



The Youth Education Department presents the following

**6th-12 Grade  
Native Youth  
Campus Tour!  
Limited  
Openings!**

**MONDAY, FEBRUARY 24, 2013**  
**LEAVE: 8:00AM**  
**Lunch Provided**  
**RETURN: 3:30PM**  
**SIGN UP WITH**  
**Tiffany Mercier at 503-879-2101**

## Smoke Signals photo reprint policy

See a photo you like in *Smoke Signals*?  
Want a copy, or several copies?

Want to see if a photo that was taken but not printed in *Smoke Signals* because of space limitations might be something you'd like hanging on your living room wall?

Tribal members can order 8-by-10 inch copies of photos taken by *Smoke Signals* staff members regardless of if they were published in the newspaper.

Charge is \$1 for each print ordered. Reprint orders must be pre-paid with a check made out to *Smoke Signals*. A photo reprint order form is available in the Publications Office of the Tribe's Governance Building in Grand Ronde, or can be mailed upon request. All photos contained in *Smoke Signals*' current archive are available for purchase, but people interested in going through the archive must make an appointment to review photos for possible purchase.

No rush orders will be permitted and requestors must allow 30 days for delivery. Requestors must be Tribal members.

In addition, reprint requestors must agree that the reprint is for personal use only, and not for use in an ad, or for commercial, political or promotional purposes.

*Smoke Signals* reserves the right to decline a reprint request. To request a reprint order form, write to *Smoke Signals* at 9615 Grand Ronde Road, Grand Ronde, OR 97347, or call Michelle Alaimo at 503-879-1961 or 800-422-0232. ■

### DO YOU WANT TO WORK? WOULD YOU LIKE ASSISTANCE? HAVE YOU RECENTLY BEEN HIRED?

THE SOCIAL SERVICES DEPARTMENT HAS TWO PROGRAMS THAT ASSIST TRIBAL MEMBERS WHO WANT TO WORK AND LIVE IN THE 6 COUNTY SERVICE AREA

THESE PROGRAMS ARE 477/EMPLOYMENT AND TRAINING AND THE GRAND RONDE TRIBAL VOCATIONAL REHABILITATION PROGRAM.

THE VOCATIONAL REHABILITATION PROGRAM WORKS WITH TRIBAL MEMBERS WITH A DISABILITY THAT HAS BEEN A BARRIER TO GAINING OR RETAINING EMPLOYMENT

THE 477 EMPLOYMENT AND TRAINING PROGRAM SUPPORTS TRIBAL MEMBERS WITH JOB RELATED SERVICES  
477 CAN SERVE GRAND RONDE TRIBAL MEMBERS WHO LIVE IN MARION, MULTNOMAH, POLK, TILLAMOOK, WASHINGTON AND YAMHILL COUNTY.

TRIBAL VOCATIONAL REHABILITATION CAN SERVE GRAND RONDE TRIBAL MEMBERS WHO LIVE IN MARION, MULTNOMAH, POLK, TILLAMOOK, WASHINGTON, YAMHILL AND CLACKAMAS COUNTY  
FOR INFO CONTACT:  
THE SOCIAL SERVICES DEPARTMENT AT  
**503-879-2034 OR 1-800-242-8196**  
TO LEARN MORE ABOUT THE PROGRAMS AND TO DETERMINE WHICH ONE CAN BEST ASSIST YOU

Ad created by George Valdez

## 2014 Table Games Dealer School 16 Students Needed

**WHAT:** Learn to deal Blackjack, Let It Ride, 3 Card Poker and Fortune Pai Gow. A commitment of 10 weeks is needed to potentially become a Table Games Dealer.

**WHO:** Enrolled Grand Ronde Tribal Members & Spirit Mountain employees.

**WHEN:** Deadline to apply is Thursday, Feb. 13 at 5 p.m.  
Training begins on March 3, 2014 and ends May 9, 2014.  
**Class Times:** Monday – Thursday, 4 hours per day. Times to be determined based upon majority of applicant pool availability between the hours of 8 a.m. – 6 p.m. (earliest start time 8 a.m. and latest start time 2 p.m.).

**WHERE:** Training is held in the Gaming Training area at Spirit Mountain Casino

**Application Instructions:**

1. Go to [www.spiritmountain.com/careers](http://www.spiritmountain.com/careers)
2. Select **External Application** or **Internal Application** (current SMGI employees, will log into Ultipro and then select Job Openings)
3. Select **Dealer School Student**. Please read information about the school.
4. Select **Apply On-line** at bottom right hand corner of the screen.
5. Select "Create a new account" to create log in and password or returning users will enter login email address and password.
6. Complete application and select **Submit**.

All training is unpaid time and should not interfere with your current work schedule.

**SELECTION CRITERIA**


Applicant selection will be based on a combination of the following criteria:

- Tribal Member preference will apply
- Seniority with the company
- Attendance and performance of Spirit Mountain Employees
- Pass basic math entrance exam
- Successfully complete a guest service interview
- Ability to obtain High Security class III Gaming License
- Upon successful completion of Dealer's School, internal applicants must meet the requirements of the current transfer policy

Upon successful completion of the school, students will be required to pass a dealing audition and interview.  
Dealer positions are not guaranteed. Open positions will be posted and filled using the regular employment process as business needs arise.  
All students should be prepared to work at part-time status if offered a Dealer position.

Tribal members, for more information or assistance, please contact  
[Tribal\\_Development@spiritmtn.com](mailto:Tribal_Development@spiritmtn.com), Misty Carl, 503-879-3813,  
[Misty.Carl@spiritmtn.com](mailto:Misty.Carl@spiritmtn.com)

All other applicants, for more information or assistance, please contact  
[employmentteam@spiritmtn.com](mailto:employmentteam@spiritmtn.com), Daphney Colton, 503-879-3025,  
[Daphney.colton@spiritmtn.com](mailto:Daphney.colton@spiritmtn.com), Brandy Hembree,  
503-879-3818, [Brandy.Hembree@spiritmtn.com](mailto:Brandy.Hembree@spiritmtn.com)



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