

Smoke Signals photo reprint policy

See a photo you like in *Smoke Signals*?

Want a copy, or several copies?

Want to see if a photo that was taken but not printed in *Smoke Signals* because of space limitations might be something you'd like hanging on your living room wall?

Tribal members can order 8-by-10 inch copies of photos taken by *Smoke Signals* staff members regardless of if they were published in the newspaper. Charge is \$1 for each print ordered. Reprint orders must be pre-paid with a check made out to *Smoke Signals*. A photo reprint order form is available in the Publications Office of the Tribe's Governance Building in Grand Ronde, or can be mailed upon request. All photos contained in *Smoke Signals*' current archive are available for purchase, but people interested in going through the archive must make an appointment to review photos for possible purchase.

No rush orders will be permitted and requestors must allow 30 days for delivery. Requestors must be Tribal members.

In addition, reprint requestors must agree that the reprint is for personal use only, and not for use in an ad, or for commercial, political or promotional purposes.

Smoke Signals reserves the right to decline a reprint request. To request a reprint order form, write to *Smoke Signals* at 9615 Grand Ronde Road, Grand Ronde, OR 97347, or call Michelle Alaimo at 503-879-1961 or 800-422-0232. ■

Grand Ronde Tribal Housing Authority



Home repair grants for Tribal homes

The Tribe, through the Grand Ronde Tribal Housing Authority, offers Home Repair Grants to Tribally owned private homes for needed repairs, upgrades and maintenance. If you own a home in Oregon and it needs a little help with things like a worn-out roof or a tired heating system, get in touch with your Tribal Housing Authority and see if you and your home qualify. 503-879-2401.

Grand Ronde Royalty

Royalty participants and their parent or sponsor must attend all required events (powwows, parades, fundraisers, organizational meetings and others). Absences can be prearranged with the Royalty Coordinator. Three unexcused absences will result in disqualification from Royalty. Royalty participants are expected to stay for the duration of the events. This includes helping set up for events, such as meetings and parades, as well as dancing during Grand Entry, InterTribals and staying until the flags are retired unless pre-approved with the Royalty Coordinator. Participants are expected to speak in front of large groups of people. Royalty participants must be willing and able to dance. **Remember: You are all part of a team and are expected to treat yourselves, running mates and others with respect at all times.**

GRAND RONDE ROYALTY COURT

Participating in Royalty Court is an excellent opportunity for Tribal girls and young women to learn our traditions and powwow protocol. Participants represent the Tribe by attending powwows and various community events.

We encourage all young woman ages 5-18 to join. Participants must provide their regalia.

Serving on Royalty Court requires a considerable commitment from the participant and her sponsor; travel, fundraisers, classes and meetings are required for all competing participants.

Little Miss Grand Ronde — 5-8 years of age

Junior Miss Grand Ronde — 9-13 years of age

Senior Miss Grand Ronde — 14-18 years of age

General Requirements:

1. Enrolled Grand Ronde Tribal member
2. Must be alcohol and drug free
3. Never married, no children
5. Attend school regularly and be in good standing
6. Sign and comply with Royalty Guidelines and Agreement

~ OFFICIAL APPLICATION ~

Applicant's Name: _____

Mailing Address: _____

Phone (Day): _____ (Evening): _____

Date of Birth: _____ Age: _____

Father's Name: _____

Mother's Name: _____

Sponsor's Name, Address and Phone (if different than a parent): _____

Why do you want to participate in Royalty? _____

Applicant's Signature _____

Parent's Signature _____

Sponsor's Signature (if different than a parent) _____

**Return this application to: Grand Ronde Royalty, Attn: Jackie Manyhides, 9615 Grand Ronde Road, Grand Ronde, OR 97347
Deadline: 5 p.m. Friday, May 2**

2014 Table Games Dealer School 16 Students Needed

WHAT: Learn to deal Blackjack, Let It Ride, 3 Card Poker and Fortune Pai Gow. A commitment of 11 weeks is needed to potentially become a Table Games Dealer.

WHO: Preference will be provided to enrolled members of the Confederated Tribes of Grand Ronde; although all applicants are welcome to apply for consideration.

WHEN: Deadline to apply is Thursday, April 17 at 5 p.m.
Training begins on May 12, 2014 and ends July 24, 2014.
Attendance in class the week of June 23 is voluntary.
Class Times: Monday – Thursday, 4 hours per day. Times to be determined based upon majority of applicant pool availability between the hours of 8 a.m. – 6 p.m. (earliest start time 8 a.m. and latest start time 2 p.m.).

WHERE: Training is held in the Gaming Training area at Spirit Mountain Casino

On-line Application Instructions:

1. Go to www.spiritmountain.com/careers
2. Select **External Application** or **Internal Application** (current SMGI employees, will log into Ultipro and then select My Company, Job Openings)
3. Select **Dealer School Student**. Please read information about the school.
4. Select **Apply On-line** at bottom right hand corner of the screen.
5. Select "Create a new account" to create log in and password or returning users will enter login email address and password.
6. Complete application and select **Submit**.

All training is unpaid time and should not interfere with your current work schedule.

SELECTION CRITERIA

Applicant selection will be based on a combination of the following criteria:

- Tribal Member preference will apply
- Seniority with the company and must be in good standing for current employees
- External applicants must demonstrate good work history
 - Pass basic math entrance exam
 - Successfully complete a guest service interview
 - Ability to obtain High Security class III Gaming License

Upon successful completion of the school, students will be required to pass a dealing audition and interview.

Dealer positions are not guaranteed. Open positions will be posted and filled using the regular employment process as business needs arise.

All students should be prepared to work at part-time status if offered a Dealer position.

For more information or assistance, please contact
employmentteam@spiritmtn.com, Daphney Colton, 503-879-3025,
Daphney.colton@spiritmtn.com, or Brandy Hembree, 503-879-3818,
Brandy.Hembree@spiritmtn.com



SPIRIT MOUNTAIN CASINO