



**2009** – Sparks flew as the old Spirit Mountain Casino sign was dismantled in front of the casino and a larger high-tech sign was erected. The new sign became operational on Jan. 5.

**2004** – Spirit Mountain Casino and 22 residences west of Valley Junction went from being delivered mail by the Willamina Post Office to being delivered mail by the Grand Ronde Post Office. The new arrangement was worked out by Grand Ronde Postmaster Phil Burris and his counterpart in Willamina, John McCleery. The change allowed the residents to drive to the much closer Grand Ronde Post Office to pick up their packages and letters.

**1999** – Tribal language instructor Tony Johnson is meeting once a week with a group of 10 students who are committed to mastering Chinuk Wawa. He also teaches the Tribal language bi-weekly to preschoolers and to youth from kindergarten through fifth grade. Johnson's efforts are part of a Tribal goal of reviving the dying language.

**1994** – Ken Larsen, who has built log homes for people in Florence, Gaston, Banks and other Oregon towns, was featured as the Entrepreneur of the Month. He began working in construction in the late 1970s.

**1989** – *Smoke Signals* does not have a copy of the January 1989 edition.

**1984** – Because of its new federally recognized status, the Confederated Tribes of Grand Ronde was honored guest at the mid-winter conference of the Affiliated Tribes of Northwest Indians held at the Cosmopolitan Hotel in Portland. Many kind words and accolades were voiced by the various Tribal leaders present, including keynote speaker David Matheson, chairman of the Coeur d'Alene Tribal Council.



File photo

*Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.*

## CTGR TERO program seeking construction workers and contractors

The Tribal Employment Rights Office (TERO) is developing a list of Tribal member and Indian workers who are interested in obtaining job assignments on construction projects. TERO is also preparing a list of Tribal and Indian businesses (IOBs). IOBs will be certified to become eligible to participate in contracting opportunities in fulfillment of IOB preference provisions contained in the TERO Ordinance.

Construction work will be primarily in heavy highway construction on projects throughout the region. CTGR and ODOT negotiated an agreement that provides hiring preference to Indians who are dispatched to projects through TERO. Once the agreement is in place, those with experience in the construction trades will have immediate opportunities for employment. In addition, those seeking to begin careers in the construction trades may be eligible for training opportunities available including on-the-job training and apprentice assignments.

TERO preference requirements also apply to all construction projects on the reservation and a need for workers and contractors experienced in the building trades will create opportunities for employment. Contracting opportunities for IOBs also will be available on these projects.

Applications are available by contacting the TERO Program Office, 9615 Grand Ronde Road, Grand Ronde, OR 97347 (located in Human Resources in the Governance Center). For more information, contact Greg Azure at 503-879-2251. ■

**TAX TIME 2014**  
Portland Office

**Doris Rose CPA PC**

Will be returning to the PAO on  
Wednesday, Feb. 12 & Feb. 16  
**10 a.m. - 2 p.m.**  
To schedule your appointment,  
call **503-293-4128**

Ad created by George Valdez

## JOB OPPORTUNITIES

### EXTERNAL OPENINGS

- **Audit Manager**  
Gaming Commission  
Grade: 16  
**Open until filled**
- **AFC Caregiver (on-call)**  
Adult Foster Care  
Grade: 5  
**Open until filled**
- **Executive Director**  
Limited Term appointment of 2-3 years  
Housing Authority  
Grade: 17  
**Open until filled**

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

### INTERNAL/EXTERNAL

- **Preschool Bus Driver (on-call)**  
Early Childhood Education  
Grade: 5  
**Closing date: Jan. 29**
- **Executive Director Health Services**  
Health Administration  
Grade: 22  
**Open until filled**

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

[www.grandronde.org](http://www.grandronde.org)

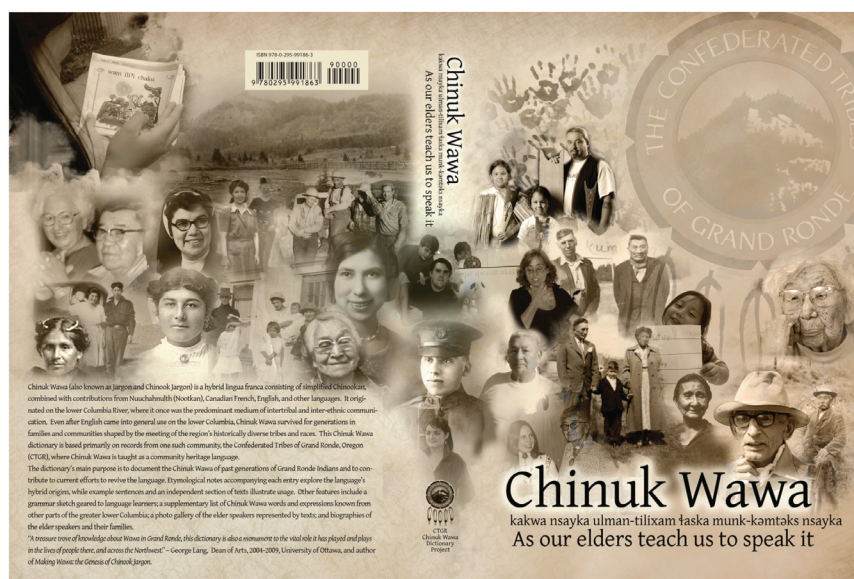
## Education offers Chinuk Wawa classes

The Tribe's Cultural Education Department offers adult Chinuk Wawa language classes from 5 to 6:30 p.m. Monday and Wednesday in Room 207 in the Tribal Adult Education Building.

Language classes can be taken for college credit or fun.

For more information, call 503-879-2249 or 503-437-4599. ■

### Chinuk Wawa Dictionary Order Form



Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Number of books x \$20.00 each \$ \_\_\_\_\_

Shipping \$5.00

Total: \$ \_\_\_\_\_

Checks only please

Books may be purchased from the Tribe's Cultural Resources Department located on the second floor of the Adult Education Building. To have an order mailed to you, please fill out the form and include an additional \$5.00 for shipping and handling costs.

Mail this form to:  
CTGR Cultural Resources:  
9615 Grand Ronde Road  
Grand Ronde, OR 97347

call us at 503-879-2268 for multiple book orders, as additional shipping fees apply