

**JOB OPPORTUNITIES**

**INTERNAL OPENINGS**

- **Tribal History Curriculum College Intern**  
Education Administration  
Grade: 3  
Closing date: Dec. 4
- **Police Officer**  
Tribal Police  
Grade: 11  
Closing date: Dec. 5
- **Sr. Administrative Assistant**  
Engineering & Public Works  
Grade: 9  
Closing date: Dec. 4

**EXTERNAL OPENINGS**

- **CMA/Secretary**  
Behavioral Health  
Grade: 6  
Open until filled
- **AFC Caregiver (on-call)**  
Adult Foster Care  
Grade: 5  
Open until filled
- **Early HeadStart Home Visitor (on-call)**  
Early Childhood Education  
Grade: 9  
Open until filled
- **Pharmacy Director**  
Pharmacy  
Grade: 21  
Open until filled

**INTERNAL/EXTERNAL**

- **Economic Development Administrator/Manager**  
Pharmacy  
Grade: 19  
Open until filled

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment  
For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum quali-

cations of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end

2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

**Drug-Free Workplace Policy**

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

[www.grandronde.org](http://www.grandronde.org)

**SAVE OUR SKOOKUM**

It's time to start thinking about applying for or re-applying for primary health care coverage. If you do not have Medicare or primary insurance coverage, you will need to apply for a product through the Affordable Care Act (ACA) to maintain your Skookum Health Assistance Program coverage.

If you have Oregon Health Plan or your state's assistance program, be sure to contact that plan and make sure your coverage doesn't expire. Most state assistance programs require recertification on a yearly basis.

The Save Our Skookum (SOS) team will begin sending letters to Tribal members about applying for alternate health insurance coverage. Please be sure to make it a priority to reply to our requests in order to avoid any suspension of Skookum.

If you are eligible for insurance coverage through your employer, we do recommend that you apply for this coverage. If you have concerns about costs for employer-sponsored insurance coverage, please contact one of the SOS team members.

Remember, the Skookum Health Assistance Program IS NOT AN INSURANCE PLAN. It is a payer of last resort, which means any coverage you may have or be eligible for pays before the Skookum Health Assistance Program.

We do have Certified Application Assistants on staff at the Grand Ronde Health and Wellness Center who can answer questions about the Affordable Care Act and assist in the application process. Please contact:

**Loretta Meneley:** 503-879-1359  
loretta.meneley@grandronde.org

**Sydney Clark:** 503-879-2197  
sydney.clark@grandronde.org

If you have questions regarding the Save Our Skookum efforts, please contact:

**Tresa Mercier:** 503-879-2008  
tresa.mercier@grandronde.org

**Barbara Steere:** 503-879-2487  
barbara.steere@grandronde.org

**Erica Mercier:** 503-879-2080  
erica.mercier@grandronde.org

**Tauni McCammon:** 503-879-1406  
tauni.mccammon@grandronde.org

Here is a link to explore ACA online products: [www.healthcare.gov](http://www.healthcare.gov) ■

**Hospice seeking Native jewelry**

The nonprofit Willamette Valley Hospice in Salem is planning a used jewelry sale in the spring as a fundraiser and is seeking donations from talented Native jewelry makers. Those who would like to donate can contact Hospice board member Steve Bobb Sr. at 503-876-3118. ■

**Bottled water was distributed in community**

**WATER continued from front page**

did not need to boil water. However, it added, "If you have specific health concerns, consult your doctor. People with severely compromised immune systems, infants and some elderly may be at increased risk."

The Confederated Tribes of Grand Ronde reacted to the notice through the Tribe's General Manager's Office, which advised as a precaution that people not drink tap water and switch to drinking bottled water until advised otherwise.

Bottled water was distributed to Adult Foster Care units and the Tribal pre-school. Maintenance staff taped off water fountains in Tribal buildings to ensure employees did not drink tap water.

A copy of the letter was placed on the Tribe's Facebook page and warnings were added to the Tribe's website and the Reader Board on Grand Ronde Road.

Grand Ronde Tribal Housing Authority staff copied the warning letter and posted it on each housing unit to ensure residents were notified and the Tribe's Health Care Incident Management Team met on Friday, Oct. 31, to discuss any additional Tribal response.

Manager Karl Ekstrom said the Water Association had 30 days from the date of the second confirmed sample indicating coliform bacteria to notify customers, which would have been around Nov. 10. However, he said, clients were notified in a letter dated Oct. 29.

"During multiple daily visual inspections of the spring box, I believe foreign matter entered the spring box opening," Ekstrom said in the letter to clients. "Adjustment of a downstream valve was taking place. This is why the spring box was being inspected. Valve adjustments have been completed so this should remedy the problem."

The spring box is located six miles

south of Highway 18, he added during a later phone interview.

The Water Association responded to the coliform bacteria detection by beginning its annual tank cleaning schedule earlier than usual and by flushing the system with chlorine. The Water Association also was working with the state Health Division on proper procedures for cleaning out the water system.

Coliform bacteria is naturally present in the environment, the warning letter stated, and are used as an indicator that other, more harmful bacteria may be present, such as fecal coliform or E. coli.

"We did not find any of these bacteria in our subsequent testing," the letter states. "If we had, we would have notified you immediately."

Ekstrom said that water samples taken during the first week of November came back clean and that, as of Wednesday, Nov. 12, it still had one more tank to clean and additional samples to take before

he could declare the water supply bacteria-free. The Water Association received about a dozen calls regarding the notice, he added.

The Tribe's Health Care Incident Management Team identified several protocols to follow for future drinking water incidents, such as creating a flier with information on what to do and compiling a "high risk" list of Tribal members who should be contacted first if extreme measures, such as boiling water, need to be taken.

"The team will develop standardized procedures to assist Tribal members and the community to respond to a non-emergency event like this most recent bacteria detection and a separate set of procedures to respond to a drinking water emergency where detection of E. coli or another contaminant presents an immediate health threat to drinking water consumers," said Interim General Manager Rick George. ■