



2008 – The Tribe's eldest Elder, Nora Kimsey, prepared to celebrate her 100th birthday on Dec. 2. Five days later during the monthly General Council meeting, the Tribe honored Kimsey for her contributions to the Tribe over the years.

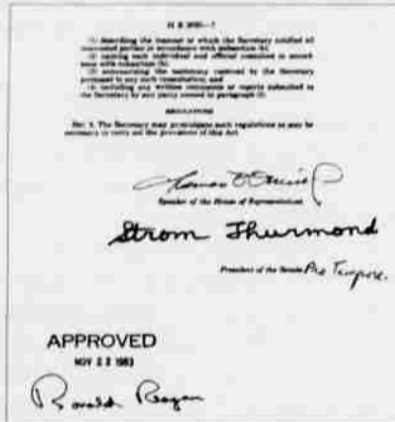
2003 – Grand Ronde Station was preparing to open with Manager Darrel Clark (Cherokee) at the helm of the new Tribal business enterprise. The store was opening with Taco Time, TCBY and Boyd's Coffee franchises.

1998 – The Tribe's new 100-room hotel, Spirit Mountain Lodge, was scheduled for completion and a grand opening on Dec. 21. The \$9 million hotel is the last of three phases of expansion after the completion of Spirit Mountain Casino and Legends restaurant.

1993 – The Tribe celebrated the 10th anniversary of Restoration on Nov. 22 at Grand Ronde Grade School with a dinner and mini powwow. Special guests include U.S. Rep. Les AuCoin, Sande Schmidt, Don Wharton of the Native American Rights Fund and state Sen. Dick Springer. In addition, Tribal employees who had worked for the Tribe five years or more received a commemorative coin with the Grand Ronde logo embossed on it.

1988 – Tribal Council unanimously approved a resolution in support of Chris Leno's appointment to the U.S. Naval Academy. Leno was attending Oregon State University, majoring in business administration.

1983 – President Ronald Reagan signed House Resolution 3885, which became Public Law 98-165, the Grand Ronde Restoration Act, ending 29 years of Termination for the Tribe.



File photo

Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.

Pharmacy runs Drug Take-Back Program

The Tribal Pharmacy is operating a Drug Take-Back Program. Tribal and community members can bring medications that are unused, expired, discontinued or unwanted to the Tribal Health & Wellness Clinic and Pharmacy staff will ensure they are disposed of properly. In addition, there will be a reward raffle for people who bring in unwanted medications between Nov. 25 and Dec. 18. However, the Pharmacy runs the Take-Back Program year-round. ■

CTGR TERO program seeking construction workers and contractors

The Tribal Employment Rights Office (TERO) is developing a list of Tribal member and Indian workers who are interested in obtaining job assignments on construction projects. TERO is also preparing a list of Tribal and Indian businesses (IOBs). IOBs will be certified to become eligible to participate in contracting opportunities in fulfillment of IOB preference provisions contained in the TERO Ordinance.

Construction work will be primarily in heavy highway construction on projects throughout the region. CTGR and ODOT are negotiating an agreement that will provide hiring preference to Indians who are dispatched to projects through TERO. Once the agreement is in place, those with experience in the construction trades will have immediate opportunities for employment. In addition, those seeking to begin careers in the construction trades may be eligible for training opportunities available including on-the-job training and apprentice assignments.

TERO preference requirements also apply to all construction projects on the reservation and a need for workers and contractors experienced in the building trades will create opportunities for employment. Contracting opportunities for IOBs also will be available on these projects.

Applications are available by contacting the TERO Program Office, 9615 Grand Ronde Road, Grand Ronde, OR 97347 (located in Human Resources in the Governance Center). For more information, please contact Greg Azure at 503-879-2251. ■

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Rental Housing Coordinator**
Housing Authority
Grade: 11
Closing date: Dec. 16
- **AFC Caregiver**
Adult Foster Care
Grade: 5
Closing date: Dec. 16
- **Education Department Manager**
Education Administration
Grade: 17
Closing date: Dec. 17
- **Accounts Payable Supervisor**
Finance
Grade: 9
Closing date: Dec. 17

EXTERNAL OPENINGS

- **Audit Manager**
Gaming Commission
Grade: 16
Open until filled
- **AFC Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled
- **Executive Director**
Limited Term appointment of 2-3 years
Housing Authority
Grade: 17
Open until filled

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

INTERNAL/EXTERNAL

- **Registered Nurse/Diabetes Case Manager**
Medical Clinic
Grade: 13
Closing date: Dec. 23
- **Executive Director Health Services**
Health Administration
Grade: 22
Open until filled

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,

2. Grand Ronde Tribal members

3. Spouse of a Grand Ronde Tribal member or

4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

www.grandronde.org

Education offers Chinuk Wawa classes

The Tribe's Cultural Education Department offers adult Chinuk Wawa language classes from 5 to 6:30 p.m. Monday and Wednesday in Room 207 in the Tribal Adult Education Building.

Language classes can be taken for college credit or fun.

For more information, call 503-879-2249 or 503-437-4599. ■

Elders schedule Community Bazaar

The Elders' Community Bazaar will be held from 9 a.m. to 6 p.m. Friday, Dec. 13, and 9 a.m. to 5 p.m. Saturday, Dec. 14, at Spirit Mountain Casino. For more information, contact Elder Activity Assistant Dan Ham at 503-879-2233. ■



TRIBAL EMPLOYMENT RIGHTS OFFICE (TERO) COMMISSION IS BEING FORMED

Accepting Applications for TERO Commission

CLOSES: DECEMBER 20, 2013

The Tribal Employment Rights Commission is a regulatory body charged with enforcement of the Tribal Employment Rights Ordinance. Five (5) Commissioners will be appointed by the Tribal Council to serve a three (3) year term

The Commission will work with the TERO Director and take all appropriate actions to implement and enforce the TERO Ordinance and make recommendations to the Tribal Council on amendments to the Ordinance. Commissioners will be required to attend regularly scheduled monthly meetings and will be paid a stipend.

For a complete job description please visit our website at www.grandronde.org/employment. Applications are available by contacting Grand Ronde Human Resources, 9615 Grand Ronde Road, Grand Ronde, OR 97347. For more information please contact Human Resources at 503-879-2109.