

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Early Head Start Instructional Assistant**
Early Childhood Education
Grade: 6
Closing date: Jan. 5
- **Education Department Manager**
Education
Grade: 17
Closing date: Jan. 5
- **Pharmacy Clerk**
Pharmacy
Grade: 5
Closing date: Jan. 5

EXTERNAL OPENINGS

- **CMA/Secretary**
Behavioral Health
Grade: 6
Open until filled
- **AFC Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled
- **Early HeadStart Home Visitor (on-call)**
Early Childhood Education
Grade: 9
Open until filled
- **Pharmacy Director**
Pharmacy
Grade: 21
Open until filled

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the

INTERNAL/EXTERNAL

- **Economic Development Administrator/Manager**
Economic Development
Grade: 19
Open until filled

- recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
 3. Current regular employees

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

www.grandronde.org

LaBonte honored



Photo by Ron Karten

At the Timber Committee's annual holiday dinner held this year at the Elders Activity Center on Thursday, Dec. 18, committee members and Tribal Elders Bob Mercier, left, and Richard Ray, right, presented fellow Elder and longtime Timber Committee member Gene LaBonte with a Pendleton blanket to say thanks for his years of service. The Pendleton blanket is a traditional gift of thanks in the Grand Ronde Tribal community. LaBonte served more than 10 years on the Timber Committee.

Request for Proposals Architectural/Engineering Services The Confederated Tribes of Grand Ronde Police Station

The Confederated Tribes of Grand Ronde wishes to retain an Architectural/Engineering team to perform planning and design services for the new construction of an approximately 3,900-square-foot police station and associated site work. The structure is to be constructed on or near the Tribal Governance Center campus located at 9615 Grand Ronde Road, Grand Ronde, Ore. This project is primarily funded through a HUD Indian Community Development Block Grant.

Electronic copies of the RFP documents are available by e-mailing Jesse White at jesse.white@grandronde.org or calling 503-879-2404.

Respondents shall provide a written proposal by 4 p.m. Jan. 8, 2015, to Jesse White, Engineering and Public Works Manager, at 9615 Grand Ronde Road, Grand Ronde, Ore. 97347. Specific information regarding document submittal procedures and due dates will be found in the RFP. ■

Looking for scholarships?

There are numerous scholarship opportunities offered for students to apply to each year. The majority of scholarships for fall term/semester are due between January and April of each year. The Tribal Higher Education programs are here to assist you in your application process. If you use a scholarship search site, be sure to read the privacy policy to ensure you are using a site that will not sell your contact information. A recommended search site to use is www.kaarme.com. ■

Four Tribes promote the event

**POWWOW continued
from front page**

Of the five Tribes that coordinated the first powwow, four continue the event, which has become an annual tradition.

The Tribes still cooperatively planning and participating in the powwow are the Confederated Tribes of Grand Ronde in Grand Ronde, the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians in Coos Bay, the Coquille Indian Tribe in North Bend and the Cow Creek Band of Umpqua Tribe of Indians in Roseburg.

In addition, a video entitled "Standing Strong, The Tribal Nations of Western Oregon" will be shown continually during the powwow. It was developed to teach the cultural and historical background of the participating Tribes.

Among notable events this year are exhibitions of traditional Northwest Indian dances. Educational booths will demonstrate Native crafts, games and traditional hunt-

ing and fishing tools.

Hands-on activities will give guests a feel for Native beading, basketry, carving, clothing and jewelry, much of which will be sold at vendor booths surrounding the powwow floor.

The Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians will demonstrate traditional weaving using grasses and rushes.

Demonstrations from the Grand Ronde Tribe will showcase natural pigments, weaving, carving and beading.

Nick Sixkiller, a member of Cherokee Nation in Tahlequah, Okla., is powwow master of ceremonies, and Tony Whitehead, a member of the Confederated Tribes of the Umatilla Indian Reservation near Pendleton, is arena director.

Parking at the pavilion is \$3, but admission to the powwow is free. The powwow is scheduled to conclude at 9 p.m.

Vendors should call 800-422-0232 about working the powwow. ■



Smoke Signals file photo

Grand Ronde Senior Veterans Queen Savannah Ingram, left, and Senior Miss Grand Ronde 2013-14 Goldie Bly participate in an interTribal dance during the sixth annual Gathering of Oregon's First Nations Powwow held at the Oregon State Fair & Expo Center's Salem Pavilion last January.