

## JOB OPPORTUNITIES

## INTERNAL OPENINGS

- **Compliance Technician**  
Land & Culture  
Grade: 8  
Closing date: Aug. 18
- **Tribal Court Program Specialist**  
Tribal Court  
Grade: 8  
Closing date: Aug. 18

## EXTERNAL OPENINGS

- **AFC Caregiver (on-call)**  
Adult Foster Care  
Grade: 5  
Open until filled
- **Executive Director**  
Housing Authority  
Grade: 17  
Open until filled
- **Economic Development Administrator/Manager**  
Economic Development  
Grade: 19  
Open until filled
- **Support Counselor**  
Behavioral Health  
Grade: 9  
Open until filled
- **Early HeadStart Home Visitor (on-call)**  
Early Childhood Education  
Grade: 9  
Open until filled

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

## INTERNAL/EXTERNAL

- **Pharmacy Director**  
Pharmacy  
Grade: 21  
Closing date: Aug. 5

### Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

[www.grandronde.org](http://www.grandronde.org)

# Forum attracts all nine candidates

By Ron Karten

*Smoke Signals staff writer*

More than 50 Tribal members and some staff members attended the Tribal Council Candidates Forum held Wednesday, July 23, in the Community Center.

All nine candidates running for Tribal Council introduced themselves, answered two rounds of questions and gave closing statements. The forum lasted 90 minutes.

The scheduled question-and-answer session was in the same format as in the last three years, said master of ceremonies Chris Leno, Acting General Manager of the Tribe.

Candidates were given one minute to introduce themselves, two minutes to respond to audience-generated questions and two-and-a-half minutes to make a closing statement.

Questions from the audience focused on such long-standing Tribal issues as improving communication between Tribal Council and the general membership, bringing a more respectful tone to the communications, and making Tribal Council proceedings more transparent to allow Tribal members to better participate in Tribal affairs.

There was a comment that Tribal adults are not modeling good behavior for Tribal youth, an area that received much attention.

Other questions asked how to involve community youth with more opportunities and reduce the wait list for the Tribe's K-5 programs.

The definition of Tribal blood, what the Tribal position on marijuana use ought to be, term limits, prioritizing per capita and creating a more unified and respectful Tribe

also received attention.

AV Sound Technician Wendell Olson and his son, summer intern Jacob Olson, taped the event for broadcast over the Tribal website, where it remains available for viewing at [www.grandronde.org](http://www.grandronde.org) under the Video tab.

The nine running for Tribal Council include incumbents Reyn Leno, Kathleen Tom and June Sherer. Challengers include former three-term Tribal Council member Chris Mercier. The remaining candidates who have not previously served on Tribal Council are Brenda Tuomi, Ann Lewis, Tonya Gleason-Shepek, Cory Meneley and Kevin Simons.

Ballots were mailed to Tribal voters with verified signatures on July 23, the day of the forum, and are due back by Election Day, which is Saturday, Sept. 6.

Tribal members must be registered to vote and may register by creating a verified signature card at any time up to and including Election Day.

The Election Office is open through Election Day from 9 a.m. to 3 p.m., Monday through Thursday, excluding a half-hour lunch from noon to 12:30 p.m. The Election Office phone number is 503-879-2271.

As of June 30, the day of nominations for Tribal Council, 3,996 Tribal members were 18 or older, making them eligible to register to vote. In 2013, 1,205 ballots were cast out of 3,924 Tribal members who were eligible to vote.

Tribal members may vote for up to three candidates to fill three positions on the next Tribal Council. The three top vote-getters will serve for the next three years. ■

## Grand Ronde Low-Income Home Energy Assistance Program

The Grand Ronde Tribe is operating its own Low-Income Home Energy Assistance Program (LIHEAP) to assist Grand Ronde Tribal member households with energy payments (utility bills, firewood, etc.), energy emergencies and weatherization (e.g. furnace repairs). Income eligible households within Polk, Yamhill, Marion, Washington, Multnomah and Clackamas counties with a Grand Ronde Tribal member are eligible to apply. CTGR members in these counties need to contact Grand Ronde to receive assistance instead of from the community action agency in their area. Grand Ronde's program enables more CTGR members to be served than would otherwise have been possible.

If you are interested in obtaining services contact Social Services at 1-800-242-8196 for energy assistance and the Grand Ronde Tribal Housing Authority at 503-879-2405 for weatherization. The Tribe's LIHEAP program also serves all income eligible Indians on Grand Ronde Reservation or trust land.



## CTGR TERO seeking construction workers, Indian-owned Businesses

The Tribal Employment Rights Office (TERO) is growing a list of Tribal member construction workers who are interested in obtaining job assignments on construction projects. In addition, TERO maintains a list of Tribal and Indian businesses (IOBs). IOBs are certified by TERO to become eligible to participate in contracting opportunities.

TERO preference requirements apply to all construction projects on the reservation and a need for workers and contractors experienced in the building trades will create opportunities for employment and economic benefit.

Also, construction workers are needed for heavy highway construction on projects throughout the region. The Grand Ronde Tribe and Oregon Department of Transportation negotiated an agreement that provides hiring preference to Indians who are dispatched to projects through TERO.

Those with experience in the construction trades will have immediate opportunities for employment.

In addition, those seeking to begin careers in the construction trades may be eligible for training opportunities available including on-the-job training and apprenticeship assignments.

Applications and current training events are available at [www.grandronde.org/tero](http://www.grandronde.org/tero). TERO is located at 9615 Grand Ronde Road, Grand Ronde, OR 97347 (located on the second floor in the Adult Education Building).

For more information, call 503-879-2188. ■