



2008 – The Grand Ronde Veterans Powwow was the first held at the Tribe's new powwow grounds near Fort Yamhill State Park. The powwow honored Tribal Elder Marce Norwest and his wife, Sharon, and saw Tribal Elder and Vietnam veteran Steve Rife complete the 265-mile Trail of Tears walk from Table Rock to Grand Ronde.



File photo

2003 – Construction started on the Tribe's new convenience store and gas station. The project is scheduled for "substantial completion" by late November with a projected opening date of mid-December.

1998 – The Grand Ronde Gaming Commission was selected by the National Indian Gaming Commission to participate in a pilot project that sought to simplify and reduce the amount of paperwork submitted by Tribal governments and reduce the time and expense Tribes spend on coping with documents. As a result, the Gaming Commission will no longer be required to submit a copy of employee applications, investigative reports and licensing decisions.

1993 – Karen Schmid was honored as Nanitch Sahallie Employee of the Month. She was a member of the Choctaw/Apache Tribe and worked as an intake service counselor at the facility. She grew up in Portland and attended Northwest Indian College in Bellingham, Wash.

1988 – Plans were being made for the fourth annual powwow. Tribal Council, the Powwow Committee and other interested persons were scheduled to meet with Paul Whitehead, a familiar face on the powwow circuit, to discuss dos and don'ts of powwow and to share information about dances, traditions and protocol.

Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.

JOB OPPORTUNITIES

INTERNAL OPENINGS

■ **Tribal Planner**
Executive Office
Grade: 14
Open until filled

EXTERNAL OPENINGS

■ **TERO Director**
Tribal Employment Office
Grade: 15
Open until filled

■ **Legal Secretary**
Legal
Grade: 8
Open until filled

INTERNAL/EXTERNAL

■ **Executive Director**
Housing Authority
Grade: 17
Limited term appt. of 2-3 years
Closing date: July 29

Drug-Free Workplace Policy

■ Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
■ All pre-employment offers.
■ When there is reasonable suspicion.
■ Post accident.

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

www.grandronde.org

Help needed identifying plots

The Facilities Department is asking for your help identifying veteran's plots.

If your family member's or friend's plot is a veteran and we do not have a veteran's flag present on holidays, please inform us. We will do our best to mark all plots of veterans. Contact Adam Leno at 503-879-5525 or adam.leno@grandronde.org. ■

Notice to Tribal member construction, contractors and workers

The Tribe is developing a list of Tribal member-owned construction companies and workers with road construction experience who are interested in performing construction work for the Tribe and on Oregon Department of Transportation (ODOT) projects.

The Tribe is negotiating a Memorandum of Understanding (MOU) with ODOT to provide hiring preference to Tribal members, those with construction companies and individuals with construction experience to work on various ODOT road construction projects.

Tribal members seeking employment in the construction field should contact Steve O'Harra by calling 503-879-2113 or via e-mail steve.oharra@grandronde.org.

Please provide your name, enrollment number, phone number, type of work sought (unskilled laborer, concrete, paving, etc.) and any special skills or experience you may have.

The Human Resources Department will assemble a list of interested persons that will be distributed to ODOT. This list also will be distributed to general contractors selected to do work on Tribal projects.

Construction companies that are owned by Tribal members and wish to be included on this list are requested to call John Mercier at 503-879-2400 or via e-mail john.mercier@grandronde.org.

Please indicate your business name, address, telephone, fax, specialty, name(s) of Tribal members employed and roll number if available. ■

ORAL HISTORY

THE BIOGRAPHY OF OUR ELDERS

TERMINATION

MY FAMILY

RELOCATION

TRADITIONS/CULTURE/FOLKLORE

RESTORATION

LIFE ON THE RESERVATION

Come share your family history and help us launch the Oral History Project so that we can further build and preserve the history of our Tribe

CULTURAL EXHIBITS AND ARCHIVE PROGRAM OF THE LAND AND CULTURE DEPARTMENT & THE ELDERS COMMITTEE

Our team will be available to video tape your story in a comfortable and private setting east of the Elder Activity Center

At
Black Bear Lodge

For additional information and to schedule an appointment please contact:

SEQUOIA RAYA 503-879-2261
EMAIL: sequoia.raya@grandronde.org

Email
CEAP@grandronde.org

Kick the Habit.

Call these numbers for free from anywhere in Oregon:
1-800-QUIT-NOW (1-800-784-3669)

Español: 1-877-2NO-FUME (1-877-266-3863)

TTY: 1-877-777-6534

Or register online at: www.quitnow.net/oregon/

