SMOKE SIGNALS **OCTOBER 1, 2014** 

# CTGR TERO seeking construction workers and Indian-owned businesses

The Tribal Employment Rights Office (TERO) is growing a list of Tribal member construction workers who are interested in obtaining job assignments on construction projects. In addition, TERO maintains a list of Tribal and Indian businesses (IOBs). IOBs are certified by TERO to become eligible to participate in contracting opportunities.

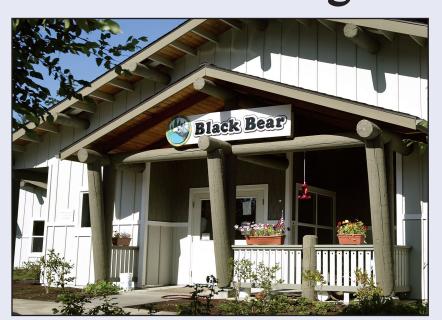
TERO preference requirements apply to all construction projects on the Reservation and a need for workers and contractors experienced in the building trades will create opportunities for employment and economic benefit.

Also, construction workers are needed for heavy highway construction on projects throughout the region. CTGR and ODOT negotiated an agreement that provides hiring preference to Indians who are dispatched to projects through TERO.

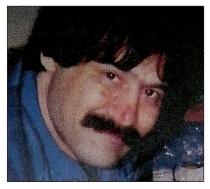
Those with experience in the construction trades will have immediate opportunities for employment. In addition, those seeking to begin careers in the construction trades may be eligible for training opportunities available, including on-the job training and apprenticeship assignments.

Applications and current training events are available at www.grandronde.org/tero. TERO is located at 9615 Grand Ronde Road, Grand Ronde, OR 97347 (located on the second floor in the Adult Education building). For more information, call 503-879-2188. ■

# **Adult Foster Program**



The Tribe's Adult Foster Care lodges are committed to offering quality care to our Elders and helping them remain as independent as possible, while providing the personalized assistance they need. At our lodges, a wide range of services is available in a comfortable setting where privacy is respected and maximum independence is supported. For information, contact the Adult Foster Program Director at 503-879-1694. ■



Weeping and Wondering

I often sit alone Where my thoughts roam And I question What's not set in stone A life to live a life to die I question my faith and think Why God why It's hard to believe what we Cannot see with our eyes That could be why I sit and cry Because I don't understand How life turns to death At the blink of an eye But after I cry My thoughts, still the same Why must we experience life Just to die I wish I knew God Why you took my Kenny To the other side Don't let me question your actions But have strength to get me by As I weep and wonder Till I see my Dear

> Happy Birthday Dear Kenny Erickson 8-16-56-6-12-09

On the other side

### **USDA** Distribution

## ~Siletz~

Oct. 1: 9 a.m. to 3 p.m. Oct. 2: 9 a.m. to 3 p.m.

Oct. 3: 9 a.m. to 3 p.m.

Oct. 6: 9 a.m. to 3 p.m.

Oct. 7: 9 a.m. to 3 p.m.

If you need assistance, call Joyce Retherford at 1-800-922-1399, ext. 1393, or call direct at 541-444-8393 or 541-444-8279.



