

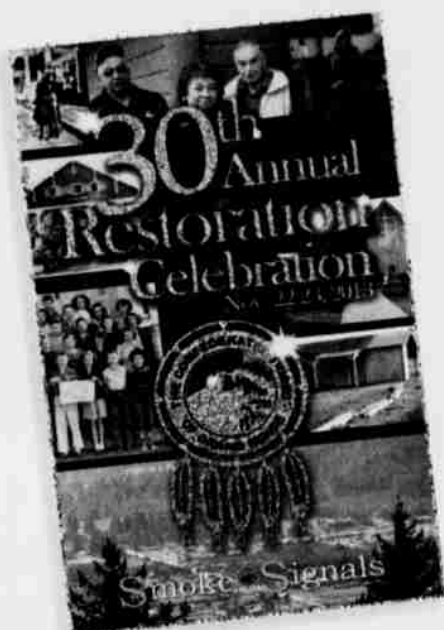
Smoke Signals

A Publication of the Grand Ronde Tribe

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UMPQUA ■ MOLALLA ■ ROGUE RIVER ■ KALAPUYA ■ CHASTA



30th Annual Restoration Celebration SPECIAL SECTION

Tribal Council adopts TERO ordinance

By Dean Rhodes
Smoke Signals editor

Tribal Council adopted a Tribal Employment Rights Ordinance at its Nov. 6 meeting. The new ordinance sets the framework under which new Tribal Employment Rights Office Director Greg Azure will work. It creates a five-member TERO Commission, which will oversee Azure's work and be the ordinance's enforcing regulatory body.

The ordinance is designed to create more jobs suited for Tribal members.

"A TERO ordinance defines who is eligible, how preference is applied, the jurisdiction of the preference and how it is enforced," Azure said previously in *Smoke Signals*.

The Employment Rights Office will work to reduce joblessness for Tribal members looking for work and for those already working but looking to make a change.

The ordinance will take effect 21 days after Tribal Council's vote.

In other action, Tribal Council:

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Photos by Michelle Alaimo

Amy Roloff, second from right, talks with Tribal Council member Jon A. George, left, VR/477 Employment and Training Supervisor Leslie Riggs, second from left, and Vocational Rehabilitation caseworker Dodie McKenzie, right, before Roloff's keynote speech during the 2013 Consortium of Administrators for Native American Rehabilitation annual training conference at the Hilton Portland and Executive Tower on Tuesday, Nov. 5. Tribal Council sponsored the "Little People, Big World" reality series star's appearance.

Tribe hosts best attended Native rehabilitation conference in Portland

By Dean Rhodes
Smoke Signals editor

PORTLAND—The Confederated Tribes of Grand Ronde, in conjunction with four other Oregon Tribes that have vocational rehabilitation programs, hosted a well-attended Consortium of Administrators for Native American Rehabilitation annual training conference between Nov. 5-7 at the Portland Hilton and Executive Tower.

"This conference is a good place for networking between Native American administrators and their state partners, as well as a place to discuss best practices, legislation and learn-



Tribal Council member Jon A. George gives the welcome address during the 2013 Consortium of Administrators for Native American Rehabilitation annual training conference.

ing how to write a vocational rehabilitation plan," said Grand Ronde Tribal member Leslie

Riggs, the Tribe's VR/477 Employment and Training supervisor.

Attendance at the conference was 260, making it the best-attended conference yet, Riggs said. Forty-seven Tribes out of the 85 nationwide that have vocational rehabilitation programs sent representatives.

The Confederated Tribes of Grand Ronde joined with the Confederated Tribes of Siletz, the Klamath Tribe, the Confederated Tribes of Umatilla and the Confederated Tribes of Warm Springs in putting on

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General Council briefed on budget

By Dean Rhodes
Smoke Signals editor

The general membership received a confidential briefing on the 2014 draft Tribal budget at the Nov. 3 General Council meeting held in the Tribal Community Center.

Tribal Finance Officer Julio Martinez delivered a 26-minute overview of the draft budget in executive session, which limits how much *Smoke Signals* can report on the details.

After his presentation, there were no comments or

questions from Tribal members in attendance.

The draft budget was mailed out to the general membership in the November *Tilixam Wawa*. Tribal members have until 5 p.m. Tuesday, Dec. 3, to submit written and signed comments to Martinez at Confederated Tribes of Grand Ronde, 9615 Grand Ronde Road, Grand Ronde, OR 97347.

Comments are limited to enrolled Tribal members

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