



2008 – The first side beam of the under-construction Grand Ronde plankhouse at Uyxat Powwow Grounds was put in place and received a blessing performed by the Grand Ronde Drum Group, which was led by Tribal member and Cultural Resources Protection Coordinator Eirik Thorsgard.

2003 – The Board of Directors of Celebrating Traditions & Medicine Winds News in Oakridge, Ore., presented Tribal Chairwoman Cheryle A. Kennedy with its third annual Woman of the Year Award for 2003-04. The award is presented to Indian women who, among other things, "contribute to the well-being of her people first, but also promote the well-being of the community in which she lives."

1998 – The Tribe announced that it has joined with developer Wayne Rembold and investor Franklin Pacentini to build the 480-unit Russellville Commons, a \$44 million transit-friendly housing, retail and office project. It is the first business foray by the Tribe into the Portland area.

1993 – Among the new faces at the Tribe was Sanda L. Henny, who was hired as executive assistant at Spirit Mountain Development Corp. "The best part of my job is being able to come home again," she said.

1988 – In the monthly Education Report, it was reported that the Tribe was assisting 19 Tribal members with higher education grants and eight students with adult vocational training. Among those students was Tracy Olson, who was studying journalism at the University of Oregon and would eventually become the editor of *Smoke Signals*.

Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.



File photo

Pharmacy runs Drug Take-Back Program

The Tribal Pharmacy is operating a Drug Take-Back Program.

Tribal and community members can bring medications that are unused, expired, discontinued or unwanted to the Tribal Health & Wellness Clinic and Pharmacy and staff will ensure they are disposed of properly.

In addition, there will be a reward raffle for people who bring in unwanted medications between Nov. 25 and Dec. 18.

However, the Pharmacy runs the Take-Back Program year-round. ■

CTGR TERO program seeking construction workers and contractors

The Tribal Employment Rights Office (TERO) is developing a list of Tribal member and Indian workers who are interested in obtaining job assignments on construction projects. TERO is also preparing a list of Tribal and Indian businesses (IOBs). IOBs will be certified to become eligible to participate in contracting opportunities in fulfillment of IOB preference provisions contained in the TERO Ordinance.

Construction work will be primarily in heavy highway construction on projects throughout the region. CTGR and ODOT are negotiating an agreement that will provide hiring preference to Indians who are dispatched to projects through TERO. Once the agreement is in place, those with experience in the construction trades will have immediate opportunities for employment. In addition, those seeking to begin careers in the construction trades may be eligible for training opportunities available including on-the-job training and apprentice assignments.

TERO preference requirements also apply to all construction projects on the reservation and a need for workers and contractors experienced in the building trades will create opportunities for employment. Contracting opportunities for IOBs also will be available on these projects.

Applications are available by contacting the TERO Program Office, 9615 Grand Ronde Road, Grand Ronde, OR 97347 (located in Human Resources in the Governance Center). For more information, contact Greg Azure at 503-879-2251. ■

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Housekeeper**
Public Works/Facilities
Grade: 5
Closing date: Jan. 2

EXTERNAL OPENINGS

- **Audit Manager**
Gaming Commission
Grade: 16
Open until filled
- **AFC Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled
- **Executive Director**
Limited Term appointment of 2-3 years
Housing Authority
Grade: 17
Open until filled

INTERNAL/EXTERNAL

- **Executive Director Health Services**
Health Administration
Grade: 22
Open until filled

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

www.grandronde.org

Education offers Chinuk Wawa classes

The Tribe's Cultural Education Department offers adult Chinuk Wawa language classes from 5 to 6:30 p.m. Monday and Wednesday in Room 207 in the Tribal Adult Education Building.

Language classes can be taken for college credit or fun.

For more information, call 503-879-2249 or 503-437-4599. ■

Elders' phone numbers wanted

The Tribal Elders Committee is compiling a volunteer phone list of Elders. If you would like to submit your phone number and address to be available to other Elders, send it to elders.committee@grandronde.org or leave a message at 503-879-2231. ■



TRIBAL EMPLOYMENT RIGHTS OFFICE (TERO) COMMISSION IS BEING FORMED

Accepting Applications for TERO Commission

CLOSES: DECEMBER 20, 2013

The Tribal Employment Rights Commission is a regulatory body charged with enforcement of the Tribal Employment Rights Ordinance. Five (5) Commissioners will be appointed by the Tribal Council to serve a three (3) year term.

The Commission will work with the TERO Director and take all appropriate actions to implement and enforce the TERO Ordinance and make recommendations to the Tribal Council on amendments to the Ordinance. Commissioners will be required to attend regularly scheduled monthly meetings and will be paid a stipend.

For a complete job description please visit our website at www.grandronde.org/employment. Applications are available by contacting Grand Ronde Human Resources, 9615 Grand Ronde Road, Grand Ronde, OR 97347. For more information please contact Human Resources at 503-879-2109.