

## Smoke Signals photo reprint policy

See a photo you like in *Smoke Signals*?  
Want a copy, or several copies?

Want to see if a photo that was taken but not printed in *Smoke Signals* because of space limitations might be something you'd like hanging on your living room wall? Tribal members can order 8-by-10-inch copies of photos taken by *Smoke Signals* staff members regardless of if they were published in the newspaper. Charge is \$1 for each print ordered. Reprint orders must be pre-paid with a check made out to *Smoke Signals*. A photo reprint order form is available in the Publications Office of the Tribe's Governance Building in Grand Ronde, or can be mailed upon request.

All photos contained in *Smoke Signals*' current archive are available for purchase, but people interested in going through the archive must make an appointment to review photos for possible purchase.

No rush orders are permitted and requestors must allow 30 days for delivery. Requestors must be Tribal members.

In addition, reprint requestors must agree that the reprint is for personal use only, and not for use in an ad, or for commercial, political or promotional purposes.

*Smoke Signals* reserves the right to decline a reprint request. To request a reprint order form, write to *Smoke Signals* at 9615 Grand Ronde Road, Grand Ronde, OR 97347, or call Michelle Alaimo at 503-879-1961 or 800-422-0232. ■

## Grand Ronde Housing Department



### Request for Proposals

This Request for Proposals (RFP) is being conducted by Housing for the purpose of obtaining a list of potential bidders who have the experience and qualifications to conduct housing needs assessment surveys. Responses are due March 16, 2015.

Housing's mission is to provide affordable housing to the membership of the Confederated Tribes of Grand Ronde (CTGR). Housing is required to obtain updated data on the housing needs of Tribal members, and to meet the requirements under the Native American Housing Assistance and Self-Determination Act (NAHASDA). This project will be funded with Indian Housing Block Grant funding, and contracts will be required to comply with, including but not limited to, the federal requirements set forth in NAHASDA and a proposed Service Agreement Rider. Housing recognizes Native American and Tribal preferences. Any responses submitted by an Indian Owned Business (IOB) within five percent (5%) of the highest scoring proposal will be awarded TERO preference in accordance with the TERO Ordinance. All IOBs must be certified by the CTGR TERO Office.

Housing reserves the right to reject any and all responses for good cause, if it is determined in the public interest to do so, and may waive any informality in the qualification process. Respondents to this RFP will be mailed a bid packet and those responses will be used to qualify applicants for interviews. Applicants wishing to be considered must request a bid packet as provided by Housing and respond to the requirements put forth therein.

Responses must be received by 3 p.m. prevailing time, March 16, 2015, and shall be sent to Grand Ronde Housing Department, Attention: Joan Dugger, 28450 Tyee Road, Grand Ronde, OR 97347; phone 503-879-1804. ■

## Fee assistance

Enrolled Tribal members can request assistance with test fees (i.e. GRE, SAT, LSAT, ACT) and admissions application fees.

Contact Higher Education for more information at 1-800-422-0232, ext. 2275. ■

### 2015 Table Games Dealer School 16 Students Needed

**WHAT:** Learn to deal Blackjack, Let It Ride, 3 Card Poker and Fortune Pai Gow. A commitment of 10 weeks is needed to potentially become a Table Games Dealer.

**WHO:** Preference will be provided to enrolled members of the Confederated Tribes of Grand Ronde; although all applicants are welcome to apply for consideration.

**WHEN:** Deadline to apply is Thursday, March 19 at 5 p.m.  
Training begins on April 6, 2015 and ends June 11, 2015.  
Class Times: Monday – Thursday, 3 p.m. until 7 p.m., 4 hours per day.

**WHERE:** Training is held in the Gaming Training area at Spirit Mountain Casino

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**On-line Application Instructions:**

- Go to [www.spiritmountain.com/careers](http://www.spiritmountain.com/careers)
- Select External Application or Internal Application (current SMGI employees, will log into Ultipro and then select My Company, Job Openings)
- Select Dealer School Student. Please read information about the school.
- Select Apply On-line at bottom right hand corner of the screen.
- Select "Create a new account" to create log in and password or returning users will enter login email address and password.
- Complete application and select Submit.

All training is unpaid time and should not interfere with your current work schedule.

**SELECTION CRITERIA**

Applicant selection will be based on a combination of the following criteria:

- CTGR Tribal Member preference will apply
- Seniority with the company and must be in good standing for current employees
- External applicants must demonstrate good work history
  - Pass basic math entrance exam
  - Successfully complete a guest service interview
- Ability to obtain High Security class III Gaming License

Upon successful completion of the school, students will be required to pass a dealing audition.

Dealer positions are not guaranteed. Open positions will be posted and filled using the regular employment process as business needs arise.

All students should be prepared to work at part-time status if offered a Dealer position.

For more information or assistance, please contact  
[employmentteam@spiritmtn.com](mailto:employmentteam@spiritmtn.com), Brandy Hembree, 503-879-3818,  
[Brandy.Hembree@spiritmtn.com](mailto:Brandy.Hembree@spiritmtn.com), or Angey Rideout, 503-879-3807,  
[Angela.Rideout@spiritmtn.com](mailto:Angela.Rideout@spiritmtn.com)

SPIRIT MOUNTAIN CASINO

## Family Movie Night

Disney  
*Tinker Bell AND THE LEGEND OF THE NEVERBEAST*

**March 13**  
**6 p.m.**

**Tribal gym**

**We will provide  
dessert, water and  
fruit snacks  
We have awesome  
door prizes**

**If you have any questions you  
can contact Shannon Stanton  
503-879-1489**

**Thank you for respecting Grand Ronde  
Community & Culture by not displaying  
gang affiliation and by not bringing  
drugs, alcohol or weapons to this event.**