

## JOB OPPORTUNITIES

## INTERNAL OPENINGS

- **Certified Medical Assistant**  
Medical Clinic  
Grade: 6  
Closing date: Sept. 2
- **College Intern (Tribal member only)**  
(Part-time; 20hrs/wk)  
Youth Education  
Grade: 3  
Closing date: Sept. 2

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and

## EXTERNAL OPENINGS

- **AFC Caregiver (on-call)**  
Adult Foster Care  
Grade: 5  
Open until filled
- **Executive Director**  
Housing Authority  
Grade: 17  
Open until filled
- **Economic Development Administrator/Manager**  
Economic Development  
Grade: 19  
Open until filled
- **Support Counselor**  
Behavioral Health  
Grade: 9  
Open until filled
- **Early HeadStart Home Visitor (on-call)**  
Early Childhood Education  
Grade: 9  
Open until filled

## Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

- the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

[www.grandronde.org](http://www.grandronde.org)

## Grand Ronde Low-Income Home Energy Assistance Program

The Grand Ronde Tribe is operating its own Low-Income Home Energy Assistance Program (LIHEAP) to assist Grand Ronde Tribal member households with energy payments (utility bills, firewood, etc.), energy emergencies and weatherization (e.g. furnace repairs). Income eligible households within Polk, Yamhill, Marion, Washington, Multnomah and Clackamas counties with a Grand Ronde Tribal member are eligible to apply. CTGR members in these counties need to contact Grand Ronde to receive assistance instead of from the community action agency in their area. Grand Ronde's program enables more CTGR members to be served than would otherwise have been possible.

If you are interested in obtaining services contact Social Services at 1-800-242-8196 for energy assistance and the Grand Ronde Tribal Housing Authority at 503-879-2405 for weatherization. The Tribe's LIHEAP program also serves all income eligible Indians on Grand Ronde Reservation or trust land.



## Public Notice Open for Comment

This is a Public Notice for Comment on the Grand Ronde Tribe's application for 2015 Low-Income Home Energy Assistance Program (LIHEAP) Funding. The Grand Ronde Tribe obtained a LIHEAP grant last year from the Division of Energy Assistance within the U.S. Department of Health and Human Services. This grant program assists income eligible Tribal members with energy assistance (utility bills, fire wood, etc.), crisis energy assistance and weatherization (e.g. furnace repair, caulking, insulation).

The Tribe's LIHEAP service area includes Polk, Yamhill, Marion, Multnomah, Washington, Tillamook and Clackamas counties. If you are interested in obtaining services from the current program please contact Social Services at 800-242-8196 for energy assistance and the Grand Ronde Tribal Housing Authority at 503-879-2405 for weatherization.

The Tribe is taking public comment on the 2015 LIHEAP application and plan, which are to be submitted by Sept. 1, 2014. The latest draft will be available for review at the Planning & Grants Development Department at the Adult Education Building starting Aug. 15, 2014. It also will be available at the Housing Authority booth at the Powwow starting Aug. 15, 2014. You also may call the Planning & Grants Development at 503-879-2250 with your comments on the plan or to obtain more information about the plan. ■

## Public Safety Ordinance Open for Comment

The Tribal Council, in consultation with the Tribal Attorney's Office, is considering adoption of amendments to the Public Safety Ordinance. The proposed amendments were given a First Reading at the July 23, 2014, Tribal Council meeting.

The primary purposes of the proposed amendments are to (1) transfer enforcement authority for public safety violations to the Tribal Police Department; (2) incorporate provisions for permitting concealed carry of firearms on Tribal lands; and (3) incorporate a process for obtaining retraining and protective orders. The proposed amendments may also include minor technical (i.e., typographical, housekeeping) modifications.

The Tribal Council invites comments on the proposed amendments to the Public Safety Ordinance. For a copy of the proposed amendments please contact the Tribal Attorney's Office at 503-879-4664. Please send your comments to the Tribal Attorney's Office, 9615 Grand Ronde Road, Grand Ronde, Oregon 97347 or by e-mail to [legal@grandronde.org](mailto:legal@grandronde.org).

Comments must be received by Sept. 15, 2014. ■

## CTGR TERO seeking construction workers, Indian-owned Businesses

The Tribal Employment Rights Office (TERO) is growing a list of Tribal member construction workers who are interested in obtaining job assignments on construction projects. In addition, TERO maintains a list of Tribal and Indian businesses (IOBs). IOBs are certified by TERO to become eligible to participate in contracting opportunities.

TERO preference requirements apply to all construction projects on the reservation and a need for workers and contractors experienced in the building trades will create opportunities for employment and economic benefit.

Also, construction workers are needed for heavy highway construction on projects throughout the region. The Grand Ronde Tribe and Oregon Department of Transportation negotiated an agreement that provides hiring preference to Indians who are dispatched to projects through TERO.

Those with experience in the construction trades will have immediate opportunities for employment.

In addition, those seeking to begin careers in the construction trades may be eligible for training opportunities available including on-the job training and apprenticeship assignments.

Applications and current training events are available at [www.grandronde.org/tero](http://www.grandronde.org/tero). TERO is located at 9615 Grand Ronde Road, Grand Ronde, OR 97347 (located on the second floor in the Adult Education Building).

For more information, call 503-879-2188. ■