



2008 – Tribal Council passed a Tribal law guaranteeing the right to work on the Grand Ronde Reservation without mandatory requirements that employees join a labor union or pay dues, fees or other financial support to a labor union.

2003 – A new pedestrian safety sidewalk was installed in Grand Ronde Tribal Elder's Housing. The sidewalk is 752 feet long and 5 feet wide, and it is Americans With Disabilities Act approved with four access ramps.

1998 – Tribal Council voted to change the name of the Tribal newspaper back to *Smoke Signals*. In addition, Tribal member Peter Wakeland was announced as the first Hatfield Fellow at a press conference held at the Portland Hilton.

1993 – Publications does not have a copy of the November 1993 *Smoke Signals*.

1988 – An estimated 300 Tribal members and friends of the Confederated Tribes of Grand Ronde celebrated a new beginning on Oct. 22 with the re-establishment of the Grand Ronde Reservation. "I am confident, in every way, that the creation of this reservation will contribute to an improved standard of living for the entire area," said Chairman Mark Mercier.



File photo

Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.

Elders schedule Community Bazaars

The Elders' Community Bazaar will be held from 9 a.m. to 6 p.m. Friday, Nov. 8, and 9 a.m. to 5 p.m. Saturday, Nov. 9, at Spirit Mountain Casino, and again from 9 a.m. to 6 p.m. Friday, Dec. 13, and 9 a.m. to 5 p.m. Saturday, Dec. 14.

There also will be a Community Bazaar held in the Tribal gym from 9 to 6 p.m. Friday and Saturday, Nov. 15-16.

For more information, contact Elder Activity Assistant Dan Ham at 503-879-2233. ■

Education offers Chinuk Wawa classes

The Tribe's Cultural Education Department offers adult Chinuk Wawa language classes from 5 to 6:30 p.m. Monday and Wednesday in Room 207 in the Tribal Adult Education Building.

Language classes can be taken for college credit or fun.

For more information, call 503-879-2249 or 503-437-4599. ■

Grand Ronde Food & Fuel Company

Part-time workers needed

Pay rate: \$8.95 hr.

Availability: Must be able to work weekends, holidays and graveyard shift



go to www.grandronde.org/employment to download an application or request application from CTGR Human Resources at 503-879-2109

Ad created by George Valdez

JOB OPPORTUNITIES

EXTERNAL OPENINGS

- **Audit Manager**
Audit Services
Grade: 16
Open until filled
This position will be posted for a minimum of 15 business days.
- **AFC Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled
- **Executive Director**
Limited Term appointment of 2-3 years
Housing Authority
Grade: 17
Open until filled

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

INTERNAL/EXTERNAL

- **Full Charge Bookkeeper-Business Units**
Finance
Grade: 10
Closing date: Nov. 15
- **Executive Director**
Health Services
Health Administration
Grade: 22
Open until filled

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,

2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

www.grandronde.org

Socktoberfest collecting footwear through Nov. 22

The annual Socktoberfest is under way and is asking people to bring new socks to the donation box in the lobby of the Youth Education building. Donations will be accepted through Friday, Nov. 22.

All donated socks will be delivered to the Grand Ronde Clothing Closet during Thanksgiving Day week. The new socks will be distributed to those locally in need. Socks needed are work socks, sports socks, kids' socks and warm socks. Past Socktoberfests have collected more than 250 pairs. For more information, contact Elementary Lead Matt Bucknell at 503-879-2224. ■

Grand Ronde History Conference

November 14, 2013
Guest Speakers

- Dr. David Lewis
- Dr. Margaret Mathewson
- Bobby Mercier
- Kathy Cole
- Connie Graves
- Dr. Henry Zenk
- Jedd Schrock
- Dr. Steve Beckham
- Dr. Bob
- Dr. Scott
- Dr. Dan Bo
- Nora Peders

Hours: 9 a.m. - 5 p.m.
Location: Community Center
9615 Grand Ronde Rd.
Grand Ronde, OR 97347

RSVP @ 503-879-2186
Julie.brown@grandronde.org

Lunch Provided