

**JOB OPPORTUNITIES**

**INTERNAL OPENINGS**

- **Lab Assistant**  
Lab  
Grade: 6  
Closing date: Sept. 16
- **Legal Secretary**  
Legal  
Grade: 8  
Closing date: Sept. 16

**EXTERNAL OPENINGS**

- **AFC Caregiver (on-call)**  
Adult Foster Care  
Grade: 5  
Open until filled
- **Support Counselor**  
Behavioral Health  
Grade: 9  
Open until filled
- **Early HeadStart Home Visitor (on-call)**  
Early Childhood Education  
Grade: 9  
Open until filled

**INTERNAL/EXTERNAL**

- **Budget Manager**  
Finance  
Grade: 17  
Closing date: Sept. 23

**Drug-Free Workplace Policy**

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

- Internal applicants are
1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
  2. Grand Ronde Tribal members
  3. Spouse of a Grand Ronde Tribal member or
  4. Parent or legal guardian of Grand Ronde Tribal member children

- Internal recruitment  
For those individuals meeting minimum qualifications an interview will be given in the following ranking order:
1. Grand Ronde Tribal members
    - a) Qualified Grand Ronde Tribal
  2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
  3. Current regular employees

members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

[www.grandronde.org](http://www.grandronde.org)

**OR 130 bridge work continuing**

PACIFIC CITY – Work started April 1 on painting three heavily rusted bridges over the Nestucca River on OR 130 (Little Nestucca Highway), between state Highway 22 and U.S. 101. Painting is expected to take approximately two months per bridge.  
To get an update on road conditions throughout Oregon, visit [www.tripcheck.com](http://www.tripcheck.com) on the Internet. ■



Photo by Michelle Alaimo

**Judith Fernandes, language teaching specialist for Northwest Indian Language Institute, talks about a Chinuk Wawa book that was produced with money from grants that the Tribe has received during a Chinuk Wawa Projects Celebration at Chachalu Tribal Museum & Cultural Center on Tuesday, Aug. 26.**

**Fifteen attended Wawa presentation**

**HERITAGE continued from front page**

- A PowerPoint presentation was another tool in the process.
- A curriculum was developed to serve as a basis to teach the books and the craft of basket weaving.

Kathy Cole, manager of the Cultural Outreach Program for the Tribe, observed the wide variety of ways these projects can be used, including teaching traditional weaving at many levels of learning and in different formats, including web presentations.

The book titles are "We Go Gather," "How to Make a Basket" and "Grandmother Cedar."

The help of many – educators, writers, translators and illustrators – went into development of all these tools. One book was illustrated by a kindergarten class in the Tribe's Education Department.

Videos describing the traditional process of weaving are presented three different ways: Chinuk narration with Chinuk subtitles; Chinuk narration with English subtitles; and Chinuk subtitles with English narration.

These presentations allow the material to meet different classroom needs, said translator Henry

Zenk, a longtime language consultant for the Tribe and an expert in Chinuk languages.

Zenk has worked with Grand Ronde Tribal language and culture staff for years and contributed to the Chinuk language dictionary started in 2001 and published in a finished version by the Tribe in 2012.

Margaret Mathewson prepared the original PowerPoint presentation about traditional weaving practices. She is a nationally recognized expert in traditional basketry and plant materials, and has long been a consultant for the Tribe on various questions of Tribal tradition.

Judith Fernandes turned the PowerPoint into a curriculum for teaching the material. She is a curriculum specialist for the Northwest Indian Language Institute, and also a longtime consultant to the Tribe.

Fifteen attended the presentation held at the Chachalu Tribal Museum & Cultural Center, including project participants, language and culture staff, and Tribal Council member Denise Harvey.

The Grand Ronde drum group, with drumming and singing by others at the presentation, introduced the event. ■

**Goodnight Grand Ronde Order Form**



Name: \_\_\_\_\_ Please mail this form to:  
 Address: \_\_\_\_\_ CTGR Education Dept.  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ 9615 Grand Ronde Rd  
 Number of books x \$7.00/ea. \$ \_\_\_\_\_ Grand Ronde, OR 97347  
 Shipping \$1.00/ea \$ \_\_\_\_\_  
 Total \$ \_\_\_\_\_

\*Checks only