

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **TERO Compliance Officer**
Tribal Employment Rights Office
Grade: 10
Closing date: July 29
- **Silviculture & Fire Protection Technician (Seasonal)**
Youth Education
Grade: 8
Closing date: July 29

EXTERNAL OPENINGS

- **AFC Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled
- **Executive Director**
Housing Authority
Grade: 17
Open until filled
- **Economic Development Administrator/Manager**
Economic Development
Grade: 19
Open until filled
- **Support Counselor**
Behavioral Health
Grade: 9
Open until filled
- **Early HeadStart Home Visitor (on-call)**
Early Childhood Education
Grade: 9
Open until filled

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

INTERNAL/EXTERNAL

- **Pharmacy Director**
Pharmacy
Grade: 21
Closing date: Aug. 5

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

www.grandronde.org

Grand Ronde Low-Income Home Energy Assistance Program

The Grand Ronde Tribe is operating its own Low-Income Home Energy Assistance Program (LIHEAP) to assist Grand Ronde Tribal member households with energy payments (utility bills, firewood, etc.), energy emergencies and weatherization (e.g. furnace repairs). Income eligible households within Polk, Yamhill, Marion, Washington, Multnomah and Clackamas counties with a Grand Ronde Tribal member are eligible to apply. CTGR members in these counties need to contact Grand Ronde to receive assistance instead of from the community action agency in their area. Grand Ronde's program enables more CTGR members to be served than would otherwise have been possible.



If you are interested in obtaining services contact Social Services at 1-800-242-8196 for energy assistance and the Grand Ronde Tribal Housing Authority at 503-879-2405 for weatherization. The Tribe's LIHEAP program also serves all income eligible Indians on Grand Ronde Reservation or trust land.

CTGR TERO seeking construction workers, Indian-owned Businesses

The Tribal Employment Rights Office (TERO) is growing a list of Tribal member construction workers who are interested in obtaining job assignments on construction projects. In addition, TERO maintains a list of Tribal and Indian businesses (IOBs). IOBs are certified by TERO to become eligible to participate in contracting opportunities.

TERO preference requirements apply to all construction projects on the reservation and a need for workers and contractors experienced in the building trades will create opportunities for employment and economic benefit.

Also, construction workers are needed for heavy highway construction on projects throughout the region. The Grand Ronde Tribe and Oregon Department of Transportation negotiated an agreement that provides hiring preference to Indians who are dispatched to projects through TERO.

Those with experience in the construction trades will have immediate opportunities for employment. In addition, those seeking to begin careers in the construction trades may be eligible for training opportunities available including on-the-job training and apprenticeship assignments.

Applications and current training events are available at www.grandronde.org/tero. TERO is located at 9615 Grand Ronde Road, Grand Ronde, OR 97347 (located on the second floor in the Adult Education Building). For more information, call 503-879-2188. ■

Adult Foster Program



The Tribe's Adult Foster Care lodges are committed to offering quality care to our Elders and helping them remain as independent as possible, while providing the personalized assistance they need. At our lodges, a wide range of services is available in a comfortable setting where privacy is respected and maximum independence is supported. For information, contact the Adult Foster Program Director at 503-879-1694. ■

Tanas Intervention

- Services to be provided to babies & moms-to-be:
- Checkups
 - Cleanings, if applicable
 - Injection-free fillings, if needed and appropriate
 - Cavity prevention treatment
 - Age-appropriate goodie bags
 - Raffle ticket for one of two blankets to be raffled every six months

Confederated Tribes of Grand Ronde Dental Clinic



Pregnant women and babies under 2

Tribal members: pregnant women or 0-2 year olds (teeth or no teeth!) who come in for a scheduled dental checkup or other appointment will be entered in a raffle for a baby Pendleton Blanket!



To schedule call: 503-879-2020

