



**2008** – Member Services Manager Debby Larsen said that the Tribe spent \$20.7 million on the Tribal member health plan in 2007, or an average of \$4,454 per enrolled member, during the April General Council meeting held in Eugene.

**2003** – Actress Elaine Miles from the TV series "Northern Exposure" spoke to Tribal youth during the Tribe's first-ever Wellness Day. Originally from Pendleton, Miles is Cayuse-Nez Perce and a member of the Umatilla Tribe.

**1998** – A public hearing concerning Senate Bill 1691 was held in Seattle on April 7. The bill, sponsored by Washington Sen. Slade Gorton, called for waiver of Tribal sovereign immunity. Tribal members and advocates of sovereign immunity traveled long distances to protest the proposed bill.

**1993** – Spirit Mountain Development Corporation moved into its new headquarters at 28840 Salmon River Highway. The building was renovated and staff had been busy organizing the office space. An open house was going to be scheduled for sometime in April.

**1988** – A potluck was scheduled in the Tribal office to remember the hop yard years. "Come and share memories and your photographs," an ad in *Smoke Signals* said.



File photo

*Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.*

## Notice to Tribal member artists

Spirit Mountain Casino is inviting Grand Ronde Tribal member artists to submit their original, artistic creations to be purchased for the Rock Creek Court.

This request is open to Grand Ronde Tribal members only. Pieces submitted for consideration must be the Tribal members' own creation and suitable for public display.

A completed copy of the Request for Proposal (RFP) can be obtained by contacting the Casino's Purchasing Department as listed below:

- RFP by e-mail, send request to sara.zalonis@spiritmtn.com.
- RFP by U.S. Mail, please call 503-879-3008.

Full details are available only to Grand Ronde Tribal members requesting the RFP.

**All requests for RFPs must be made no later than April 30, 2013.**

(A blind-selection process will be utilized. Artists are asked to not divulge submission information to any person except Casino Purchasing Department personnel.) ■

## Notice to Tribal member construction, contractors and workers

The Tribe is developing a list of Tribal member-owned construction companies and workers with road construction experience who are interested in performing construction work for the Tribe and on Oregon Department of Transportation (ODOT) projects. The Tribe is negotiating a Memorandum of Understanding (MOU) with ODOT to provide hiring preference to Tribal members, those with construction companies and individuals with construction experience to work on various ODOT road construction projects.

Tribal members seeking employment in the construction field please contact Steve O'Harra by calling 503-879-2113 or via e-mail steve.oharra@grandronde.org. Please provide your name, enrollment number, phone number, type of work sought (unskilled laborer, concrete, paving, etc.) and any special skills or experience you may have. The Human Resources Department will assemble a list of interested persons that will be distributed to ODOT. This list also will be distributed to general contractors selected to do work on Tribal projects.

Construction companies that are owned by Tribal members and wish to be included on this list are requested to call John Mercier at 503-879-2400 or via e-mail john.mercier@grandronde.org. Please indicate your business name, address, telephone, fax, specialty, name(s) of Tribal members employed and roll number if available. ■

## JOB OPPORTUNITIES

### INTERNAL OPENINGS

- **Biologist Technician**  
Natural Resources  
Grade: 11  
**Closing date: April 22**
- **Economic Development College Intern**  
(June through mid-Sept.)  
Economic Development  
Grade: 6  
**Closing date: April 23**
- **Tribal Realty Program Specialist**  
Land & Culture  
Grade: 11  
**Closing date: April 26**
- **College Intern**  
(Part-time, revised)  
Education  
Grade: 3  
**Open until filled**
- **Legal Intern**  
(Tribal members only) June-Sept.  
Tribal Attorney's Office  
Grade: 6  
**Open until filled**

### INTERNAL/EXTERNAL

- **Forestry Technician (Fire Suppression/Prevention)**  
(seasonal)  
Natural Resources  
Grade: 6  
**Closing date: April 15**
- **Silviculture & Fire Protection**  
(seasonal)  
Natural Resources  
Grade: 8  
**Closing date: April 15**
- **Executive Director Health Services**  
Health Administration  
Grade: 22  
**Closing date: May 2**
- **Youth Crew Supervisor**  
(temporary)  
Natural Resources  
Grade: \$13-15/hr  
**Closing date: May 17**
- **Youth Crew Leader**  
(temporary)  
Natural Resources  
Grade: \$10.50-13/hr  
**Closing date: May 31**

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

- **Youth Crew Member**  
(temporary)  
Natural Resources  
Grade: \$9/hr  
**Closing date: June 7**

- **Sr. Investment Analyst**  
Economic Development  
Grade: 16  
**Open until filled**

### EXTERNAL OPENINGS

- **Teacher Aide** (on-call)  
Early Childhood Education  
Grade: 5  
**Open until filled**
- **TERO Director**  
Tribal Employment Office  
Grade: 15  
**Open until filled**

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

[www.grandronde.org](http://www.grandronde.org)

## MOVIE NIGHT

Youth Prevention, Youth Education,  
Community Awareness Team and Children & Family Services

Children & Family Services will be serving lunch & Youth Prevention will be serving desserts, snacks, water and juice.

AWESOME DOOR PRIZES  NON SMOKING EVENT



Saturday, April 27

following the 3rd Annual fun Walk Run  
In the Tribal Gyn

For questions? contact: Tina Lara 503-879-2040  
Anber Mercier 503-879-2162

