



**JOB OPPORTUNITY**  
**The Confederated Tribes of Grand Ronde**  
 9615 Grand Ronde Road  
 Grand Ronde, OR 97347

The Fish and Wildlife Department of The Confederated Tribes of Grand Ronde, in cooperation with Oregon Youth Conservation Corps, is seeking one youth crew supervisor for its Summer Youth Crew program.



**Youth Crew Supervisor Position**  
**Start Date:** Monday June 2, 2014  
**Duration:** 16 weeks, 40 hours/week  
**End Date:** Sept. 30, 2014  
**Pay:** \$13.00-\$16.00/hr

**Duties**

Schedule program tasks and activities, purchase crew supplies and materials, organize campouts, and supervise two youth crew leaders and associated youth crews for up to 13 weeks and assist the Fish and Wildlife department with natural resource projects for approximately 3 weeks.

**Qualifications**

Must have desire to work with youth and in natural resources; be able to work in rugged outdoor terrain; experience with the proper use of hand tools; good communication and organization skills. Supervisory experience preferred.

**Requirements**

Furnish own work boots, valid driver's license with a safe driving record, must successfully pass pre-employment background check and drug test. Must be able to attend 3-day, 2-night (June 18-20, 2014) training in Bend, OR where first-aid and CPR training are provided.

**Work Location:** Natural Resources Office, Grand Ronde. Grand Ronde is located in the foothills of the Coast Range approximately 30 miles northwest of Salem, 25 miles southwest of McMinnville, or 50 miles north of Corvallis.

**Applications accepted starting April 14, 2014. Closing Date Friday May 23, 2014.**

**To apply:**

Complete the Confederated Tribes of Grand Ronde employment application obtained at <http://www.grandronde.org/employment/>. Return by the closing date.

**Mail Applications to:**  
**The Confederated Tribes of Grand Ronde**  
**Human Resources Department**  
 9615 Grand Ronde Road  
 Grand Ronde, OR 97347

If you have any questions please call 503-879-2396.

# Flagger Certification Training set for April 18

The Tribal Employment Rights Office is providing Flagger Certification Training in preparation for upcoming highway construction projects from 9 a.m. to 4:30 p.m. Friday, April 18, in Room 126 of the Tribal Education Building. There will be no cost for enrolled Grand Ronde Tribal members. Space is limited to 30 participants. Please contact the TERO Office at 503-879-1493 to register or by e-mail at Tero@Grandronde.org. ■

## Summer 2014 Student Employment Youth Crew Member Position

The Confederated Tribes of Grand Ronde, in cooperation with the Oregon Youth Conservation Corps is looking for 16 youth to work in a Summer Youth Crew Program.

These positions are designed and funded for the purpose of providing employment experience and meaningful opportunities to local area youth.

**Youth Crew Member**  
**Start Date:** Monday, July 7, 2014  
**Duration:** 7 weeks, 36 hours/week  
**End Date:** Friday, Aug. 22, 2014  
**Pay:** \$9.10/hr



**Duties**

Work as a member of an eight-person work crew. Projects include trail construction, habitat enhancement, invasive species removal and other natural resource and community enhancement projects.

**Qualifications**

Must be 16-19 years of age; have the ability or experience to safely, and properly use hand tools; be able to work in rugged outdoor terrain. Interest in or experience in working in the outdoors helpful.

**Requirements**

- 1) Furnish own work boots
- 2) Complete and pass pre-employment background check and drug test.

**Work Location**

Natural Resources Office, Grand Ronde. Grand Ronde is located in the foothills of the Coast Range approximately 30 miles northwest of Salem, 25 miles southwest of McMinnville, or 50 miles north of Corvallis.

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## JOB OPPORTUNITIES

### INTERNAL OPENINGS

■ **Groundskeeper**

Public Works  
 Grade: 5  
**Closing date: April 29**

### EXTERNAL OPENINGS

■ **AFC Caregiver (on-call)**

Adult Foster Care  
 Grade: 5  
**Open until filled**

■ **Executive Director**

Limited Term appointment of 2-3 years  
 Housing Authority  
 Grade: 17  
**Open until filled**

■ **Economic Development Administrator/Manager**

Economic Development  
 Grade: 19  
**Open until filled**

■ **Support Counselor**

Behavioral Health  
 Grade: 9  
**Open until filled**

### Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment  
 For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.



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The Fish and Wildlife Department of The Confederated Tribes of Grand Ronde, in cooperation with Oregon Youth Conservation Corps, is seeking two fish and wildlife interns/youth crew leaders for its Summer Youth Crew program. This is a great opportunity to obtain supervisory experience and practice hands-on natural resource management techniques.

**F&W Intern/ Youth Crew Leader Position**

**Start Date:** June 16, 2014  
**Duration:** 16 weeks, 40 hours/week  
**End Date:** Sept. 30, 2014  
**Pay:** \$10.50-\$14.00/hr



**Duties:** Supervise and provide leadership to an eight-person summer youth work crew for up to eight weeks and assist the Fish and Wildlife Department for approximately six weeks. Projects may include stream and riparian restoration/enhancement, trail maintenance and construction, native vegetation plantings, habitat enhancement monitoring, wildlife monitoring and other natural resource and community projects.

**Qualifications:** Desire to work with youth and/or in natural resources. Must be able to work in rugged outdoor terrain. Experience in the proper use of hand tools. Good communication skills.

**Requirements:** Work boots, valid Driver's License, safe driving record. Must successfully complete pre-employment background check and drug test. Must be able to attend 3-day, 2-night (June 18-20, 2014) training in Bend, OR where first-aid and CPR training are provided.

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