



2008 – Tribal member Jan Michael Looking Wolf Reibach was selected by both the Indian Summer Music Awards and the Native American Music Awards as the best Native Flutist of the Year. He became the only Native American flutist to win both prestigious awards in the same year.



File photo

2003 – Families have been moving into the Confederated Tribes of Grand Ronde's new housing development, Chxi Musam Illihi, a 36-unit housing complex. About 23 families had moved in so far. "The dishwasher is awesome," said new resident Kimberly Contreras, who occupies a four-bedroom unit.

1998 – Tribal members were invited to vote on the name change of the newspaper to the *Grand Ronde Review*. Choices were sticking with the new *Grand Ronde Review* name or adopting either *Grand Ronde Tribal Review*, *Grand Ronde Native Review*, *Five Feathers News*, *Grand Ronde Tribal News* or returning to the previous name, *Smoke Signals*.

1993 – Publications does not have a copy of the October 1993 *Smoke Signals*.

1988 – The Tribe scheduled a Reservation Celebration for Oct. 22 at Grand Ronde Elementary School to commemorate President Ronald Reagan signing the Grand Ronde Indian Reservation Act into law on Sept. 9.

Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.

Costume Bowling set for Oct. 25

The annual K-12 Costume Bowling and Trick-or-Treat event will be held on Friday, Oct. 25.

A bus will leave Grand Ronde at 9:30 a.m. for Walnut City Lanes in McMinnville. Bowling will last until 12:30 p.m. After returning to Grand Ronde, trick-or-treating will occur on the Tribal campus from 1:30 to 3 p.m. followed by a Halloween Party from 3 to 4:30 p.m.

Families are welcome.

For more information or to RSVP, contact Youth Education Secretary Tiffany Mercier at 503-879-2101 or tiffany.mercier@grandronde.org by Wednesday, Oct. 23. ■

St. Michael's offers weekly brunch

St. Michael's Catholic Church offers an open house brunch every Sunday following Mass that is free to the community.

Brunch begins at about 11:30 a.m. following the 10:30 a.m. Mass. Mass attendance is not required for brunch attendance.

For more information, contact Janelle Justen at 503-550-0923. ■

Grand Ronde Food & Fuel Company Part-time workers needed

Pay rate: \$8.95 hr.

Availability: Must be able to work weekends, holidays and graveyard shift



go to www.grandronde.org/employment to download an application or request application from CTGR Human Resources at 503-879-2109

Ad created by George Valdez

JOB OPPORTUNITIES

INTERNAL OPENINGS

■ **Adult Foster Director (RN)**
GRHWC/Adult Foster Home
Grade: 14
Closing date: Oct. 29

■ **Adult Foster Manager**
GRHWC/Adult Foster Home
Grade: 12
Closing date: Oct. 29

Please note there is only position to be filled. The preference is to have a qualified Registered Nurse to fill the Adult Foster Director position.

■ **Dental Assistant**
Dental
Grade: 5
Closing date: Oct. 30

EXTERNAL OPENINGS

■ **Audit Manager**
Audit Services
Grade: 16
Open until filled
This position will be posted for a minimum of 15 business days.

■ **AFC Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled

■ **Executive Director**
Limited Term appointment of 2-3 years
Housing Authority
Grade: 17
Open until filled

Drug-Free

Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

INTERNAL/EXTERNAL

■ **Regulatory Enforcement Program Commission**
Gaming Commission
Grade: 16
Closing date: Oct. 31

■ **Executive Director Health Services**
Health Administration
Grade: 22
Open until filled

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

www.grandronde.org

Notice to Tribal member construction, contractors and workers

The Tribe is developing a list of Tribal member-owned construction companies and workers with road construction experience who are interested in performing construction work for the Tribe and on Oregon Department of Transportation (ODOT) projects.

The Tribe is negotiating a Memorandum of Understanding (MOU) with ODOT to provide hiring preference to Tribal members, those with construction companies and individuals with construction experience to work on various ODOT road construction projects.

Tribal members seeking employment in the construction field should contact Steve O'Harra by calling 503-879-2113 or via e-mail steve.oharra@grandronde.org.

Please provide your name, enrollment number, phone number, type of work sought (unskilled laborer, concrete, paving, etc.) and any special skills or experience you may have.

The Human Resources Department will assemble a list of interested persons that will be distributed to ODOT. This list also will be distributed to general contractors selected to do work on Tribal projects.

Construction companies that are owned by Tribal members and wish to be included on this list are requested to call John Mercier at 503-879-2400 or via e-mail john.mercier@grandronde.org.

Please indicate your business name, address, telephone, fax, specialty, name(s) of Tribal members employed and roll number if available. ■