



**2009** – Canoe paddles created by Tribal member Santiago Atanacio, right, and descendant Joey Holmes were among a collection of Native American canoe and paddle artwork going on display at the Smithsonian's National Museum of the American Indian Mall Resource Center in Washington, D.C., in early March.

**2004** – The Tribe received a \$500,000 Indian Community Development block grant to help widen and improve Grand Ronde Road. The road was slated for a two-year, \$2 million expansion that will include a wider road, new crosswalks, sidewalks and bicycle lanes.

**1999** – Tribal Cemetery Groundskeeper Russ Leno was featured as he sought more respect for the cemetery. "This winter we've had some vehicles coming here at night and driving through the grounds," he said. "We know because the next day I found tire marks all through the grass. ... My parents taught me that the cemetery is a place for respect. You don't ever walk on a grave. Some people don't bother with that anymore."

**1994** – The Tribe received a \$270,000 award from the U.S. Department of Urban and Housing Development to help construct a 5,000-gallon steel water storage tank on the ridge south of Highway 18 across from the proposed Spirit Mountain Development resort site. Tribal Council voted to match the grant with Tribal funds up to \$230,000.

**1989** – Tribal members and Willamina High School students Trevor Aaron, Angela Leno, Leanna and Tommy McKnight and Cory Menely started fundraising activities to participate in a four-day, three-night trip to Florida to visit the Kennedy Space Museum, EPCOT Center and Sea World.

**1984** – Community Organizer Kathryn Harrison gave an oral presentation concerning the history and Restoration of the Tribe to the Daughters of the American Revolution in Salem. The group had supported Tribal efforts to gain Restoration.

*Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.*



File photo

## CTGR TERO program seeking construction workers and contractors

The Tribal Employment Rights Office (TERO) is developing a list of Tribal member and Indian workers who are interested in obtaining job assignments on construction projects. TERO is also preparing a list of Tribal and Indian businesses (IOBs). IOBs will be certified to become eligible to participate in contracting opportunities in fulfillment of IOB preference provisions contained in the TERO ordinance.

Construction work will be primarily in heavy highway construction on projects throughout the region. CTGR and ODOT negotiated an agreement that provides hiring preference to Indians who are dispatched to projects through TERO. Once the agreement is in place, those with experience in the construction trades will have immediate opportunities for employment. In addition, those seeking to begin careers in the construction trades may be eligible for training opportunities available including on-the-job training and apprentice assignments.

TERO preference requirements also apply to all construction projects on the reservation and a need for workers and contractors experienced in the building trades will create opportunities for employment. Contracting opportunities for IOBs also will be available on these projects.

Applications are available by contacting the TERO Program Office, 9615 Grand Ronde Road, Grand Ronde, OR 97347 (located in Human Resources in the Governance Center). For more information, contact Greg Azure at 503-879-2251. ■

## Help needed identifying plots

The Facilities Department is asking for help identifying veteran's plots.

If your family member's or friend's plot is a veteran and we do not have a veteran's flag present on holidays, please inform us.

We will do our best to mark all plots of veterans. Contact Adam Leno at 503-879-5525 or adam.leno@grandronde.org. ■

# Elder Bingo moved to Saturday afternoons

Elder Bingo will be held at 12:30 p.m. the second and fourth Saturday of the month at the Elders' Activity Center.

For more information, contact Elder Activity Assistant Daniel Ham at 503-879-2233. ■

## JOB OPPORTUNITIES

### INTERNAL OPENINGS

- **Parks and Recreation Specialist**  
Natural Resources  
Grade: 8  
Closing date: March 4
- **AFC Caregiver**  
Adult Foster Care  
Grade: 5  
Closing date: March 4
- **Financial Risk Manager**  
Finance  
Grade: 15  
Closing date: March 7
- **Supervisor**  
Grand Ronde Station  
Grade: 4  
Closing date: March 14
- **Legal Intern**  
Legal  
Grade: 6  
Closing date: March 18
- **Ceded Lands Specialist**  
Land and Culture  
Grade: 11  
Closing date: March 18
- **Accounting Clerk**  
Finance  
Grade: 6  
Closing date: March 19
- **Asset Inventory Specialist**  
Procurement  
Grade: 8  
Closing date: March 19

### EXTERNAL OPENINGS

- **Audit Manager**  
Gaming Commission  
Grade: 16  
Open until filled
- **AFC Caregiver (on-call)**  
Adult Foster Care  
Grade: 5  
Open until filled
- **Executive Director**  
Limited Term appointment of 2-3 years  
Housing Authority  
Grade: 17  
Open until filled
- **Economic Development Administrator/Manager**  
Economic Development  
Grade: 19  
Open until filled
- **Support Counselor**  
Behavioral Health  
Grade: 9  
Open until filled
- **Medical Director**  
Medical Clinic  
Grade: 23  
Open until filled

### INTERNAL/EXTERNAL

- **Adult Foster Director (RN)**  
Adult Foster Care  
Grade: 14  
Closing date: March 11
- **Adult Foster Manager (Non RN)**  
Adult Foster Care  
Grade: 12  
Closing date: March 11
- **Dental Assistant**  
Dental  
Grade: 5  
Closing date: March 19
- **Pharmacy Director**  
Pharmacy  
Grade: 21  
Closing date: March 19
- **Mental Health Nurse Practitioner**  
Behavioral Health  
Grade: 17  
Open until filled
- **Forestry Technician (Fire Suppression/Prevention)**  
Natural Resources  
Grade: 6  
(On call)  
Closing date: April 11

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

### Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.