

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Family Support Services Assistant**
Job #077-15
Social Services
Grade: 7
Closing date: Nov. 16
- **Silviculture and Fire Protection Technician**
Job #078-15
Natural Resources
Grade: 8
Closing date: Nov. 16

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

www.grandronde.org

EXTERNAL OPENINGS

- **Teacher Aide/Bus Driver (Seasonal)**
Youth Education
Grade: 5
Open until filled
- **AFC Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled
- **Pharmacy Director**
Pharmacy
Grade: 21
Open until filled
- **Audit Manager**
Audit Services
Job #008-15
Grade: 16
Open until filled
- **Family Nurse Practitioner**
Medical
Grade: 17
Open until filled
- **Youth Mental Health/Chemical Dependency Counselor**
Behavioral Health
Grade: 12
Open until filled
- **Optometrist**
Optometry
Grade: 17
Open until filled
- **Psychiatric Mental Health Nurse Practitioner**
Behavioral Health
Job #065-15
Grade: 19
Open until filled
- **Mental Health Counselor**
Behavioral Health
Job #043-15
Grade: 12
Open until filled
- **Senior ICW Intake Specialist**
Social Services
Job #061-15
Grade: 8
Open until filled

Tribal Council votes to not advance amendment

Tribal Council voted 5-3 during an hour-long special meeting on Thursday, Oct. 22, to not advance a possible constitutional amendment to Tribal voters that would have called for removing the parent on the roll requirements for membership.

The proposed amendment would have removed the requirements that new Tribal members have a parent on the roll either at the time of birth or application.

Five Tribal Council members – Tribal Council Secretary Cheryle A. Kennedy and members Chris Mercier, Denise Harvey, Jon A. George and Brenda Tuomi – instead lobbied for an amendment that would fix all of the side effects of the 1999 constitutional amendment, including split families.

Tribal Council Vice Chair Jack Giffen Jr. and members Tonya Gleason-Shepek and Ed Pearsall supported proceeding "one step at a time" with constitutional amendments.

Tribal Council Chairman Reyn Leno did not vote since there was not a tie.

The meeting, in its entirety, can be viewed on the Tribal website, www.grandronde.org, by clicking on the News tab and then Video. ■

Tribal Council approves new marriage ordinance

By Dean Rhodes

Smoke Signals editor

After more than a decade, Tribal members soon will be able to marry with a Tribally issued marriage license in Tribal Court.

Tribal Council approved a re-enactment of the Tribal Marriage Ordinance with amendments at its Wednesday, Oct. 28, meeting that will allow couples to marry in Tribal Court with a Tribal marriage license.

Currently, Tribal members can only get divorced in Tribal Court as long as it is uncontested and they can marry on the Reservation, but only with a marriage license issued by another governmental entity.

During the Oct. 20 Legislative Action Committee meeting, Honors Attorney Holly Partridge said the Tribe received "numerous" comments about the Marriage Ordinance and that they were "overwhelmingly" in support of adoption. A Legislative Action Committee executive summary said there were 26 comments submitted.

During a first reading of the revised Marriage Ordinance in August, some Tribal members objected to the non-discrimination clause that would allow same-sex marriages with a Tribally issued marriage license. The non-discrimination clause states that a Tribal marriage license cannot be denied on the basis of race, religion, sexual orientation, color, gender, gender expression, national origin, disability and military status.

The Tribe has been without a Marriage Ordinance since it was repealed in February 2005. The new ordinance will go into effect on Nov. 18.

In other action, Tribal Council:

- Approved final adoption of amendments to the Fish and Wildlife Ordinance that will implement the Tribal Wildlife Management Plan;
- Approved final adoption of amendments to the Tribal Employment Rights Ordinance;
- Appointed Tribal member Matthew Kirkland to a vacant seat on the Spirit Mountain Gaming Inc. Board of Directors;
- Re-appointed Tribal Council

Chairman Reyn Leno, Tribal Council member Ed Pearsall and Tribal member Ron Reibach to the Spirit Mountain Community Fund Board of Trustees;

- Approved adoption of amendments to the Personnel Management Ordinance that provide for random drug testing of employees in safety sensitive positions, plus pre-employment, post-accident and reasonable suspicion testing for all employees;
- Approved a Tribal Wildlife Grant application to the U.S. Fish & Wildlife Service not to exceed \$200,000 to improve and assess the habitat at Rattlesnake Butte near Junction City north of Eugene;
- And approved the enrollment of two infants into the Tribe because they meet the eligibility requirements for enrollment defined in the Tribal Constitution and Enrollment Ordinance.

Also included in the Oct. 28 Tribal Council packet was an authorization to proceed that moves Tribal Council meetings to 4 p.m. November through February because of the end of daylight saving time and darkness arriving earlier, and another authorization directed staff to bring amendments to the Elders' Retirement and SSI Ordinance forward to Legislative Action Committee for adoption.

Another authorization to proceed restores the Tribal Council publication *Tilixam Wawa* to regular publication 10 times a year. It will not be published in June, July or August except for the annual Candidate Statements issue that is sent out in July.

Also, a staff directive directed that the 32nd Restoration Celebration be held on Saturday, Nov. 21, as recommended by the Restoration Planning Committee.

Tribal Council member Jon A. George joined Tribal Artisan Travis Stewart in performing the cultural drumming and singing to open the meeting.

The meeting, in its entirety, can be viewed on the Tribal website, www.grandronde.org, by clicking on the News tab and then Video. ■

Grand Ronde Food & Fuel Company

Fuel Attendants and Food Service Workers needed

Pay rate: \$10.10 hr.

Availability: Must be able to work weekends, holidays and graveyard shift



go to www.grandronde.org/employment to download an application or request application from CTGR Human Resources at 503-879-2109