



Employees honored for years of service — pg. 10

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UMPQUA ■ MOLALLA ■ ROGUE RIVER ■ KALAPUYA ■ CHASTA

Carnegie course

Employees seek professional, personal development

By Brent Merrill

Smoke Signals staff writer

A well-dressed, professional man stands before a classroom filled with 22 employees representing various departments of the Confederated Tribes of Grand Ronde and Spirit Mountain Casino workforce.

He speaks with a style and comfort that only comes from being well-rehearsed.

Mike Stack, president of The Stack Group that presents the Dale Carnegie Training course from an office in Tigard, talks about the secrets for building courage, how to build a foundation for success, becoming a better listener and increasing self-confidence.

And just about the time when most students would succumb to distraction by what is occurring out the window or on their cellphone, Stack leaps into the air and shouts, “You don’t take the Dale Carnegie course, you live it!”

Stack orders the course’s participants to do the same and leap into the air while repeating the training’s signature phrase. Participants repeat the task until they have satisfied Stack’s desire to see them “work at it” and yell the words at the top of their lungs – anything less than full volume is not going to meet his expectations.

The Dale Carnegie course “Skills for Success” was an eight-week training held in Grand Ronde at the Employment Services building from 8:30 a.m. to noon Monday. The course began with a preliminary introductory meeting Thursday, Feb. 18, and concluded Monday, April 11. Nineteen of the participants were Tribal members.

Employees who took the course were Parks and Recreation Specialist Jerry Bailey, Pur-

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Courtesy photo

Shane and Deborah Callandret had their newborn daughter Aponi at Salem Health Family Birth Center in Salem. The couple was scheduled on Monday, March 28, to be the first marriage ceremony held in Tribal Court since re-adoption of the Marriage Ordinance, but Deborah’s water broke early in the morning and they were married in their hospital room at the birth center instead. Aponi was born Tuesday, March 29.

Change of plans

Broken water derails first marriage slated in Tribal Court

By Dean Rhodes

Smoke Signals editor

The first marriage ceremony scheduled to take place in Tribal Court since Tribal Council resurrected the Tribal Marriage Ordinance was moved to another location because of water — broken water.

Even in this day and age of fairly accurate due dates and induced labor, Mother Nature can still put a monkey wrench in even the best laid plans.

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Leno appointed to Veterans’ Affairs Advisory Committee

By Dean Rhodes

Smoke Signals editor

Oregon Gov. Kate Brown appointed Tribal Council Chairman Reyn Leno to the Oregon Department of Veterans’ Affairs Advisory Committee on Wednesday, March 16.

Leno, who served in Vietnam from 1970 to ’71 with the Marine Corps, will serve a four-year term lasting through March 15, 2020.

The Advisory Committee is a group of nine military veterans appointed by Oregon’s governor to provide counsel to state Department of Veterans’ Af-



Reyn Leno

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Tribal Council proposes two constitutional amendments

By Dean Rhodes

Smoke Signals editor

Tribal Council decided in identical 5-2 votes to send two proposed Tribal Constitution amendments to voters during its Wednesday, April 6, meeting.

The first amendment would, if approved by voters, remove the parent on the roll at time of birth and time of application require-

ments and add language defining “Grand Ronde blood.”

The new definition, with new wording in italics, would read: “Grand Ronde blood is defined as all Indian blood derived from a direct ancestor whose name validly appears on the official Tribal membership roll prepared under

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