



2008 – The Tribe's new reader board became operational at the entrance to the Tribal campus along Grand Ronde Road. In addition, Spirit Mountain Community fund awarded \$301,000 to six Oregon Tribes as part of its first Oregon Tribal Grant Program.

2003 – The Eagle Beak drum was scheduled to perform at the annual Contest Powwow. Members were Lawney Havranek, Anthony Quenelle, Richard Sohappy, Shane Harmon, Bobby Mercier, Dustin Harmon and Sam George.



File photo

1998 – The Tribe's Head Start program became operational. The Head Start and Twah Sunchako pre-school programs offered integrated services for eligible 3 and 4 year olds on a full-day, year-round schedule for the 1998-99 academic year.

1993 – Jon George was voted Employee of the Month by his fellow co-workers at Nanitch Sahallie Youth Treatment Center. George was the chief cook. He had been cooking in restaurants for 14 years before joining the center's staff.

1988 – The Tribe was preparing to host the fourth annual powwow. Activities planned included a meal, fun run/walk, horseshoe tournament, Tribal pageant and special presentation by Paul Ortega.

Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.

Transportation to Grand Ronde for Tribal members

The Portland Office has transportation day to Grand Ronde once a month for medical, dental appointments or enrollment cards. We need a minimum of 3 people to sign up. Please call Lisa



503-235-4230

We will leave at the Portland Office at 8 a.m.

Please call in advance for the scheduled monthly date

Ad created by George Valdez

Grand Ronde Food & Fuel Company Food Services Worker Wanted

Hours Worked: Part-time 20 hours

Pay rate: \$8.95 hr.

Availability: Must be able to work weekends, holidays and graveyard shift



go to www.grandronde.org/employment to download an application or request application from CTGR Human Resources at 503-879-2109

Ad created by George Valdez

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Compliance Technician**
Land and Culture
Grade: 8
Closing date: Aug. 30
- **Administrative Assistant**
Public Works
Grade: 8
Closing date: Aug. 30
- **Tribal Planner**
Executive Office
Grade: 14
Open until filled

EXTERNAL OPENINGS

- **Legal Secretary**
Legal
Grade: 8
Open until filled
- **AFC Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled
- **Executive Director**
Limited Term appointment of 2-3 years
Housing Authority
Grade: 17
Open until filled

INTERNAL/EXTERNAL

- **Executive Director Health Services**
Health Administration
Grade: 22
Open until filled

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

www.grandronde.org

Need scholarship help?

Are you looking for scholarships and don't know where to start? Do you need assistance with your scholarship applications and/or personal statements? If so, contact the Tribal Scholarship Office at 1-800-422-0232, ext. 1345, or e-mail luhui.whitebear@grandronde.org.

Notice to Tribal member construction, contractors and workers

The Tribe is developing a list of Tribal member-owned construction companies and workers with road construction experience who are interested in performing construction work for the Tribe and on Oregon Department of Transportation (ODOT) projects.

The Tribe is negotiating a Memorandum of Understanding (MOU) with ODOT to provide hiring preference to Tribal members, those with construction companies and individuals with construction experience to work on various ODOT road construction projects.

Tribal members seeking employment in the construction field should contact Steve O'Harra by calling 503-879-2113 or via e-mail steve.oharra@grandronde.org.

Please provide your name, enrollment number, phone number, type of work sought (unskilled laborer, concrete, paving, etc.) and any special skills or experience you may have.

The Human Resources Department will assemble a list of interested persons that will be distributed to ODOT. This list also will be distributed to general contractors selected to do work on Tribal projects.

Construction companies that are owned by Tribal members and wish to be included on this list are requested to call John Mercier at 503-879-2400 or via e-mail john.mercier@grandronde.org.

Please indicate your business name, address, telephone, fax, specialty, name(s) of Tribal members employed and roll number if available.