

**PERSONNEL MANAGEMENT ORDINANCE
OPEN FOR COMMENT**

The Tribal Council is considering adopting amendments to the Personnel Management Ordinance. The proposed amendments were given a First Reading at the Aug. 12, 2015, Tribal Council meeting.

The proposed amendments (1) modify the random drug testing requirements (all other testing remains the same) under the Tribe's drug free workplace policy to include only safety sensitive positions; and (2) make other technical corrections including updates to the list of recognized Tribal holidays and Council direct reports. The proposed amendments may also include minor technical (i.e., typographical, housekeeping) modifications.

The Tribal Council invites comment on the proposed amendments. For a copy of the proposed amendments please contact the Tribal Attorney's Office at 503-879-4664. Please send your comments to the Tribal Attorney's Office, 9615 Grand Ronde Road, Grand Ronde, Oregon 97347 or by e-mail to legal@grandronde.org.

Comments must be received by Sept. 30, 2015.

Tribe receives Native language grant

The Confederated Tribes of Grand Ronde received a three-year grant from the Administration for Children and Families to aid Native American language revitalization efforts. Planning and Grants Manager Kim Rogers said the grant will fund half-day Chinuk Wawa immersion, building up to K-3 over a three-year span. It also will fund master-apprentice training, curriculum development and translation, and outreach to new parents for early language learning. The first-year award is for \$262,385, the second-year award is for \$283,197 and the final year award is for \$290,879. The Tribe currently has 17 enrolled students in the Chinuk Wawa Language Immersion program and the goal is to provide half-day K-3 immersion to 24 students by the third year.

The Tribe also plans to provide Chinuk Wawa lessons to 10 parents of infants in the first year and grow to at least 14 by the third year. ■

Māori exchange



Photos by Michelle Alaimo

A group of Māori, in the black T-shirts, dance with Tribal youth to the "Heron Song" during a youth culture exchange in the Tribal gym on Thursday, Aug. 13. Every year a group of Māori, from New Zealand, participate in the annual Canoe Journey with the Grand Ronde Canoe Family. The Canoe Journey is taking a hiatus this year, but a group of Māoris still came to Grand Ronde for a youth culture exchange, which included learning some of Grand Ronde's songs and dances and they performed their songs and dances and taught the Tribal youth a haka. They also paddled locally with the Canoe Family and performed at the Contest Powwow.



Chappy Harrison, a Māori waka (canoe) captain, teaches Tribal youth a haka during a youth culture exchange in the Tribal gym on Thursday, Aug. 13. A haka is a type of ancient Māori war dance, but it is also used when groups come together in peace and haka are still used during Māori ceremonies to honor guests and show the importance of the occasion.

Visit the Tribe's **facebook** page to see more photos

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**Table Rocks
Tribal Encampment
at TouVelle State Park**
Sept. 26, 2015
10 a.m. - 2 p.m.

Area F is reserved for CTGR Tribal members. Bring your drums, songs, Tribal craft projects. Share your culture with fellow Tribal members and the public.

The park offers hiking trails, picnic areas, a boat ramp, fishing and swimming

This is a drug-and alcohol-free event.

To RSVP, contact Public Affairs
publicaffairs@grandronde.org
503-879-1418

TouVelle State Park
Central Point, OR 97502

Ad created by George Valdez

Sunshine harvest



Photo by Michelle Alaimo

NRG Energy has leased land along Highway 18, a knoll just above the four-lane stretch between Sheridan and Willamina, and is having Enerparc, a company based in Germany with offices in the United States, construct a 3 megawatt solar farm. There will be 9,456 solar panels and the electricity generated will be sold to Portland General Electric. NRG Energy is a leader of the green energy initiative, including wind power, solar thermal energy and photovoltaic.