house and so they held this one at the Tribal Community Center in Grand Ronde on Monday, Dec. 19. Kennedy, who is also the husband of Tribal Vice Chair Cheryl A. Kennedy, was one of about a dozen flutists, Native and non-Native, to play and among about 20 people who took part in a potluck meal.

Table Games Dealer's School

16 Students per class

(2 Classes will be offered with a minimum of 12 students per class)

WHAT: Learn to deal Blackjack and Free Bet Blackjack. A commitment of 6 weeks* is needed to potentially become a Part-Time Black Jack Dealer.

WHO: Preference will be provided to enrolled members of the Confederated Tribes of Grand Ronde; although all applicants are welcome to apply for consideration.

WHEN: Deadline to apply is Thursday, Jan. 12 at 5 p.m. Training begins on Jan. 30, 2017 and ends April 6, 2017. (10 weeks total, 6 weeks Blackjack, 4 weeks additional games)
Class Times: Monday – Thursday. Class times will be decided based on availability of the majority of students.

WHERE: Training is held in the Gaming Training area at Spirit Mountain Casino

On-line Application Instructions:

1. Go to www.spiritmountain.com/careers
2. Select External Applicants - Apply Now or Internal Applicants - Apply Now (current SMGI employees, will log into Ultipro and then select My Company, Job Openings)
3. Select Dealer School Student. Please read information about the school.
4. Select Apply On-line at bottom right hand corner of the screen.
5. Select "Create a new account" to create log in and password or returning users will enter login email address and password.
6. Complete application and select Submit.

All training is unpaid time and should not interfere with your current work schedule.

SELECTION CRITERIA

Applicant selection will be based on a combination of the following criteria:

- Tribal Member preference will apply
- Seniority with the company and must be in good standing for current employees
- External applicants must demonstrate good work history
- Pass basic math entrance exam
- Ability to obtain High Security class III Gaming License

Upon successful completion of the school, students will be required to pass a dealing audition.

Dealer positions are not guaranteed. Open positions will be posted and filled using the regular employment process as business needs arise.

All students should be prepared to work at part-time status if offered a Dealer position.

*After completion of the school, students must complete additional 4 week training in Three Card Poker, Let It Ride, & Pai Gow Poker to maintain employment. Students will not be eligible for full time positions without knowledge of these additional games.

For more information or assistance, please contact
employmentteam@spiritmtn.com, Brandy Membree, 503-879-2479,
Brandy.Membree@spiritmtn.com, or Sean Barton, 503-879-2432,
Sean.Barton@spiritmtn.com

Ad created by George Valdez

Fee assistance

Enrolled Tribal members can request assistance with test fees (i.e. GRE, SAT, LSAT, ACT) and admissions application fees. Contact Higher Education for more information at 1-800-422-0232, ext. 2275. ■

WALK-IN DENTAL APPOINTMENTS FOR KIDS <6

NO APPOINTMENT NECESSARY FOR DENTAL CHECK-UPS FOR KIDS 5 AND UNDER WHO ARE ELIGIBLE TO BE SEEN AT THE TRIBAL CLINIC. JUST COME ON IN!

We will check your child's teeth during any of our clinic hours without an appointment. Dental check-ups are recommended beginning with the first tooth!

Confederated Tribes of Grand Ronde Dental Clinic
 Phone 503-879-2020
 Hours: Mon, Tues, Wed, Fri 8:00–5:00; Thur 9:30-5:30

