4 JANUARY 1, 2014 SMOKE SIGNALS



2009 – An Arctic blast that moved into the Pacific Northwest the week before Christmas buried the Grand Ronde area beneath several blankets of snow and ice, shutting down the Tribal campus for a week. Seventeen inches of snow and more than an inch of



File photo

rain, mostly freezing, fell in the Grand Ronde area.

**2004** – Power was knocked out to more than 30,000 residences and shut down Tribal offices for more of the week after a heavy snow hit the West Valley area just after Christmas. Portland General Electric personnel said that Grand Ronde was one of the hardest hit areas in the state and Portland General Electric crews worked overtime to get the power back on.

1999 – The Timber and Roads Department of the Natural Resources Division erected "entering" and "leaving" Reservation signs, which were placed along roads wherever a road crosses the reservation boundary."These signs will help gatherers, hunters, fishermen and other recreationists know when they are on Tribal land and when they are not," said Timber and Roads Coordinator Jeff Kuust.

1994 – The Tree of Giving, sponsored by the Tribal Social Services Department and coordinated by Mychal Childers and April Howren, was a huge success for the second year in a row. More than 60 Tribal staff and community members participated to help children have a merry Christmas.

**1989** – *Smoke Signals* does not have a copy of the January 1989 edition.

1984 – Twenty-seven Tribal members were nominated during the Jan. 8 General Council meeting to run for the Interim Council. The election was scheduled to be held on Feb. 11 in the cafeteria of St. Michael's Recreation Hall.

Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.

## CTGR TERO program seeking construction workers and contractors

The Tribal Employment Rights Office (TERO) is developing a list of Tribal member and Indian workers who are interested in obtaining job assignments on construction projects. TERO is also preparing a list of Tribal and Indian businesses (IOBs). IOBs will be certified to become eligible to participate in contracting opportunities in fulfillment of IOB preference provisions contained in the TERO Ordinance.

Construction work will be primarily in heavy highway construction on projects throughout the region. CTGR and ODOT are negotiating an agreement that will provide hiring preference to Indians who are dispatched to projects through TERO. Once the agreement is in place, those with experience in the construction trades will have immediate opportunities for employment. In addition, those seeking to begin careers in the construction trades may be eligible for training opportunities available including on-the-job training and apprentice assignments.

TERO preference requirements also apply to all construction projects on the reservation and a need for workers and contractors experienced in the building trades will create opportunities for employment. Contracting opportunities for IOBs also will be available on these projects.

Applications are available by contacting the TERO Program Office, 9615 Grand Ronde Road, Grand Ronde, OR 97347 (located in Human Resources in the Governance Center). For more information, contact Greg Azure at 503-879-2251. ■



#### **JOB OPPORTUNITIES**

#### **INTERNAL OPENINGS**

- Tribal Building Official
  Executive Office
  Grade: 11
  20 hours/week
  Closing date: Jan. 16
- Domestic Violence
  Program Coordinator
  Social Services
  Grade: 11
  Closing date: Jan. 16

#### **EXTERNAL OPENINGS**

- Audit Manager
   Gaming Commission
   Grade: 16
   Open until filled
- AFC Caregiver (on-call)
   Adult Foster Care Grade: 5
   Open until filled
- Executive Director
  Limited Term appointment
  of 2-3 years
  Housing Authority
  Grade: 17
  Open until filled

#### INTERNAL/EXTERNAL

■ Executive Director
Health Services
Health Administration
Grade: 22
Open until filled

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

Internal applicants are

- 1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
- 2. Grand Ronde Tribal members
- 3. Spouse of a Grand Ronde Tribal member or
- 4. Parent or legal guardian of Grand Ronde Tribal member children Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

- 1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
- 2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
- 3. Current regular employees

## Drug-Free Workplace Policy

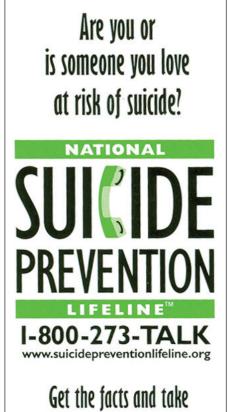
- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

www.grandronde.org

## **Education offers Chinuk Wawa classes**

The Tribe's Cultural Education Department offers adult Chinuk Wawa language classes from 5 to 6:30 p.m. Monday and Wednesday in Room 207 in the Tribal Adult Education Building.

Language classes can be taken for college credit or fun. For more information, call 503-879-2249 or 503-437-4599. ■



appropriate action.

# IHS funds a portion of Tribal budget

MEETING continued from front page

- Appointed Tribal Council member Ed Pearsall to the Spirit Mountain Gaming Inc. Board of Directors to serve the rest of the term vacated by Chris Mercier, who did not seek re-election in September;
- Approved resolutions allowing the Tribe to spend funds from the Indian Health Service and the Bureau of Indian Affairs. Tribal General Manager Mark Johnston said that IHS funds total about 7 percent of the Tribal budget;
- And adopted a Guardian and Conservatorship Ordinance. Tribal Attorney Rob Greene said that the Legal Department did not receive any Tribal member comments about the proposed ordinance.